CHARTERHOUSE



Netball Performance Coach

Job Description

Contents

Welcome from the Head	3
About Charterhouse	4
Our Values	5
Why Choose Charterhouse?	6
Role Headline	7
Overall Purpose and Responsibilities	8
Person Specification	9
Application Process	10
Campus Map	11

Welcome from the Head



Thank you for your interest in this role at Charterhouse.

Charterhouse is an exceptionally rewarding place for our pupils and staff. The developments in our academic and co-curricular provision, boarding and social spaces have facilitated a highly successful move to full coeducation, demonstrating an intentional and strategic drive to deliver a world-class, future-ready education, where every individual is empowered to reach their potential.

Our vision and values place kindness and belonging at the core, and our culture is one of welcome and acceptance. Open our doors and you will find a diverse and enriching range of people, experiences, thoughts and interests that all contribute to our thriving community. We nurture our talent and offer a myriad of opportunities to learn and grow together.

We warmly invite people from all backgrounds to share their passions, skills and ideas and who can help us to continuously lead and inspire the next generation, in an environment where everyone can flourish.

Dr Alex Peterken
Head

About Charterhouse

Charterhouse is a beautiful school in a 250-acre campus – a wonderful setting for the whole community to live and work together and a splendid backdrop for teaching and learning.

Founded in 1611, Charterhouse is one of the world's leading coeducational independent schools, welcoming boarders and day pupils at 13+ entry and 16+ entry.

Surrounded by a world of opportunity and connected by a feeling of belonging, each pupil at Charterhouse is educated to embrace life's full potential, and empowered to carry this into their future. A Charterhouse education prepares for both academic success as well as laying the foundations for future professional, social and personal fulfilment.

The School is academically ambitious for every pupil, with all strands of a Charterhouse education leading towards being fully prepared for the real-world of tomorrow and equipped to grasp future opportunity.

The curriculum is all about choice for the individual and is firmly rooted in academic rigour, intellectual curiosity and independent learning. Year 9 pupils follow a real breadth of academic subjects, with the curriculum in Years 10 and 11 culminating in (I)GCSEs.

Pupils benefit from the dual offer available in the Sixth Form: A Levels with an Extended Project Qualification or the breadth of the IB Diploma Programme. A wonderful range of academic electives are on offer, including the Charterhouse Entrepreneurship Diploma (accredited by the Institute of Enterprise and Entrepreneurs) and the Ivy House Leadership Award.

From an outstanding and varied academic education to the raft of co-curricular options – opportunities abound at Charterhouse. With over 80 activities, the co-curriculum is an essential strand of a Charterhouse education, combining opportunities for leadership development, creativity, exercise and teamwork.

The Boarding House teams are at the heart of supporting each young person on their journey through the School. The Heads of House live in the Houses and are supported by a team of tutors and pastoral staff – two of whom are also residential. The House Teams are supported by a 24-hour Health Centre and pupils also have access to support through the Wellbeing team, counsellors and chaplaincy.

Shared values are central to life at Charterhouse, enabling each person to be themselves – everything at Charterhouse begins with kindness. We warmly welcome applicants who will share our values and with the enthusiasm and energy to make a significant and lasting contribution to life at the School. Together we can ensure that Charterhouse continues to be a world-class education provider.



Our Values

At Charterhouse we recognise that we each have a responsibility to reflect upon everything we have been given and strive to make the most of the opportunities available to us in order to live our motto: '*Deo Dante Dedi*' – God having given, I gave.

Everything we do at Charterhouse is centred around living to our core set of values. They help steer how we behave, learn and treat each other. They are embedded in and reflected upon in all aspects of school life. Of these, kindness – to ourselves and to others – is the most important and something we encourage in all pupils from their very first day.

We concentrate on educating the individual, to provide a comfortable and welcoming atmosphere where each child feels valued and can flourish. Every year we welcome children from a diverse range of backgrounds and experiences; this enriches our community and is vital in preparing all our pupils for today's world.

Why Choose Charterhouse

Charterhouse is an exceptional place to work. You will be part of a vibrant and inclusive community with a teaching career in a world-class school at the forefront of educational innovation. Throughout this job description you will see the many reasons to join us. Below are some practical benefits that are offered, complementing a generous renmuneration package:

- Competitive contributory occupational pension scheme
- Death in service benefit up to the age of 70 (if not already included in occupational pension scheme)
- Single Membership of a private medical insurance scheme (subject to eligibility)
- Cash Health Plan currently provided by +Medicash
- Payment for eye tests for users of visual display screen equipment, and a contribution currently amounting to £50 to the cost of any corrective eye wear (normally claimable once every 3 years)
- Personal Accident insurance
- Access to an Employee Assistance Programme
- School fee remission (subject to eligibility).
- Membership of the School Sports Centre
- Membership of the School's 9-hole golf course at a reduced subscription
- Participation in a 'Cycle to Work' scheme (subject to eligibility)
- Salary sacrifice on electric vehicles (subject to eligibility)
- Lunches, during your normal working day
- Free on-site parking
- Invitations to school productions and concerts throughout the year
- Use of the School Library to borrow books & other media
- Continuing professional development as part of our talent management programme.

"Dynamic and energetically ambitious"

- CARFAX TOP 120 SCHOOLS IN THE WORLD

PRINCESS ROYAL TRAINING AWARD 2023

"Crackling with dynamism, this is a place where things are always happening"

- TATLER SCHOOLS GUIDE 2023

FINALIST INDEPENDENT SCHOOLS OF THE YEAR 2023 *Celebrating excellence in education*

Mission Statement for Support Staff

To deliver excellent cost-effective non-teaching support to all stakeholders in order to assist in achieving the educational experience set out in the School's vision and development strategy.



Netball Performance Coach

Charterhouse is seeking a driven and dynamic Netball Performance Coach to play a leading role within our competitive netball programme, with a particular focus on the 1st team and driving the standards amongst the junior teams as well.

Working closely with the Head of Netball, you will take significant responsibility for preparing and developing 1st team players, while also leading, designing and delivery of high-quality training sessions across all age groups. You will play a key role in supporting and developing other coaches within the programme, ensuring consistency, progression, and excellence in coaching practice. With a focus on technical precision, tactical intelligence, and game awareness in competitive situations, you will contribute to match preparation and delivery, fostering a culture of excellence, accountability, and ambition throughout the netball pathway.

This role is ideally suited to a coach with proven experience in a performance environment. You will be confident working with talented athletes, guiding their progression, and implementing structured, purposeful training that translates into success in competitive fixtures. Experience in performance analysis, player feedback, and long-term athlete development will be highly valued.

We are also looking for enthusiastic and reliable netball coaches with some experience to join our team. This is a great opportunity to support player development, deliver engaging sessions, and help foster a positive and inclusive environment for all abilities. Please contact us if you are passionate about coaching and want to get involved.

Sport at Charterhouse

Sport is at the heart of life at Charterhouse, with over 20 sports offered and more than 970 fixtures played annually. The department is made up of 10 dedicated staff who coach and lead teams across all three terms, including pre-season camps and overseas tours. The Charterhouse Athlete Programme (CAP) provides conditioning support, workshops, and seminars for talented athletes, while the co-curricular programme ensures all pupils can participate in sports at a level that suits them.

Main Duties

- Planning and delivering engaging training sessions for girls aged 13–18, catering to both participation and performance levels ensuring clear progression within the Charterhouse netball pathway.
- Take responsibility for the preparation, performance, and ongoing development of the 1st team, driving high standards and competitive success.
- Work closely with the Head of Netball to design and implement a cohesive, performance-focused programme aligned with the department's strategic aims.
- Support the development of players across all levels, identifying talent and guiding athletes through performance pathways where appropriate.
- Support and mentor other coaches within the programme, promoting consistency, collaboration, and excellence in coaching practice.
- Attending all home and away fixtures, ensuring pupils have a positive and competitive experience.
- Create a positive, ambitious, and professional team culture, fostering resilience, accountability, and a strong work ethic.



- Maintain high standards of safeguarding, health and safety, and pupil welfare at all times.
- Engage in continued professional development and contribute to the ongoing development of the netball programme.
- An interest in driving school minibuses would be preferred (training provided if necessary).

Person Specification

Successful candidates will be likely to fit the following profile:

- Level 2 Netball Coaching Award (or equivalent) – essential
- Higher coaching qualification (Level 3 or above) – desirable
- First Aid and Safeguarding certification – desirable (or willingness to obtain)

- Experience of coaching at all levels in an educational setting would be beneficial.
- High levels of personal and professional integrity and the ability to exercise discretion and confidentiality.
- Positive rapport with pupils.
- A strong work ethic and flexible attitude.

Safeguarding

- Demonstrate the highest levels of commitment and compliance to safeguarding and promoting the welfare of children and young people.

Working Arrangements

Contract Type: Term-time only, part-time (Flexibility in the Hours Available)

Autum Term:

Monday, Tuesday, Thursday (Afternoon Sessions)

Spring/Lent Term:

Tuesday (Morning Session)

Tuesday, Thursday, Friday, Saturday (Afternoon Sessions)

Application Process

Closing date for applications is 9am on Friday 19th June 2026
Interviews will be held shortly after the closing date.
Applications should be made in accordance with the School's application and safer recruitment procedures, via the School's website, selecting the relevant vacancy. The selected vacancy link will take you to our online recruitment system and give you the opportunity to register and complete an application form. You will also have the opportunity to upload your latest CV.

Early applications are warmly encouraged, and a bespoke invitation to interview may be offered in advance of the closing date.

All successful job applicants will be required to undertake a Criminal Record check and to undergo child protection screening.

Visit our website – Employment Opportunities

We are creating an inclusive culture where all forms of diversity are seen and valued – for our pupils, for our staff. A culture that supports the enduring Charterhouse education provided to pupils in our global and multi-cultural environment. Join us now to be a part of it.



The Charterhouse Campus

No job description can fully cover all aspects of the role and consequently the responsibilities are likely to evolve and change over time. This description does however give an overall view of the position.

