

Teacher of DP Design Tech & MYP Product Design (with Subject Coordinator role) - 1.0FTE

Applicants are invited to express their interest by applying via this link to TES

The International School of The Hague is a highly successful, innovative and energetic school located in a state-of-the-art building in an area of natural beauty in the city of The Hague in The Netherlands. The school is made up of a Primary School and a Secondary school, each receiving government funding as well as private fees as Dutch International Schools. The two schools work together as one school with a shared vision and mission as part of the *Rijnlands Lyceum* foundation. The whole school currently has around 2000 students (1400 in Secondary) with over 100 nationalities taught by teachers from around the world.

At ISH we **inspire personal excellence** by encouraging our students to be **curious, connected and compassionate**. We use student-led inquiry to develop **curiosity** in authentic and challenging contexts. Students learn to apply their knowledge and skills to deepen conceptual, disciplinary and interdisciplinary understanding by making effective **connections** with other people and their ideas. Our students learn how to become **compassionate** and proactive global citizens through collaborative projects both in, and beyond, the classroom.

Teachers at ISH achieve these high standards by recognising that, like their students, they are lifelong learners who must continually reflect upon their own professional practice, as well as striving to be excellent role models for the ISH Community Profile.

Currently, we have a vacancy at ISH Secondary School:

Teacher of DP Design Technology and MYP Product Design - 1.0 FTE (with Subject Coordinator role)

Start date: 1 August 2024

The Design department is looking for a new team member in a vibrant department who can enhance our broad range of skills and interests. We are primarily seeking a teacher experienced with taking students through the DP Design Technology cycle (or similar nation 16-18 qualifications) and to teach MYP Product Design. The school has a full range of workshop and CAM/CAD facilities and familiarity with laser cutting, 3D printing and vector sketching software will be highly desirable. The department is seeking a candidate who can provide a balanced approach to developing students in both manual and digital skills.

As Subject Coordinator for IBDP Design Technology you will plan the delivery of the current curriculum, implement curriculum changes, lead the marking and standardisation of IAs and coordinate with other Subject Coordinators within the school.

Key responsibilities include:

- Working in a small team to teach the IBDP Design Technology curriculum
- Marking and standardising exams and Internal Assessments
- Developing and sharing resources

A full description of the role is available in the "[Teacher Roles and Responsibilities](#)" and "[Subject Coordinator Roles and Responsibilities](#)" documents.

Candidate Profile

The ideal candidate will be:

- Internationally-minded
- Innovative, committed to learning and up-to-date with current research
- An inspiring, challenging and empowering teacher to our students
- An excellent team player both within the department and across the school, willing to work collaboratively and support the ongoing development of the Design department and the whole school
- Proactive and have an enthusiastic approach to teaching and wider professional practice
- Flexible and have the desire to be a part of a dynamic school community
- Willing to be involved in extracurricular activities
- A role model for the ISH Community Profile

We are a forward thinking school and therefore we invest in potential future leaders as well as excellent teachers. We expect our teachers to be skilled in using digital tools for teaching (example: MacBook Air, Touch Screen boards and iPads). The chosen candidate will be a reflective practitioner and embrace opportunities for Continuous Professional Learning.

Qualifications and experience:

Essential

- A **Bachelor or Masters degree in Design Technology** or related field
- An **official teaching qualification** such as a **Bachelor or Master's level degree in Education, Postgraduate Diploma or Certificate in Education etc. to teach Design to all levels and year groups in Secondary Education**. Please know that in order to work for us, you must be a fully qualified teacher in accordance with the standards required by the Dutch Education Authorities (DUO)
 - The teaching qualification must be **officially recognized** either in your home country or the country in which you obtained your qualification, as this is the starting point for DUO
 - For applicants from the UK, you will have completed the PGCE and been awarded QTS plus successful completion of the NQT induction year
- Qualified Teacher with at least **3** years secondary school teaching experience in Design

Preferred

- Experience in teaching IB MYP Design and DP Design Technology is advantageous

- Experience in IB MYP/DP Coordination is advantageous
- Applicants who have the right to work in The Netherlands, independent of employment status

We offer

- As with all teacher appointments in The Netherlands, this is a temporary appointment for one year, with a view to a permanent contract if all the conditions are met. The position is based on the Dutch Collective Labor Agreement (CAO) for Secondary Education.
- **Teacher & Subject Coordinator salary scale LC:** €3321 - €5862 pm (gross) for 1.0FTE - steps in the scales depend on relevant background and experience.
- Other benefits include the 8% holiday allowance, a year-end bonus of 8.33%, an extra year-end bonus for educational support staff, a contribution towards travel expenses and the ABP pension scheme.
- In addition, staff are given a number of options for tax benefits regarding trade union dues, the costs of sports (fitness) membership fees, the purchase of a bicycle (for commuting purposes) and a travel allowance (cafeteria scheme). In addition, Rijnlands staff receive discounts on various insurance policies.

Start Date

- The appointed person will start on 1 August 2024.

Procedure

- You are invited to express your interest by following the link via **TES** and submitting your TES application form, motivation letter and CV (**all in English**) - incomplete applications may not be considered.
- Please visit our [school website](#) for more information on our application process, reference requirements, child safeguarding, [Recruitment Package](#), [FAQs](#) etc.
- Deadline for Applications: **Monday, 22 January 2024**. Short listed candidates will be interviewed **as soon as possible**. Please note that the school reserves the right to interview suitable applicants early and appoint a successful candidate prior to the deadline. In case of equal suitability, internal candidates are preferred.
- If you have any questions, please don't hesitate to contact the ISH Secondary Recruitment Office, on secondaryrecruitment@ishthehague.nl before the deadline.

Safeguarding

The International School of the Hague is committed to safeguarding and promoting the welfare of all the students in our care and expects all applicants to share this commitment. We follow safer recruitment practices which are aligned to the recommendations of the International Task Force on Child Protection. We hold ourselves to a high standard of effective recruiting practices with specific attention to child protection. All appointments are subject to an interview, identity checks, criminal record checks, and successful references.

To this end, the leadership team is required to conduct an oral reference check by directly contacting the current or previous employer.

Furthermore, those who are appointed at The International School of The Hague are required to obtain a Certificate of Good Conduct (in Dutch: VOG). Appointment with The Rijnlands Lyceum Foundation takes place on condition that the successful candidate obtains a VOG. Needless to say, Rijnlands will reimburse all costs in relation thereto.

Additional details

Please visit our school website for more specific information about our school and our mission, vision and values: www.ishthehague.nl

The Rijnlands Lyceum Recruitment Code is applicable and can be obtained via the above email address or the [website](#).

Please refrain from placing this advert on recruiting websites without our permission or using it for acquisition purposes.