



ST WINIFRED'S Catholic Primary School



*Headteacher
candidate
information*



Welcome to ST WINIFRED'S Catholic Primary School



As Chair of the Governing Body, it is my privilege to present our School and the exciting, key role of Headteacher.

The school has a proud 120-year history of educating and developing children. But rather than living in the past, we are excited by the future.

You would join a successful school committed to continuous improvement. A major physical redevelopment preceding the 2018 unification of the nursery, infant and junior schools created state-of-the-art facilities which complement a healthy financial situation and a school community flourishing academically and pastorally.

We are looking for an ambitious individual with a commitment to and track record of teamwork, leadership and improvement. You will bring ideas and vision, and implement them in a collaborative way with the Governing Body, staff and wider community.

As recognised by Ofsted in 2018, we have an extremely supportive staff, parent and student community to work with you. You will also have professional support from an established Senior Leadership Team, the Diocese, Catholic Head Teachers Network, and local partnership of school leaders.

Part of the Parish of Our Lady of Lourdes within the Catholic Diocese of Southwark, our school community is founded on and lives out the values of the Gospel. We are therefore looking for a practising Catholic to take up the role.

If you fulfil the Person Specification and share our passion for enabling every child to fulfil their academic potential, whilst developing a commitment to their peers, community and environment, we would welcome a your application.

Dependent on COVID restrictions, we would welcome you visiting our school to experience it first-hand. I am also more than happy to answer any questions you may have. Good luck with your application!

John Ryan

CHAIR OF GOVERNORS

OUR MISSION:

We nourish a happy, safe and supportive school community in which every individual is welcomed, valued and respected for being unique.

We inspire a search for excellence by offering the best possible learning environment.

We provide a Christ-centred education, helping our children to develop and grow in faith and teaching them to promote the Gospel values of love of neighbour, fairness and forgiveness, both in school and in the wider community.



St Winifred's Primary School has been educating and developing children in Lee, Lewisham since 1892. It is a voluntary aided school, and part of the parish of Our Lady of Lourdes in the Catholic Diocese of Southwark. Our school:

- Is two-form entry with 419 children and 70 staff.
- Is financially well-managed with a budgetary surfeit.
- Has attractive, well-equipped grounds following the 2017 redevelopment of the site to co-locate the nursery, infant and junior schools. Includes two halls, new ICT suite, multi-use games area (MUGA) and landscaped grounds.
- Achieves strong academic performance, significantly exceeding national and local attainment levels.

WHAT MAKES US SPECIAL?

What the staff say

- We respect and live the Gospel values.
- Our school is child-centred; nurturing the mental well-being and creative and academic potential of each child.
- We have a rich and creative curriculum.
- We have high expectations of children's behaviour, attainment and progress.
- We work in an inclusive, encouraging and supportive way, where all staff are valued and respected for their contributions.
- We have a strong community ethos and inclusive partnerships.

"Not only do we live these statements at the top, but on the ground. This includes food and school uniform banks, and hampers from parents for low income families at Christmas. During lockdown teaching staff hand delivered packs for children and food parcels to families who needed them."

What the students say

"I like this school because it's big and got lots of places to go: a peace garden, playground, MUGA and animal huts. The teachers are really kind to us. My favourite part of school is playtime, because we have basketballs, skipping ropes and lots more. I also like music lessons because we use instruments from different countries."

Olivia, Year 5

"School is great. The teachers are really nice and I love playing with my friends in the MUGA. My favourite part of the day is who gets Star of the Day....and lunch!"

Luke, Year 3





HOW WE ARE DOING

- Strong academic performance, exceeding national and borough-wide levels achieving: Good Level of Development; expected standards in Reading, Writing, Maths, combined RWM and English; and high level of attainment for Reading, Writing and Writing and English.
- Centre of excellence for supporting children with Special Educational Needs.
- Lower than the local average for underweight, overweight and obesity at both Reception and Year Six.
- Supportive infrastructure including an active PTA and professional support from a strong Senior Leadership Team, Southwark Diocese, Catholic Head Teachers Network and the Council-supported *Lewisham Learning* partnership of local school leaders.
- Rated 'Good' by Ofsted across Overall effectiveness and individual categories in October 2018, observing *"most pupils making strong progress"* and *"an overwhelming majority of parents and carers say[ing] the school is well led and managed and would recommend it to others."*

HOW WE ARE IMPROVING (SCHOOL DEVELOPMENT PLAN 2020/21)

In the academic year 2020/21 we are focussing on five key areas:

1. Instilling a sense of environmental stewardship of the planet in all pupils through a culture of respect, care and kindness, and the carbon reduction 'retro fit' programme.

2. Developing the curriculum through:

- A 'whole school' approach to discrimination.
 - Addressing gaps from the COVID-19 lockdown - developing a blended learning approach.
 - Improving maths outcomes - particularly at higher standard - through whole school mastery approach; and
 - Strengthening reading outcomes and teaching in Key Stage 2 through Destination Reader project.
- 3. Supporting pupil and staff wellbeing through:**
- Developing the community space as a 'wellbeing hub', including opportunities for outdoor activities and meetings; and
 - Creating safe spaces for pupils to work with the counsellor, staff, and external agencies.

4. Strengthening Early Years Foundation Stage to ensure each child maximises language skills, through high quality teaching and early intervention.

5. Developing leadership through recruitment and effective induction of a new headteacher.



FURTHER INFORMATION

For further information on the school please review:
www.swcps.lewisham.sch.uk

■ Video tours:

RAFT

www.retrofitaction.org.uk

Early Years

www.youtube.com/watch?v=F09m_U-vyD4&feature=youtu.be

KS1 and KS2

www.youtube.com/watch?v=_JBLu9PjgDg&feature=youtu.be

We would encourage – dependent on COVID-19 restrictions – a visit to the school to experience what we offer first-hand. To discuss your application, ask any questions and/or arrange a visit, please contact John Ryan, Chair of the Board of Governors on ryantribe@ntlworld.com or 07905 950497.

TO APPLY

Please send a completed application form to karenobrien913@btinternet.com (Clerk of the Governing Body) **by midday on Monday 18th January 2021**. Shortlisting will be completed by Friday 22nd January.

Interviews will take place in a COVID-safe environment on Tuesday 2nd and Wednesday 3rd February 2021 at the school or a location near the school.

