



elstree screen arts

the creative academy for
the culture industry

Teacher of Music Production, Sound Technology and Music

Team: Performing and Production Arts

Location: ESA, Studio Way, Borehamwood

Terms: Full Time (flexible hours considered)

Salary: Teacher pay scales subject to experience

Please note that this position is suitable to NQTS and there is also possible leadership opportunities for the right candidate.

Context

Elstree Screen Arts Academy offers a unique education for students aged 14 to 19 specialising in the crafts, arts, trades and technical disciplines behind the scenes of the film, TV and theatre industries. We provide core academic education alongside technical and applied courses designed to develop learners to be creative, innovative and reflective. We are also here to provide them with the necessary knowledge, skills and opportunities to be employed in the creative industries where there is currently a skills shortage.

This is a creative college full of vitality and ambition. Our students are a credit to us and our campus is new and well resourced. Our staff are passionate and industry credible. ESA benefits from leading academic and industry partners and this year ScreenSkills and the BFI designated ESA as a UK Centre of Screen Excellence for its delivery of 'ScreenCraft' - a specialist and inclusive traineeship for young people hoping to work in the film and TV industry.





Job Purpose

To teach level 2 and level 3 music technology, sound design & production, and music. The successful candidate will have trained and/or worked professionally as a music educator / musician / producer / sound engineer at a high standard, and have experience of training students.



To take action as required to ensure efficient operation of classes, schemes of work, assessments and timetable. To liaise closely with the Head of Performance Arts to ensure the best student experience and impressive progress for students leading to excellent outcomes, opportunities and destinations.



Key Responsibilities

- Enjoy and highly value relating to and teaching young people.
- Conveying a love of your subject and inspiring students develop as music producers / sound engineers / musicians.
- To convey an authentic value for learning
- Plan and prepare engaging courses and lessons including substantial opportunities for practical and applied learning.
- Teach, according to their educational needs, the students assigned to you.
- Assess, record and report on the development, progress and attainment of students.
- Promote the general progress and well-being of individual students and of any group of students assigned to you.
- Communicate and consult with the parents/ carers of students.
- Participate in further training and professional development and your own performance management process.
- Maintain good order and professional discipline among the students and safeguard their health and safety both when they are on the academy premises and when they are engaged in authorised ESA activities elsewhere.
- Act as a role model in promoting the ethos of Elstree Screen Arts Academy.
- Be a form tutor supporting the pastoral and holistic development of students.



- Contribute to the strategic objectives of the College as required.
- Participate in meetings which relate to the curriculum or the administration and organisation of ESA, including pastoral arrangements, department meetings, parents' evenings and ESA productions.
- Participate in arrangements for preparing students for public examinations and in assessing students for the purposes of such examinations; recording and reporting such assessments.

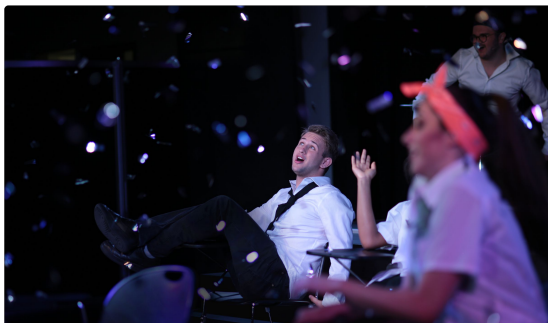
Person Specification

Essential:

- Educated to Honours degree level in related subject (or equivalent in industry experience)
- Qualified Teacher Status or enrolment onto an initial teacher training programme
- All necessary qualifications for teaching including satisfactory GCSEs in English and maths and effective written and verbal communication skills
- Ability to listen/observe/acknowledge/reflect
- Experience of implementing strategies for improving the quality of teaching and learning, including promoting excellence and challenging poor performance
- Willing and able to take responsibility
- Ability to work within a team
- A high tolerance of stress
- A high level of problem analysis and solving
- An excellent ability to plan and organise with clarity and attention to detail
- Good time management and ability to prioritise
- Good project management skills
- Good initiative and creativity

Desirable:

- A record of sustained outstanding classroom practice
- Evidence of a commitment to further professional study to postgraduate Diploma, Masters or Doctorate level



Any appointment is subject to the ESA's terms and conditions of service.

- Working hours:** Full time (flexible hours will be considered)
- Salary range:** Pre Qualified scale - £19,358 to £29,919 dependant on experience
QTS scale - £26,948 to £38,174 dependent on experience
- Salary progression:** Salary progression is achieved through annual increments, in accordance with the ESA's Performance Management Scheme.
- Holiday entitlement:** Teaching staff are expected to take all holiday in line with the holiday / school closure calendar.
- Pension scheme:** Full time, fractional and variable hours staff will automatically enter into the Teachers' Pension scheme, unless they opt out of the pension. The college contributes to this scheme and the employee contribution is determined by the level of annual salary and the guidelines given by Teachers' Pension. Alternatively the employee may opt out within the first 90 days of employment.

You may be required to undertake such duties as may be reasonably required of you commensurate with this grade.

This job description is current at the date shown below. It is liable to variation by management in consultation with you to reflect or anticipate changes in, or to, the job.

ESA is a Safer Recruitment employer. All staff will be subject to an enhanced DBS check and must adhere to the Academy's Safeguarding policy.

