

Early Years Practitioner - Person Specification:

	Essential criteria	Desirable criteria
Qualifications & Training	<ul style="list-style-type: none"> • Minimum Level 2 childcare 	<ul style="list-style-type: none"> • Level 3 childcare qualification • Paediatric First Aid • Basic Food Hygiene • Evidence of CPD
Experience	<ul style="list-style-type: none"> • Experience of providing care and education to children with a wide range of needs and abilities. • Experience of Early Years Education 	<ul style="list-style-type: none"> • Minimum of 2 years' experience within a childcare setting. • Experience of working in the independent sector.
Knowledge & Understanding	<ul style="list-style-type: none"> • Strong understanding of early childhood development and learning • Good knowledge of the EYFS curriculum • Knowledge and commitment to child protection, health and safety, equal opportunities and SEN/inclusion • Knowledge of health and safety practices and procedures 	<ul style="list-style-type: none"> • Excellent knowledge of how to provide for the needs of babies and young children • An understanding of the independent school sector
Skills & Abilities	<ul style="list-style-type: none"> • Able to provide consistently high levels of quality care and education opportunities to all children • Caring, friendly, approachable, open, welcome and personable • Proactive and positive team player, able to work constructively as part of a team • Able to work under direction but use own initiative • Able to maintain confidentiality • Able to carry out light physical duties to include lifting children and setting up resources • Reflective approach and commitment to personal development • Flexible approach to shifts and working with various age ranges. 	<ul style="list-style-type: none"> • Ability to observe and assess children's development • Record keeping and reporting • Adaptable and flexible and the ability to cope with changing needs

Safeguarding - The post holder will be required to:

- Complete an Enhanced Disclosure and Barring Check (DBS).
- Complete Child Protection Training.
- Promote and safeguard the welfare of all children and young persons they are responsible for, or with whom they come into contact.