

## REHABILITATION OF OFFENDERS ACT 1974

Any unspent convictions, cautions, reprimands or warnings that are not 'protected' as defined by the Rehabilitation of Offenders Act 1974? (please tick) YES  NO

Do you have any adult cautions (simple or conditional) or spent convictions that are not protected as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020? (please tick) YES  NO

Have you ever been convicted of a relevant criminal offence? (please tick) YES  NO

The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.

If YES, please attach details in a sealed envelope marked 'Confidential' addressed to the Principal

A new Enhanced Level Disclosure and Barring Service (DBS) check of criminal records will normally be required for this post. Access to the application process will be provided. Subscription to the DBS Update Service may be a condition of employment.

Other standard checks before your employment commences include accessing lists of 'Teachers and Others' prohibited from the profession; GTC sanctions; Secretary of State directions; Induction and Probation Failures; and sanctions imposed by EEA authorities and by teacher regulation authorities overseas.

Do you have an existing Enhanced level DBS? (please tick) YES  NO

Issue date (if known):

Name:

Date:

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