

**CHISLEHURST AND SIDCUP GRAMMAR SCHOOL**  
**MAIN SCALE POST - PERSON SPECIFICATION**

	ESSENTIAL	DESIRABLE	HOW ASSESSED
QUALIFICATIONS	<ul style="list-style-type: none"> <li>• Good honours degree in a relevant subject</li> <li>• Teaching qualification</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of other professional study</li> <li>• Higher degree</li> </ul>	Application
EXPERIENCE	<ul style="list-style-type: none"> <li>• Evidence of successful involvement in teaching at KS3, KS4 or post 16</li> </ul>	<ul style="list-style-type: none"> <li>• Involvement in a key departmental development</li> <li>• Strong involvement in extra-curricular activity</li> </ul>	Application, references and interview
TRAINING	<ul style="list-style-type: none"> <li>• Evidence of high quality training in designated subject area</li> <li>• Strong awareness of educational developments</li> </ul>		Application and interview
SKILLS	<ul style="list-style-type: none"> <li>• Strong and methodic administrative skills</li> <li>• Positive pupil behaviour management skills</li> <li>• Excellent communication and interpersonal skills</li> <li>• Strong ICT competence</li> <li>• Analytical and problem solving skills</li> </ul>		Application and interview
QUALITIES	<ul style="list-style-type: none"> <li>• Strong public presence</li> <li>• Ambitious and self-confident</li> <li>• Student focused commitment</li> <li>• Ability to inspire</li> <li>• A clear educational vision</li> <li>• A sense of humour</li> <li>• Strong motivation and sense of initiative</li> <li>• Open and transparent work ethic</li> <li>• Flexibility</li> <li>• Strong 'team player'</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of 'going the extra mile'</li> </ul>	Reference and interview
SAFEGUARDING	<ul style="list-style-type: none"> <li>• Suitable to work with children. All positions subject to a satisfactory enhanced DBS disclosure.</li> </ul>		