

Hawkswood Primary PRU and SEMH Provision

Hawkswood Secondary School

Antlers Hill, Chingford, London, E4 7RT

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Headteacher:

Nathalie Fitzgerald

Deputy Headteacher Primary:

Lucy Mattison

Deputy Headteacher Secondary:

Sarah Smith



Dear applicants,

Thank you for taking the time to explore the positions here at the Hawkswood Group. We welcome you to an awesome place to work and grow.

We are a unique organisation comprising of three specialist schools over two sites. We are recruiting to posts for our Antlers Hill Campus which is made up of the following schools:

Hawkswood Primary PRU and SEMH Provision – a 28 place nurture provision, PRU and SEMH School. Pupils are referred due to risk of exclusion and or because of social, emotional, behavioural and mental health needs.

Hawkswood Secondary – a 26 place provision for pupils with tier two and tier three mental health needs, including eating disorders, chronic anxiety, OCD or emotional based school avoidance. We have a large cohort of pupils with ASD.

We are commissioned to deliver short term 20 week interventions to support pupils to make rapid progress against their referral outcomes. Our nurturing and family environment means that we can offer targeted education and therapeutic care through our multi-disciplinary team. Our wider team includes on-site CAMHS Therapists, student Social Workers, student Art, Music and Drama Therapists, Mental Health Nurses, Educational Psychologist and Speech and Language Therapists.

Nestled in the heart of Epping Forest we are keen to develop outdoor learning, therapeutic learning and personal development further. Our class sizes are small with between 6-9 children in each class. We have a new modern building with purpose built facilities – possibilities on-site are endless.

Hawkswood Secondary was judged as good by Ofsted in November 2023, during an ungraded inspection. However evidence was found that the school was outstanding, therefore we are due to be re-inspected in 2024/25. The curriculum enables pupils to build self-efficacy and personal responsibility, while accelerating learning in core subjects. We are excited to be developing personal development and vocational aspects to the curriculum in 2024/25.

Academic attainment at Hawkswood Secondary is excellent, despite starting points impacted by periods out of school and poor mental health, in 2023 our pupils achieved 100% 9-4 at GCSE and 65% in 2024, in line with mainstream national averages. Pupils love coming to school at Hawkswood, they behave exceptionally well and have high levels of attendance.

These results exemplify the team approach to taken to ensure that all our pupils reach their full potential, from quality first teaching, 1:1 tuition, SEND support and therapeutic care our holistic approach enables pupils to thrive.

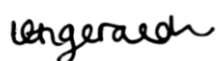
We welcome applicants from a range of backgrounds, you don't necessarily need to have had experience working in a specialist provision or be an experienced teacher. We are looking for are people who are committed to changing the lives of young people; innovators who bring something different and most importantly staff who care deeply about what they do.

We believe that specialist skills can be learnt and have an extensive continuous professional learning programme to help staff new to working in alternative provision. What we are looking for, most importantly, are people who are committed to changing the lives of young people; innovators who bring something different and most importantly staff who care deeply about what they do.

Visitors to the school are welcome and are happy to facilitate after school visits where candidates have work commitments.

We look forward to receiving your application and welcoming you to our schools.

Yours sincerely,



Nathalie Fitzgerald

Headteacher
Hawkswood Primary PRU and SEMH provision &
Hawkswood Secondary Therapeutic School