

**PERSON SPECIFICATION**

**TEACHER OF RE: Fixed Term Contract (Maternity Cover)**

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|  | **ESSENTIAL** | **DESIRABLE** | **EVIDENCE** |
| **QUALIFICATIONS**  **AND TRAINING** | * Qualified Teacher Status * Degree in relevant and appropriate discipline | * Honours or Higher degree | * Application Form * Interview Process |
| **EXPERIENCE** | * Experience of 11 – 16 RE teaching * Organisational skills | * Experience of IT in the RE curriculum * Experience of having contributed to extra-curricular activities | * Application Form * Interview Process * References |
| **KNOWLEDGE**  **AND**  **VALUES** | * Ability to articulate a sound educational philosophy in line with the school’s aims * Knowledge of the National Curriculum RE * Enthusiasm for learning * Computer literate /IT skills * Ability to plan and engage pupils in highly effective learning * Ability to evaluate your own practice * Enthusiastic about teaching and working with young people | * IT skills to support pupil learning * Understanding of good practice in teaching * Record of delivering consistently good to outstanding lessons * Knowledge of recent and planned developments in education | * Application Form * Interview Process * References |
| **PERSONAL**  **QUALITIES** | * Ability and willingness to work with both colleagues and pupils * Commitment to further professional development * Commitment to the school’s continued success * Team player * Smart appearance | * Commitment to extra-curricular activities | * Application Form * Interview Process * References |

**APPLICATION**: Full and accurate completion of the Application Form. A supporting Letter of Application must be written. Additionally, you may wish to include any contribution you could make to the success of the Department, or any other area, of Hollingworth Academy.

*The school is committed to safeguarding and promoting the welfare of vulnerable adults, children and young people and expects all staff and volunteers to share this commitment. The information requested for applicants is considered to be objectively justified to comply with government guidance on safer recruitment in such areas. Appointment to this post will be subject to a Disclosure and Barring check. Hollingworth Academy operates a Smoke Free Policy for all its employees and applies to any building and associated grounds within the immediate vicinity of the school which is wholly owned, leased or operated and occupied by the school.*