

















Our Community — **Our Future**

A place of excellence where learners are proud of their school and confident of success

Teacher of Geography - Person Specification						
ATTRIBUTES	DETAILS	ESSENTIAL	DESIRABLE	HOW EVIDENCED		
QUALIFICATIONS	Qualified Teacher Status	✓		Α		
	Good degree in an appropriate discipline	✓		Α		
	Evidence of recent continuing professional development	✓		Α		
EXPERIENCE	Teaching experience in a large comprehensive school		✓	Α		
	Evidence of significant successful teaching	✓		A/R/I		
PROFESSIONAL KNOWLEDGE, SKILLS AND ABILITY	Detailed understanding of the National Curriculum	✓		A/R/I		
	 Full understanding of, and experience of learning and teaching practice of Geography at KS3 and KS4 	✓		A/R/I		
	 Experience of learning and teaching practice of Geography at KS3 and KS4 		✓	A/R/I		
	Ability to inspire and guide enthusiasm for learning in students	✓		A/R/I		
	Excellence in classroom practice	✓		A/R/I		
	 Total commitment to raising the achievements and expectations to all students 	✓		A/R/I		
	 Proven ability to set targets and through systematic monitoring, review and evaluation, to see these targets achieved 	✓		A/R/I		
	Commitment to team-work and responsive organisation of work	✓		A/I		
	Intellectual flexibility and curiosity	✓		A/I		
	 A determination to ensure equal treatment and opportunity for the full diversity of learners 	✓		A/R/I		
	A commitment to the highest standards in ensuring safe and healthy practice in the learning and teaching of Geography	✓		A/R/I		
	Good ICT skills	✓		A/R/I		

Key: A = Application R = Reference I = Interview

	 Skill in inciting and driving participation in Geography and celebration of students' achievements in the subject 	✓	A/R/I
	Ability to assess accurately and responsively for learning	✓	A/R/I
	 Ability and desire to plan maintain and develop an outstanding learning environment for Geography. 	✓	A/R/I
PERSONAL QUALITIES/VALUES	 A positive outlook and determination to optimise outcomes in response to any opportunity or challenge 	✓	A/R/I
	Possess a sense of humour and maintain a sense of perspective	✓	A/R/I
	A firm and thorough approach to discipline	✓	A/R/I
	 Evidence of high level of leadership qualities, including clear educational vision, energy, drive and stamina 	✓	A/R/I
	 A commitment to the development of the professional effectiveness of all staff 	✓	A/R/I
	 Genuine care and respect for, and ability to ensure, the welfare and high achievement of students 	✓	A/R/I
	 Total commitment to and enthusiasm for comprehensive education 	✓	A/R/I
	 A commitment to the development of the professional effectiveness of all staff 	✓	A/R/I
	 The ability to work sensitively and effectively with a variety of people including parents, staff and wider community 	✓	A/R/I
	 Understanding of and commitment to safeguarding and promoting the welfare of young people 	✓	A/R/I