



NORTHAMPTON SCHOOL *for Boys*

Billing Road Northampton NN1 5RT

Headmaster: Richard Bernard



Teacher of History

Required for September 2023

(MPS/UPS – starting point to be negotiated at interview – a recruitment bonus will also be considered for exceptional candidates)

Northampton School *for Boys* is an independent academy for boys aged 11-18, with a mixed Sixth Form. There are presently 1608 students on roll, of which 488 are in the Sixth Form (including 154 girls). The school is a strategic partner of the Northamptonshire Teaching School Hub and was graded as Outstanding in all aspects of its latest Ofsted inspection.

The school's academic outcomes are exceptional: GCSE results are consistently in the top two percentile of all schools in England for boys' GCSE progress and attainment and in the top ten percent of schools for A Level attainment. Last year the school's GCSE Progress Score was 0.68 against a national average of -0.21 for boys and over 50% of the school's 700 A Level entries were graded A*/A and over 75% A*-B. Last year six students attained a place at Oxbridge.

NSB was ranked as the 'Top Comprehensive State School in the East Midlands, 2022' by the Sunday Times based on 2022 GCSE and A Level results. We also have an exceptional reputation for the breadth and depth of our extra-curricular programme and have been ranked in the top three state schools for competitive sport in England for the last seven years.

The History team is a fantastically well-resourced group of experienced, committed and highly qualified teachers. There have been many exciting developments in recent years which have made history a vibrant and high-profile subject across the school. Our GCSE and A Level examination results are outstanding and well above the national average for progress and attainment.

The subject is taught in Years 7-11 with a significant number of students choosing to pursue history as one of their GCSE options as part of the mandatory humanities block. The interest in A Level has remained consistently high each year and there are now six A Level groups across Years 12 and 13. The desire from Y11 students to return to study within the department is indicative of the trust that students place in the team to consistently deliver the highest academic outcomes each year.

A variety of software is used to support and enhance students' learning, including the school's Virtual Learning Environment; every student has internet access and a dedicated school account which can be accessed from home. All teachers are given a Surface Pro device with digital pen to deliver lessons and support with live annotations and modelling.

THE TEAM

There are five full-time members of the History team at Northampton School *for Boys* who work closely together and support each other professionally. Within your first few months, you will very quickly feel part of that team and able to draw on their support and experience. The department pride themselves on their professional relationships and the culture of mutual support and collaborative planning that help contribute to our exceptional outcomes



NORTHAMPTON SCHOOL *for Boys*

Billing Road Northampton NN1 5RT

Headmaster: Richard Bernard



at GCSE and A Level. The team is strongly supported by a member of the Senior Leadership Team who is also a history specialist.

The team is constantly reviewing curriculum developments and the research in evidence-informed practice to ensure the quality of teaching and learning remains exceptionally high and that we are always pursuing opportunities for deliberate changes in our practice.

The department have a shared vision of making history engaging to students and fostering a positive climate for learning; schemes of work have been tailored specifically to NSB and build on both student interest and teacher expertise. These custom-built schemes of work allow for a focus on a knowledge-rich curriculum, with a critical focus on some of the key concepts, events, and periods in local, national, and wider historical studies.

The department has agreed its own 'History Fundamentals' that look to create a framework for lessons (in extension of the School's Curriculum and Learning Policy) that ensures the highest quality of teaching and learning, along with a consistent approach to the deployment, development, and regular testing of skills. At its heart, the History department strives to create analytical and independent thinkers that develop a range of crucial skills that extend beyond the curriculum, such as the ability to reason, justify, and respect alternate perspectives.

All teaching staff are involved in a school-wide extensive programme of extra-curricular activities and it is expected that the successful applicant will contribute towards the extra-curricular activity programme at Northampton School *for Boys*.

THE POST

Applicants for this post should:

- have evidence of high impact on student progress and attainment in history through their own teaching;
- be able to teach students across all secondary key stages and abilities;
- be passionate about inspiring students within history and supporting them to become analytical and independent thinkers;
- be committed to stretching pupils to the full extent of their ability by implementing a range of carefully considered and evidence-based teaching and learning strategies;
- be committed to their own CPD and want to actively engage with both the whole school and departmental opportunities to further enhance their expertise and experience.

ACCOMMODATION

The school benefits from outstanding accommodation due largely to the generosity of donations received from former students to the schools most notably Sir Humphrey Cripps. These facilities rival any other school in the country. The History team are housed within the 1911 building with several dedicated classrooms. The History team base provides a hub from which the department operate.



NORTHAMPTON SCHOOL *for Boys*

Billing Road Northampton NN1 5RT

Headmaster: Richard Bernard



SCHOOL-BASED TRAINING AND PROFESSIONAL DEVELOPMENT

The school is committed to an extensive in-service, training and development programme. A structured induction programme is provided for all teachers new to the school. The post is supported by outstanding professional development opportunities through the school's CPD framework, and we regularly support all staff to consider 'what's next' to enhance and further their expertise and experience. NSB is a strategic and delivery partner for the Northamptonshire Teaching School Hub and leads on the delivery of training programmes for ECTs as well as for several NPQs. Please see this link for just some of the opportunities that we provide to staff at differing career stages: [What's next for me as a teacher at NSB?](#)

The governors actively seek ways in which to attract and retain good teachers. This currently includes, amongst other benefits: a free Surface Pro Device to enhance the delivery of effective teaching and learning, free use of the 25M Swimming Pool and School Gym, free counselling and mental health support and free access to qualified physiotherapy. Please see this link for full details: [NSB Employee Benefits](#)

SAFEGUARDING

The Academy is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. All posts working with children and young people will be subject to an Enhanced Disclosure and Barring Service check.

Application forms can be found via the school website on the 'Vacancies' page. Please send your completed application form to hr@nsb.northants.sch.uk. Alternatively, please apply through the TES or TeachNorthants portal. We encourage you to submit your application as soon as possible.

Closing date: 9am, Thursday February 23rd

Interview Date: TBC

R. Bernard
Headmaster