

PERSONNEL SPECIFICATION
TEACHER OF SCIENCE

<u>Criteria</u>	<u>Essential</u>	<u>Desirable</u>	<u>Where?</u>
Qualifications & Professional Development	Appropriate degree and/or teaching qualification.	Ability to teach all Science disciplines and another subject - Maths in particular	Application form
	Recent experience of teaching pupils aged 11- 16 years.	Recent experience of teaching to GCSE level	Application form
		Evidence of recent appropriate professional development.	Application form
Application	Well-constructed application which clearly addresses the requirements of the job details.		Application form
	Clearly a specific application for the post.		Application form
Experience/Skills	Evidence of successful classroom teaching.	Participation in relevant staff development activities.	Application form/ references
	Evidence of good classroom management.		Application form/ Interview/ references
	Very good ICT skills		Application form/ references
	Ability to manage change.	Has experience of curriculum development and change management	Interview
	Ability to work effectively and collaboratively with colleagues.	Evidence of good working relationships including	Interview/ references

		willingness to share ideas.	
	Ability to form good relationships with pupils, colleagues and parents.	Ability to form good relationships with wider community and outside agencies.	References/interview
	Good organisational skills.		Application form/interview
	Good communication skills.		Application form/interview
	Knowledge and awareness of equal opportunities and multi-cultural issues.	An understanding of the importance of P.S.H.E./Citizenship in the development of young people	Interview
	Recognition of the importance of developing the whole student.		Interview
	Knowledge and awareness of recent developments and research into teaching and learning.		Application form/interview
	Knowledge and awareness of current educational initiatives/issues.		Application form/interview
	Ability to motivate and inspire others		Interview/references

Motivation	Evidence of self-motivation and the ability to be self-critical, and to evaluate own performance. Evidence of good health, attendance and punctuality.		Reference/ interview Application form/ reference
Temperament	Evidence of a sense of humour, commitment and enthusiasm.		Application form/ reference/ interview
Interests	Willingness to be involved in extra-curricular activities.	Has been involved in extra-curricular activities.	Application form/ reference/ interview

A. Morris
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