



Glendower Preparatory School

Head of Music – Person Specification

	Essential	Desirable
Education and Training	<p>Relevant first degree Qualified Teacher Status</p> <p>NQT year completed and passed (please note this is not a position for new entrants to the teaching profession)</p> <p>Evidence of commitment to own professional development</p>	<p>Leadership/management training</p> <p>Specialist study of Music, at degree or teacher training level or both</p>
Experience	<p>Excellent class practitioner, with a clear commitment to improving the quality of pupils' learning</p> <p>Extensive knowledge of the National Curriculum</p> <p>Experience of using a range of classroom management strategies to promote high quality learning for all children</p> <p>Use of assessment data to raise standards</p> <p>Experience of teaching Music to Reception-Year Six in the independent sector</p> <p>Experience and understanding of preparation necessary for 11+ scholarship examinations.</p>	<p>Leading a subject in a primary or preparatory School</p> <p>Experience of teaching Music to KS3/KS4</p>
Skills and Aptitudes	<p>Proficient skills in playing the piano/keyboard</p> <p>Ability to create a happy, challenging and effective learning environment</p> <p>Commitment to the vision and ethos of the school</p> <p>Ability to communicate effectively, in writing and orally</p> <p>Ability to prioritise, plan and organise self and others</p> <p>Ability to build and maintain effective relationships with pupils and parents</p> <p>Commitment to safeguarding and promoting the welfare of children</p> <p>Experience of producing or helping to produce school plays</p>	<p>Experience of running residential trips within the UK and beyond</p> <p>Experience of running after school clubs e.g., Orchestra, Junior and Senior Choir</p>
Personal Qualities	<p>Be an enthusiastic teacher</p> <p>Be a committed, professional person</p> <p>Have an excellent attendance record</p> <p>Understand the importance of a high level of pastoral care</p> <p>Be able to meet deadlines</p> <p>Be a team player</p> <p>Be able to take the initiative</p> <p>Be prepared to liaise with parents as frequently as is required</p> <p>Be flexible and adaptable</p> <p>Have a good sense of humour</p> <p>Be prepared to participate in school trips (incl residential trips)</p> <p>Be positive in outlook</p>	<p>Someone who is willing to go above and beyond in their professional duties and is not shy of hard work</p>

