



LEIGHTON PARK
FOUNDED 1890

TEACHER OF MATHEMATICS
Candidate Information Pack



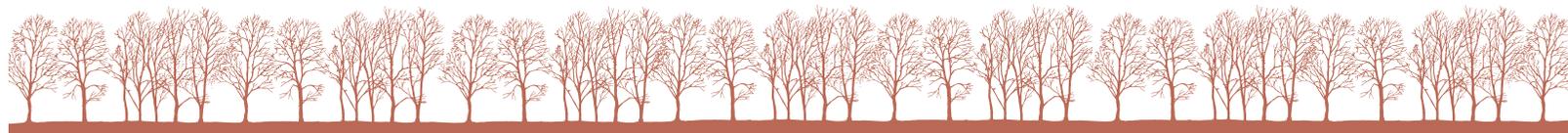
ABOUT THE SCHOOL

Leighton Park School was founded in 1890 by members of the Religious Society of Friends (Quakers) with just four boarders. Today, it is a co-educational day and boarding school aiming to develop young people of character and confidence, driven by a desire to make a positive impact on the world. This mission stems from a unique blend of strong Quaker values, meaningful connections between students and staff, and a holistic approach to learning and personal growth.

The school is a member of the Headmasters' and Headmistresses' Conference (HMC) and was honoured as Senior School of the Year at the Independent Schools Association (ISA) Awards 2023. The judges highlighted the school's academic achievements, with Sixth Formers attaining the best academic progress in Berkshire, alongside its award-winning pupil personal development program and sector-leading pastoral care. Leighton Park inspires students to envision a better world and holds itself to the same high standard.

Situated just south of Reading town center, Leighton Park's 65-acre parkland estate features both woodland and open fields, adjacent to the University of Reading's Whiteknights campus.

In November 2024, the Independent Schools Inspectorate (ISI) conducted a full inspection of Leighton Park School, with the report published in January 2025. The school met all regulatory standards, and the report was notably positive, rich in commendations. Significantly, the ISI recognized the school's Quaker values as a 'significant strength,' a rare distinction under the new ISI report format. The report also highlighted the school's outstanding teaching and clear sense of purpose.



LEARN MORE ABOUT
LEIGHTON PARK SCHOOL

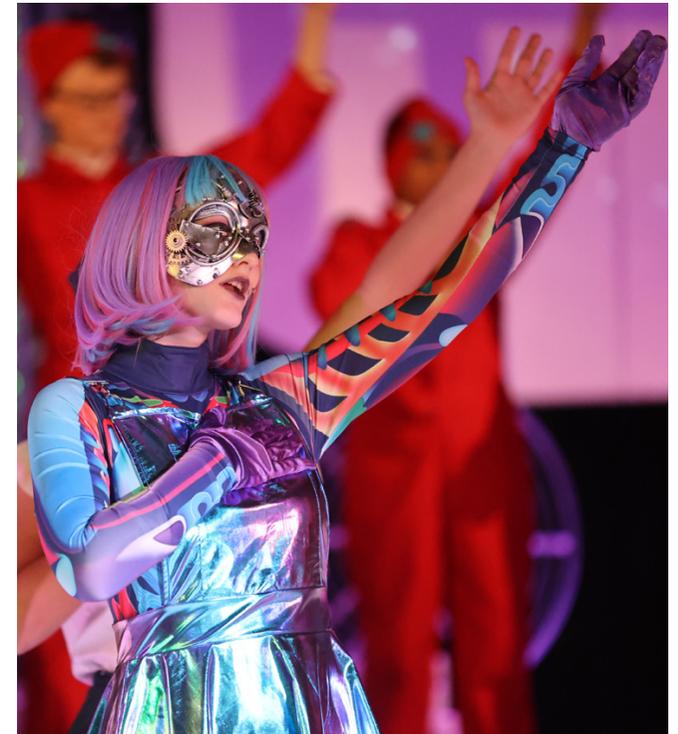


VALUES AND ETHOS

Leighton Park School was founded on Quaker principles that today are considered best educational practice for any good school: respect, integrity, simplicity, equality, peace, truth, and sustainability.

Quakers refer to these principles as “testimonies,” striving to live them out actively rather than merely adhering to a set of beliefs. They believe in the immense potential of each individual.

While Leighton Park is not a faith-based school and only a small number of students and staff identify as Quakers, the school remains committed to its Quaker values. These values form the foundation of its progressive and forward-thinking educational approach, fostering a holistic curriculum, valuing individuality, nurturing a strong sense of community, and incorporating collective moments of silence throughout the school day to provide students with opportunities for reflection.





LEARN MORE ABOUT
LEIGHTON PARK SCHOOL

TEACHING AT LP

Curriculum

Leighton Park offers a broad curriculum but within the context of a holistic education. The school is particularly known for STEAM (Science, Technology, Engineering, the Arts and Maths), and places particular emphasis on creative problem solving and interdisciplinary approaches.

Sixth Form students can choose A Levels or International Baccalaureate options with the additional choices of a BTEC Level 3 in Digital TV and Video Production and a CTEC in Sport and Physical Activity. At A Level, the wide choice includes Business Studies, Dance, Economics, Politics, Design Technology, Computer Science and Psychology alongside more traditional subjects. Within the IB, there are language and literature offerings as well as the sciences, maths, humanities and visual arts.

Teaching is strong and based on collaborative, personal connections between staff and pupils. Learning is often interdisciplinary, breaking down traditional barriers between subjects and is based on a stimulating curriculum.

Boarding

Leighton Park has a vibrant international community of around 140 full and weekly boarders that includes young people from 40 different countries.

Students are cared for by a Housemistress or Housemaster, as well as their House Deputy, Resident Tutor and a House Graduate. There is a busy range of evening and weekend activities and students gain greater independence as they progress into the senior years.



Pastoral Care

The School places great emphasis on pastoral care, based on its core values, a highly developed tutor system and a House system centred on charity, community and competition.

The School's setting and the beauty of its large parkland is a real benefit for students and staff, encouraging an appreciation of nature and space. The relatively small size of the School community means that the staff get to know each student as an individual and meaningful connections are made. Special school features include calling teachers by their first names in order to break down some of the traditional barriers to communication and to help students to feel they will be listened to.

Tutors see their ten tutees twice every day and tutors are responsible for students' personal and academic development. This close and frequent contact helps tutors to develop close relationships with their tutees and be aware of small details of concern at an early stage.





THE MATHEMATICS DEPARTMENT



The Mathematics Department at LP is a vibrant, collaborative and ambitious team, united by a shared belief that every student can succeed in mathematics. We are proud of the strong relationships we build with our students and of the culture of curiosity, resilience and intellectual confidence that characterises our classrooms.

Curriculum and Lesson Structure:

Key Stage 3 and 4 (Years 7–11)

- 55-minute lessons
- Year 7–8: 7 lessons per fortnight
- Year 9: 6 lessons per fortnight
- Years 10–11: 7 lessons per fortnight
- 4–5 sets per year group
- Maximum class size: 23–24 students (top sets)

At Key Stage 4, students follow the Edexcel IGCSE Mathematics course, with strong outcomes and high levels of student engagement.

Sixth Form

Mathematics is a popular and academically strong subject within our Sixth Form.

Year 12

- 10 lessons per fortnight
- Teaching shared between two specialist teachers:
- Pure & Statistics
- Pure & Mechanics
- 4 classes of approximately 15 students

We offer:

A Level Mathematics (AQA)

A Level Further Mathematics (AQA)

Students are ambitious and many go on to study mathematics, engineering, economics and related disciplines at leading universities.

Examination Results (2025)

- IGCSE (Edexcel): 61% grades 7–9
- A Level Mathematics (AQA): 79% grades A*–B
- A Level Further Mathematics (AQA): 50% grades A*–B



LEARN MORE ABOUT MATHEMATICS
AT LEIGHTON PARK SCHOOL





The Team

The department is led by a Head of Department, supported by a Second in Charge and six additional Mathematics teachers. It operates as a supportive and reflective team, with a strong culture of collaboration and professional dialogue. Resources and expertise are shared across key stages to ensure consistency, high standards and continual development in teaching and learning.

Facilities and Resources

The department is based in the John Ounsted Building, comprising:

- Six dedicated Mathematics classrooms
- CleverTouch interactive screens in every room
- Subscriptions to a range of leading Mathematics platforms and digital resources

Technology is used thoughtfully to enhance conceptual understanding and student engagement.

What students say about the department:

“Teachers take students from different levels and help them get to their best. They never say: “you can’t get a good grade”, they just make you recognize that you need to put the hard work in, it’s not just them pushing you, you have to push yourself.”

“I really like how Maths classes are very small and it’s really easy to talk to the teacher and ask questions.”



Enrichment and Co-Curricular Opportunities

Mathematics at LP extends well beyond the classroom.

- For the Love of Maths – Collaborative problem-solving sessions that develop reasoning, resilience and enjoyment.
- Fryer Maths Club – Led by A Level students, fostering leadership and scholarship.
- Wednesday Intervention Club – Academic support for GCSE and A Level students.
- Friday Lunch Maths Help – Drop-in sessions run by staff on a rota.

Professional Development

- We are committed to developing our staff as reflective practitioners and subject specialists. Opportunities include:
- Training to teach the IB curriculum
- Teaching across Standard and Higher-Level courses
- Teaching Further Mathematics
- Supporting students preparing for STEP and other university entrance assessments
- Contributing to enrichment and outreach initiatives

Professional growth is encouraged and supported at every stage of a teacher’s career.





WORKING AT LEIGHTON PARK

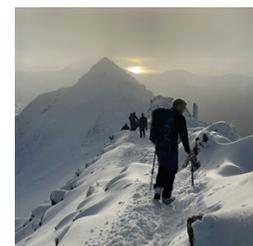
At Leighton Park School, we offer our staff a dynamic and supportive work environment focused on professional development and wellbeing. Employees benefit from access to high-quality training programs, a strong sense of community, and a commitment to work-life balance. The School provides opportunities to engage in innovative teaching methods, including its renowned STEAM program, and encourages collaboration. Additionally, staff have access to on-site facilities and a positive atmosphere that values holistic education.



Quote from staff

“I really love working at Leighton Park. There is a real sense of purpose here, and a real commitment to inspiring our students to imagine, and work towards, a better world. This focus draws on the impressive history of Quakers who set up forward-thinking companies like Cadbury and Rowntree that created social good. Equally important, Quakers helped found leading charities and campaigning organisations, such as Amnesty International, Greenpeace, Oxfam and the Joseph Rowntree Charitable Trust. The Park is a really beautiful place to work and it is a very friendly and supportive community. Perhaps most importantly, Oakview, the school restaurant, is amazing!”

John, Director of Admissions
and External Relations



STAFF BENEFITS

Currently LP Teachers enjoy a range of benefits, including:



Continuous Professional Development & Personal Development with coaching programmes and train to coach initiatives



Hot drinks and snacks



Free eye tests and Specsavers vouchers



On site health centre



Wellbeing support (Employee Assistance Programme)



Cycle to work scheme



Generous holidays annual leave



Free flu jabs



Fee remission



Free on-site parking



Use of cardio suite



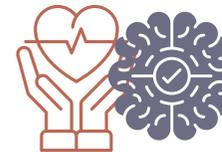
Free or discounted access to on-site seminars and conferences



Pension scheme



Quaker values at the heart of everything we do



Staff Wellbeing room and Wellbeing Team



On-site IT support and MS Surface provision



Complimentary meals in Oakview Restaurant



Use of swimming pool and family swim sessions



Supportive sickness scheme



Natural setting: work surrounded by 65 acres of serene and beautifully maintained parkland



HOW TO APPLY

To apply, please download our **Application Form**. Once completed, email this to **apply@leightonpark.com**

Now you can also complete the online form on our **recruitment portal**.

Find out more about working at Leighton Park **on our website**.

If you require further information, please call HR on 0118 987 9600.

Leighton Park is committed to safeguarding and promoting the welfare of children and young people, therefore the successful candidate will be required to undergo an enhanced DBS check as part of our recruitment process.

Leighton Park recognises and values the enriching contribution which people from a range of backgrounds and experiences can bring to the life and development of the School. We therefore aim to provide an education service which, in its teaching, and administration and support services, actively promotes equality of opportunity and freedom from discrimination on grounds of age, cultural background, disability, ethnicity, gender, religion or sexual orientation

Closing date for applications: Midday, Monday 16th March 2026

Interviews will be held shortly after

Start date: September 2026

www.leightonpark.com //     