

## Teacher Person Specification

### Skills Required

Excellent interpersonal skills	Essential
High level of classroom teaching skills	Essential
Teamwork: the ability to work collaboratively with others	Essential
Communication skills: the ability to make points clearly and understand the views of others; good written and spoken English	Essential
Ability to use data effectively to impact on student achievement	Essential
Good ICT skills	Essential

### Knowledge Base

Excellent professional knowledge and understanding	Essential
Understanding of national and examination curricular requirements of the subject.	Essential
Knowledge of recent developments in teaching and learning	Desirable

### Qualification/Attainment

A well-qualified graduate in appropriate subject with QTS or the equivalent gained through experience.	Essential
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### Experience

Experience of working with young people	Essential
Experience as a subject teacher teaching 11-18, covering at least 2 Key Stages	Desirable
Experience of teaching A-Level	Desirable

### Attitude/approach

Ability to enthuse young people	Essential
Personal integrity, honesty, energy, stamina, enthusiasm, resilience, creativity	Essential
Flexible and firm with the ability to know when to be either	Desirable
Commitment to personal development and life-long learning.	Essential
Willingness to give generously of their time to support school events/activities/visits.	Essential
Commitment to a “through-school” approach to learning	Essential

## **Pay and Conditions**

- All teachers at Akeley Wood School are eligible to belong to the Teachers' Pension Scheme.
- Staff receive a midday meal free of charge during term time
- The school is committed to staff development: there is an annual performance management scheme and regular opportunities for in-service training. We run an Induction Programme for all new staff.
- A 25% reduction in school fees from Nursery onwards is available to full-time staff; for part-time staff, the fee reduction is calculated pro rata.
- There is a no smoking policy.

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