



Dunottar School



# Working at Dunottar

Director of Sport

Required for September 2022

or January 2023



# Welcome to Dunottar School

Dunottar is a vibrant, co-educational independent secondary school in Reigate, Surrey. We have 460 pupils across years 7-13 (ages 11-18) and are part of United Learning's family of schools. At Dunottar our aim is to bring out the best in every pupil, enabling them to be the very best they can be. Pastoral care is at the heart of everything we do, and we pride ourselves on our warm and nurturing, family environment. In addition, we offer an outstanding education to our pupils and, through excellent teaching and high levels of individual support, seek to enable them to achieve added value which is comparable with what is achieved in the top schools in the UK.

We are delighted that you are considering working at Dunottar School. We are a close knit team where every professional's impact and input is valued. As a rapidly developing school, I am looking for staff who pride themselves on the highest possible professional standards, are keen to immerse themselves in school life and who relish the creativity of the opportunity that is provided here.

In return, you will enjoy an exciting and rewarding professional life where you will genuinely feel that you are shaping not just the futures of the children you teach, but the school itself. As part of United Learning's family of schools, your professional development opportunities are second to none. Our staff benefit from the expertise that comes from working with other dedicated teachers from a variety of different schools and contexts; so whatever stage of your career you are at, I am confident that you will continue to learn and develop by becoming part of our team.





## Our People

We aim to appoint the very best teachers who have a passion and enthusiasm for their subject and, beyond that, for teaching itself, so that pupils at Dunottar are inspired to achieve their very best. Enjoying the opportunity of teaching children with a range of academic abilities, our staff feel that their vocation is in enabling every child to gain the best possible outcomes. Success is not measured in raw results, but in how much more each child has achieved than might have been expected.

We create a culture where teachers take pride in exchanging ideas and in talking about teaching. Our staff seek out new ideas from each other and from the United Learning network in a quest for continuous improvement, and are able to blend interrogation of data with understanding the needs of their pupils, equipping them to challenge and care for their pupils in equal measure.

Dunottar is a school with a distinctive atmosphere and an exciting and dynamic place to work. Teaching and support staff work collaboratively in an environment where fun and hard work go hand in hand. It is a school where you can have real impact and where there are rewarding career opportunities for motivated, talented teachers.





## The Sports Department

Sport is an integral part of both the school's curricular and co-curricular offering. The school vision is to continue to develop a school sporting programme that harbours a passion and enjoyment of participation in sport, and playing as part of a team, that will be carried forward beyond school life.

All students undertake a weekly afternoon games session, as well as an additional 1 hour 20 minutes of curriculum PE at KS3. These sessions are then supplemented with clubs and training sessions which take place before and after school, and a full programme of competitive opportunities on a Saturday. These fixtures are played against other schools in netball, rugby, cricket, lacrosse, swimming, athletics, tennis, volleyball and football. This programme of is staffed by a combination of graduates and specialist coaches.

The school was independently selected as one of the UK's top 100 senior cricket schools, recognised for its outstanding indoor county level cricket nets, specialist coaching and programme of fixtures. The school has formed partnerships with Dorking Wanderers FC, Old Reigatians RFC, London Pulse Netball and Surrey Country cricket. The school has three netball courts, a 25m swimming pool and has recently installed a gym for use by pupils and staff.





# The Role

It is an exciting time for sport in Dunottar as the school continues to grow and we are looking to appoint an inspiring Director of Sport to lead this successful department into the next phase of its development. This is an outstanding opportunity to build on the excellent work of the current post holder and to develop further the school's distinctive sporting culture. The school strongly believes that mass participation and high standards can, and should, coexist and they expect the successful candidate to have the drive, determination and well-developed interpersonal skills to ensure that is the case.

The Director of Sport reports directly to the Deputy Head Operations and will be responsible for the vision, strategic direction and management of sport. They will be committed to providing high-quality sporting opportunities and experiences for all students and for ensuring that each and every pupil develops physical literacy and a strong exercise habit. The successful candidate will be an inspiring leader and will create a nurturing and motivating environment for pupils and members of the PE department.



GCSE and A level Physical Education are popular subjects beyond Year 9 and take up of GCSE is strong and increasing every year, with some continuing to A level, whilst others participate in the accredited Sports Leaders Programme. The Director of Sport would need to provide dynamic leadership and support to the Head of Academic Physical Education to ensure excellent academic results are achieved whilst maintaining the high profile of curriculum Physical Education at the school. They will also develop and enhance performance pathways for our sports scholars and ensure that our Warrior Learner behaviours of aspiration, creativity, curiosity, tenacity, independence, collaboration and inclusivity are thoroughly embedded in all aspects of sport.

To enhance pupils' experience of the subject we also organise a number of sports tours which the successful candidate would be expected to participate in or lead. The successful candidate will be expected to make a contribution to these initiatives as well as to the co-curricular programme.



## Interview Details

For a confidential discussion about the role, please contact our HR Team on 01737 761945 or by email to [HR@dunottarschool.com](mailto:HR@dunottarschool.com).

The closing date to apply for this role is Sunday 22nd May 2022.

Interviews will take place during the week commencing Monday 6th June 2022.

*The School encourages early applications and reserves the right to make an appointment at any stage during the recruitment process.*



## Part of United Learning

Dunottar School is part of United Learning, a large, and growing, group of over 90 schools aiming to offer a life changing education to children and young people across England.

Our schools work as a team and achieve more by sharing than any single school could. Our subject specialists, our Group-wide intranet, our own curriculum and our online learning portal all help us share knowledge and resource, helping to simplify work processes and manage workloads for an improved work-life balance.

## The Package

- **Salary:** appropriate point on the United Learning teachers' pay scale
- **Pension:** Contributory pension scheme
- **Remission of fees:** for your children at the school (in line with the usual admissions policy) - currently 33%, pro rata for part-time staff
- Tailored **Continuous Professional Development**
- **Employee benefits:** Over 250 exclusive employee benefits through Perkbox including free access to online wellness and workout classes, money off your weekly shop, high street purchases and meals out.
- **Dining:** Free school lunch
- **Sports and leisure:** use of the swimming pool, the Courtyard Gym and tennis courts (at specific times)
- **Wellbeing:** staff access to confidential advice, staff social events.





# Our Location and Facilities

Dunottar School is based in a handsome Palladian-style mansion set in 15 acres of beautiful grounds, just outside Reigate town centre. In addition to the main Mansion House, the school has modern wings housing classrooms, a university-style Sixth Form Centre with rec room and café, a recently opened £4.5m Performing Arts Centre, with music practice rooms and a 500-seat theatre, art and DT studios, a 25m indoor swimming pool, a large Sports Hall with 4-lane cricket net system and three floodlit, our brand new Courtyard Gym with cardio equipment and free weights and outdoor netball courts. Lacrosse, rugby and football fixtures are played at Old Reigatians RFC, where we have use of three grass lacrosse pitches, as well as extensive and well-maintained rugby and football pitches.



## Contact Information

Dunottar School, High Trees Road, Reigate, Surrey, RH2 7EL

01737 761945

[www.dunottarschool.com](http://www.dunottarschool.com)