



# BROMSGROVE

APPLICANT INFORMATION FOR THE POST OF

TEACHER OF ENGLISH

JANUARY 2020 START

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## BROMSGROVE SCHOOL MISSION STATEMENT

### **FLAIR : DISCIPLINE : ACADEMIC RIGOUR**

Bromsgrove School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision

## AN OVERVIEW

Bromsgrove is one of the UK's largest, busiest and most successful schools. The Senior section has 950 students, with another 700 students in younger year groups. We are co-educational with a roughly equal mix of Boarding and Day pupils.

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst we are not an exceptionally selective school, we expect our pupils to work hard and fulfil their potential –around 70% achieve a 9-7 in each of their GCSEs with a half achieving at least an A in their A Levels, with a further quarter gaining a 6 or B. In 2019 our IB Diploma students averaged 37.5 points. Over a third of our Year 13 leavers move on to undergraduate courses at World Top 50 universities, with UCL, KCL and Manchester being the most popular destinations in 2019. Government and University of Durham Alis Value Added data suggests our pupils' results in the Sixth Form are the best in the region bar none. over the last few years whilst we field nationally competitive teams in all main sports (we have been one of the top five ranked schools for sport nationally for both the last six years that rankings have been published). Staff are encouraged

to support areas of extra-curricular life where they have a real passion and interest. Pastorally, the school is based on the House system. Each house has a Houseparent and a tutor team which caters for around 85 pupils per house. Almost all teaching staff are house tutors caring for around 12 pupils. Involvement with the boarding life of the School is encouraged.

The School is a hardworking environment but offers a diverse range of opportunities for pupils and staff within a strongly academic and ordered framework. We seek to appoint teachers who are passionate about their subjects and the learning experience pupils receive. We aim for them to actively inspire and engage students by putting learning within the context of intrinsically interesting academic disciplines. The School encourages pupils both to reflect on their evolving ability as learners and to demonstrate their ability to learn and understand content and concepts.



Senior School Library



## THE ROLE

**Post Title:** Teacher of English

**Responsible to:** Head of English

We seek to appoint an additional member to the department to help cater for additional groups in our younger year groups and increased recruitment into Sixth Form courses. The English Department prides itself on its innovative and collaborative culture, passion for literature and commitment to inspiring our students to fulfil their considerable potential. We seek to appoint an outstanding teacher to teach English across the 13-18 age range. The successful applicant will hold at least a strong first degree in English and will ideally also hold a PGCE, but being an independent school, we are free to appoint the person who we think will develop into the very best classroom practitioner irrespective of their current formal teaching qualification. Whoever is appointed, a well-structured programme of training will be put in place, providing GTP or NQT support if needs be. IB Training is available for those teaching this Sixth Form course for the first time.

The department currently has nine full-time members of staff housed in the Humanities Building; all classrooms are networked and there is easy access to the Library and Resources Centre. All pupils have four 50-minute English periods per week from Lower Fourth (Year 9) through to Fifth Form (Year 11), with students preparing for the Edexcel IGCSE Literature specification and the Edexcel GCSE Language course. At A Level, OCR's English Literature course is followed, and it is expected that over 80% of pupils will gain one of the top two grades at A Level. In addition, the Department runs both Higher and Standard Level classes within the IB Diploma Programme. Each year a significant number of pupils apply to read English and related courses at university either as single or a joint honours course and our strongest consistently achieve places at Oxford or Cambridge.

The Department is intrinsically involved in the artistic and cultural life of the School. The Literary Society offers inspiration and extension beyond the curriculum; students' writing is published in an annual anthology; there is a thriving student-produced magazine and the Housman verse prize, named after our most famous literary alumnus is awarded annually for the best original student poetry. We organise a large number of theatre and study trips each year, and staff from the department play significant roles in the School's performing arts programme and the lively and successful Debating Society.

In short, this is an exceptional opportunity to join a large, thriving department which operates a broad range of English courses. However, first and foremost there is a warm, constructive and industrious atmosphere within Common Room in general, and the Department in particular, and a willingness amongst our student body to work hard to reach their full potential.

## PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
<b>Experience/Qualifications</b>		
Strong degree in relevant subject	*	
Post-graduate degree		*
IT literate		*
QTS		*
<b>Skills, Knowledge and Abilities</b>		
Strong verbal and written communication skills	*	
Ability to meet deadlines	*	
<b>Personal</b>		
Motivated	*	
Approachable	*	
Interested in personal development	*	

## HOW TO APPLY

The closing date for the post is **Thursday 3rd October**, but we are keen to interview strong applicants at the very first opportunity after receipt of the application.

For an informal discussion regarding the post, please contact Mr. Peter Ruben, Deputy Head (Academic) on 01527 579679 Ext 301.

Please complete an online application form, or alternative download the application form and send by post to:

The Personnel Office, Bromsgrove School, Worcester Road, Bromsgrove, B61 7DU

*The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening including checks with past employers and the DBS.*



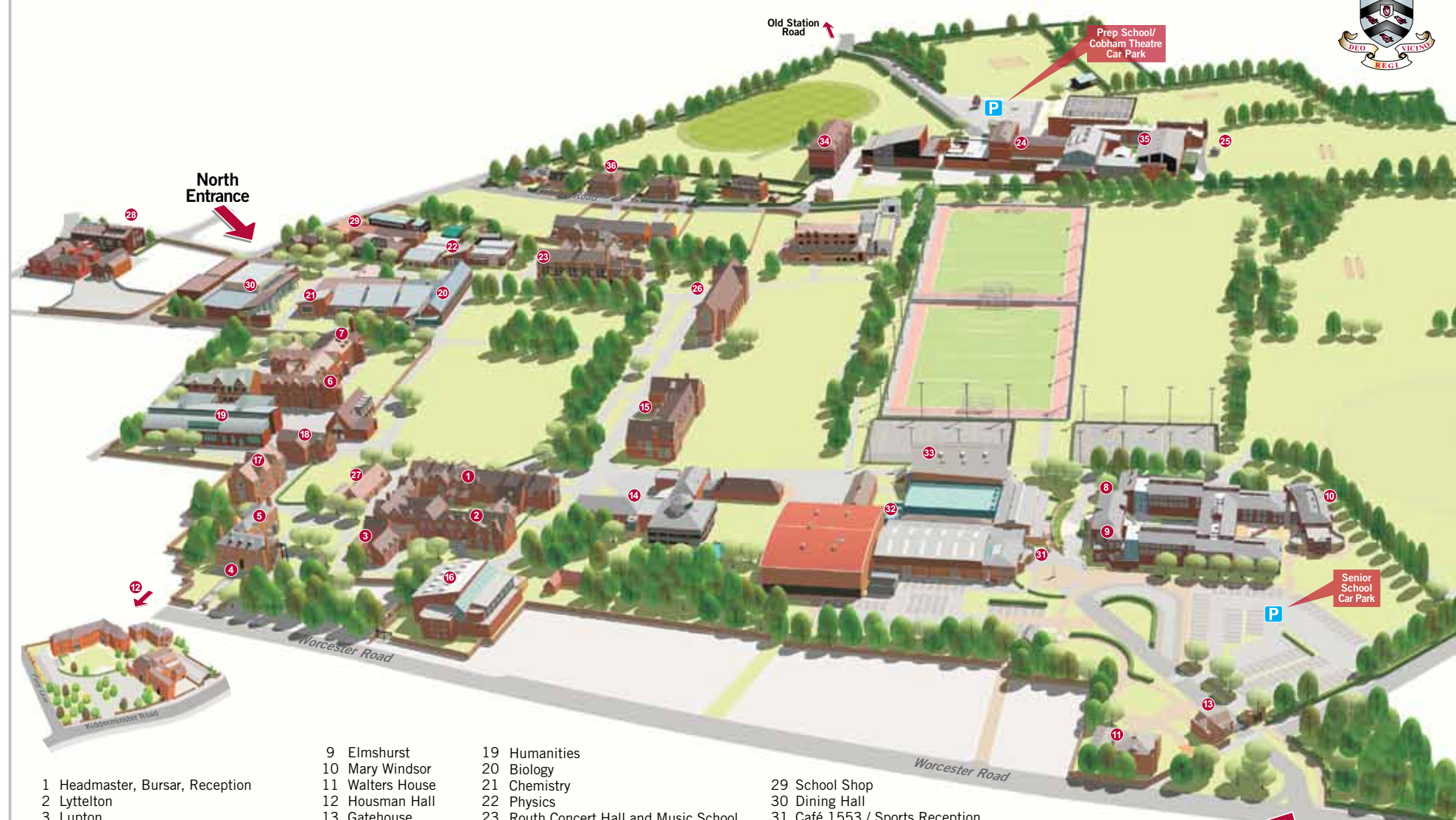
# BROMSGROVE SCHOOL - SENIOR SCHOOL



Old Station Road

Prep School/  
Cobham Theatre  
Car Park

North  
Entrance



South  
Entrance  
B61 7HP

- |                                     |                     |  |  |
|-------------------------------------|---------------------|--|--|
| 1 Headmaster, Bursar, Reception     | 9 Elmhurst          | 19 Humanities  | 29 School Shop                               |
| 2 Lyttelton                         | 10 Mary Windsor     | 20 Biology   | 30 Dining Hall                               |
| 3 Lupton                            | 11 Walters House    | 21 Chemistry   | 31 Café 1553 / Sports Reception              |
| 4 Thomas Cookes House / Cookes Room | 12 Housman Hall     | 22 Physics   | 32 Sports Centre (Gym, Arena, Swimming Pool) |
| 5 Hazeldene                         | 13 Gatehouse        | 23 Routh Concert Hall and Music School                               | 33 Hospitality Suite                         |
| 6 Wendron-Gordon                    | 14 Library, Careers | 24 Cobham Theatre  | 34 Webber                                    |
| 7 School House                      | 15 Kyteless         | 25 The Observatory   | 35 Prep School                               |
| 8 Oakley                            | 16 ADT              | 26 Memorial Chapel   | 36 Health Centre                             |
|                                     | 17 Big School       | 27 Old Chapel  |  |
|                                     | 18 Millington       | 28 Old Police Station / Exchanging Room/<br>International Department |  |