

**PERSON SPECIFICATION**

**Job Title: Sports Coach & PE Technician**

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|  | **Essential** | **Desirable** |
| **Education/Qualifications** * A sports related degree or a good level of education in sports coaching
* First Aid at Work Certificate
* Hold a minimum of Level 2 Coaching certificate in at least one of the Schools major sports or equivalent
* Hold a level 2 in instructing Exercise and Fitness or willing to work towards
* Qualified to lead and assist in other areas of the PE curriculum
* Full UK Driving Licence
 | xxx | xxx |
| **Skills and Experience*** Organised and able to deliver planned outcomes as directed.
* ICT skills with the ability to use Word, Excel, Outlook and social media
* Able to work as part of motivated and thriving team.
* Previous experience in the leisure, coaching or education sector
* Able to introduce styles of learning to motivate and help pupils learn.
* Ability to lead sports teams
* Report on pupils progress
 | xxxxx | xx |
| **Personal Qualities*** Highly organised with the ability to multi task
* Flexibility to work different hours when required or cover lessons as required.
* High standards of personal presentation
* Enthusiastic and committed
* Ability to remain calm under pressure showing tact and common sense
* Methodical approach to coaching
* Proven ability to manage varied workload and use own initiative to problem solve
* Proven ability to work unsupervised
* Effective team player
* Self-starter and proactive with a can do attitude
* Empathetic and able to deal with pupils, staff, parents and others in a friendly but formal manner
* Able to lift (with assistance where appropriate) items of maintenance and sports equipment.
* A desire to achieve relevant qualifications and acquire skills whilst in the role. The School will consider assisting motivated and enthusiastic individuals
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**This position is subject to a Disclosure & Barring Service (Enhanced) check in the event of a successful application. Copies of the School’s Code of Practice and Policy on the Recruitment of Ex-Offenders are available from the Personnel Department.**