

**PERSON SPECIFICATION**

**Job Title: Sports Coach & PE Technician**

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|  | **Essential** | **Desirable** |
| **Education/Qualifications**   * A sports related degree or a good level of education in sports coaching * First Aid at Work Certificate * Hold a minimum of Level 2 Coaching certificate in at least one of the Schools major sports or equivalent * Hold a level 2 in instructing Exercise and Fitness or willing to work towards * Qualified to lead and assist in other areas of the PE curriculum * Full UK Driving Licence | x  x  x | x  x  x |
| **Skills and Experience**   * Organised and able to deliver planned outcomes as directed. * ICT skills with the ability to use Word, Excel, Outlook and social media * Able to work as part of motivated and thriving team. * Previous experience in the leisure, coaching or education sector * Able to introduce styles of learning to motivate and help pupils learn. * Ability to lead sports teams * Report on pupils progress | x  x  x  x  x | x  x |
| **Personal Qualities**   * Highly organised with the ability to multi task * Flexibility to work different hours when required or cover lessons as required. * High standards of personal presentation * Enthusiastic and committed * Ability to remain calm under pressure showing tact and common sense * Methodical approach to coaching * Proven ability to manage varied workload and use own initiative to problem solve * Proven ability to work unsupervised * Effective team player * Self-starter and proactive with a can do attitude * Empathetic and able to deal with pupils, staff, parents and others in a friendly but formal manner * Able to lift (with assistance where appropriate) items of maintenance and sports equipment. * A desire to achieve relevant qualifications and acquire skills whilst in the role. The School will consider assisting motivated and enthusiastic individuals | x  x  x  x  x  x  x  x  x  x  x | x |

**This position is subject to a Disclosure & Barring Service (Enhanced) check in the event of a successful application. Copies of the School’s Code of Practice and Policy on the Recruitment of Ex-Offenders are available from the Personnel Department.**