Stour Vale Academy Trust

REDHILL SCHOOL



CANDIDATE INFORMATION PACK

School Cleaner

ABOUT OUR SCHOOL

KEY FACTS AND STATISTICS

Type of School	Academy (Member of Stour Vale Academy Trust)
Location	Stourbridge, West Midlands
Age Range	11—16 years
Gender	Co-educational
Headteacher	Mr J Clayton
Number of students	1,222
Number of teaching staff	69.1 (FTE)
Date school established	1976
Budget	£9.5m
Pupil Premium	26%
% of students with SEN in the school	16.5%
% of students on free school meals	25%

ACADEMIC ACHIEVEMENTS

GCSE Results 2026	Attainment 8—Whole School 48.01 Progress 8—Whole School 0.22 (2024) Basics Standard (English and Maths 9-4) - Whole School 67% Basics Good (English and Maths 9-5) - Whole School 46% E Bacc Average Point Score 4.49 Data used from SISRA Analytics Collaborative Data 2026

Message from the Headteacher



Dear Candidate,

Thank you for showing an interest in joining our wonderful school. Redhill School is a fantastic place to work and develop your future career. We are a school which places care and support at the heart of what we do. If you are successful, you will play a significant role in enhancing the exceptional experience our school offers the children of Stourbridge.

Over the past 5 years we have increased in size, taking in additional students to meet the demand of the local community. We now have over 1200 students across years 7 -11.

We are ambitious and have high aspirations for our school. We aim to provide the best opportunities for all members of our school community. Our campus is well maintained and well resourced. We take great pride in all aspects of our school. Our children and staff deserve the best.

We are a school where children flourish in all aspects of their school life. We place a high importance on wellbeing. Our staff are supported with additional time for family events and appointments.

If this role is of interest to you and you would welcome further information then please contact us and we will answer any questions you have.

I look forward to hearing from you,

Best wishes

Jamie Clayton
Headteacher

About Our School

About our School

Redhill School continues to provide an excellent all round education for our students. Our 'Commitment to Excellence' shines through in all of our work, with our success being built upon the high quality of our teaching and excellent pastoral support. The comments in the last school OFSTED report, which recognised the impact of the outstanding provision within the curriculum for care, guidance and support, are still true today. Since this inspection the school has not in any sense stood still but has built upon its strengths to demonstrate that it is fully committed to continuous improvement to meet the new challenges.

If you aspire to make an impact on the lives of the students in our care, Redhill offers you a wonderful professional opportunity to work alongside an excellent team of staff. We are fully committed to ensuring that our school is a place of learning where people are happy, healthy and successful.

Redhill serves the town of Stourbridge with the current pupil numbers on roll being 1232. We have recently expanded our PAN to ensure we can meet the demand for places.

Stourbridge is on the edge of the West Midlands conurbation with easy access to Birmingham, the Black Country, North Worcestershire and the motorway network. It is an educationally rich area with successful primary and secondary schools and Sixth Form Colleges.

Redhill School is popular with parents, being oversubscribed each year, and achieves excellent GCSE results. The school's appeal is based in its strengths in core subjects, modern foreign languages and its strong tradition in other areas such as sport, music and drama.

The school has benefited from a number of developments in the last few years, with new build science, language and sports facilities, the latter in partnership with the Football Association, and a complete refresh of ICT equipment. In 2018 we were successful in two CIF bids and the school estate and facilities have been well managed and are of high quality.

Redhill School is a great place to come to work. We have a full induction programme for new staff, who meet together regularly both formally and informally. The culture of challenge and support is shared not only with our pupils but with staff as well. New staff will often be given a peer mentor to support them in their first year.

Safeguarding

Redhill School is committed to safe working practices and safeguarding for children. Applicants will be required to complete pre-employment checks on suitability for working in a school. We also promote equal opportunities for all.

To view Redhill School's Child Protection Policy please follow this link:

https://www.redhill.dudley.sch.uk/policies

Job Description

Job Title: School Cleaner
Contract: Permanent
Salary scale: Grade 1 SCP 3
Actual Salary: £8653.37 per annum
Hours: 12.5 hours per week, all year round,
Afternoons - currently 3.10pm to 5.40pm
Mornings - may be considered—currently 5.30am to 8am
(hours can be subject to change depending on school requirements**).**
Responsible to: Cleaning Supervisor

General Responsibilities

A Cleaner is responsible to the Head Teacher and Board of Governors of the school for a wide range of cleaning duties and responsibilities which would normally include the follows:-

- Thoroughly cleaning areas to the required specification, using correct techniques and cleaning equipment.
- Safe removal of litter and waste to allocated disposal points, taking particular care with liquids, broken glass or other substances which may be unsafe to staff or pupils.
- Locking and unlocking windows and doors as directed.
- Undertaking training in use of methods, materials and equipment as instigated by your Supervisor.
- Working safely using correct warning signs and safety equipment, being mindful of hazards to staff and pupils. Compliance with Health & Safety practices of the School.
- Replenishing supplies of toiletries, plastic bags etc., as directed.
- Ensuring all containers of cleaning agents are correctly labelled before use and are used safely and in compliance with Manufacturers' written instructions and that all chemicals are securely and safely stored when not in use.
- Emptying vacuum cleaner and buffer/vac bags when full. Cleaning and checking all equipment used after use; checking cables for wear and tear and storing in a suitable safe area. Notifying Supervisor of any faults found.
- Ensuring mops, cloths etc., are washed and left to dry as appropriate at the end of each cleaning session.
- Reporting any defective electrical sockets, lighting, vandalism etc., immediately to Supervisor.
- Ensuring Supervisor is aware of low stock levels of materials and equipment for which you are responsible.
- Assist in keeping chemicals, materials and equipment storage areas in a clean and tidy condition.
- Covering on a rota for absent colleagues when required, which may involve some change in hours / time.
- Any other related duties as directed by your Supervisor.

- To participate in a Performance Review and Development meeting and undertake a plan of training where necessary. Develop his/her own skills and expertise in a professional manner.
- In addition to all of the responsibilities listed above, all employees must be flexible in their approach and undertake other duties that are commensurate with the post holder's level, whatever they may be, to achieve the objectives of Redhill School.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

This job description may be amended at any time following discussion between the Head teacher and member of staff, to be reviewed annually.

Person Specification

Criteria	Essential
Training and Qualifications	• None—willing to undergo appropriate training
Practical Skills	• Ability to understand and comply with work instructions (written and verbal) • Methodical approach to cleaning • Ability to follow manufacturers' instructions with regard to cleaning chemical usage
Experience	• 3-6 months previous experience of cleaning in a professional/work environment • Use of buffing and vacuuming equipment
Personal Qualities and Attributes	• Flexible • Methodical • Practical • Capable of moderate physical activity, i.e. use of buffing and vacuuming equipment • Able to apply Health and Safety Procedures • Capable and willing to work on own initiative
Other Essential Requirements	• Able to deal with all types of cleaning which may involve dealing with excrement and vomit on occasion (suitable protective clothing will be supplied)

Contact Us and How to Apply

REDHILL SCHOOL
Junction Road
Stourbridge
West Midlands
DY8 1JX

01384 986351

www.redhill.dudley.sch.uk

www.svat.org.uk

For an informal discussion or a tour of the school please contact:

Mr T Blewitt, Site Manager

tblewitt@redhill.dudley.sch.uk or call 01384 986351

Please apply via My New Term

https://www.redhill.dudley.sch.uk/new-jobs

CLOSING DATE: Wednesday 2 December 2026 (9am)
INTERVIEWS: to be confirmed

NB. We reserve the right to close vacancies prior to the advertised closing date should a large number of applications be received.

All candidates are subject to safer recruitment procedures.

Stour Vale is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will carry out pre-appointment checks including DBS and will disqualify any applicant where we consider the outcomes to be unsatisfactory. This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974.
We are equally committed to ensuring that no applicant will be disadvantaged or discriminated against because of their protected characteristics under the Equality Act 2010.