



# KING EDWARD VI HANDSWORTH SCHOOL FOR GIRLS

## Person specification Learning Support Assistant (TA)

	E	D	Assessed
<b>Knowledge and Experience</b>			
Experience of working with a student with SEND who has complex needs		✓	A, I
Experience of working with students who have autism		✓	A, I
Experience of working with students with an EHCP		✓	A, I
Experience of using therapeutic strategies to help students regulate their emotions		✓	A, I
Experience of working in a similar role		✓	
An understanding and commitment to the personal needs of students with Special Educational Needs and/or Disabilities	✓		A, I
Knowledge and understanding of the SEN Code of Practice	✓		I
Awareness of the issues surrounding learning difficulties and differences with a specialist focus on Autism		✓	A, I
Safeguarding and Child Protection responsibilities	✓		I
Knowledge of current and emerging SEN information and issues		✓	I
Knowledge of information and guidance documents from the DfE and OFSTED		✓	I
<b>Qualifications, Training and Education</b>			
Minimum Grade C or equivalent in English and Maths	✓		A
Evidence of ongoing professional learning related to SEND		✓	A, I
Teaching Assistant Qualification		✓	A, I
Ability to use ICT/the internet and email to support pupils' learning.	✓		A, I
Enhanced DBS Disclosure	✓		I
<b>Personal attributes</b>			
A commitment to and belief in equal opportunities and equal values of all students	✓		A, I
Able to encourage and enable others to fulfil their potential	✓		A, I
Able to work as part of a team	✓		A, I
Able to manage time and resource effectively.	✓		I
Able to communicate effectively via different mediums with a range of individuals	✓		I
Able to construct positive and professional working relationships with colleagues, students and parents through team work and mutual support.	✓		A, I
An understanding of confidentiality	✓		I

A= Application

I = Interview