**Person Specification**

**POST: Nursery Class Teacher**

**DATE: October 2018**

Selection decisions will be based on the criteria outlined below. At each stage of the process, an assessment will be made by the appointment panel to determine the extent to which the criteria have been met.

When completing your application form and supporting statement, you should ensure that you address each of the selection criteria and provide supporting evidence of how you meet the criteria through reference to work or other relevant experience.

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| **PROFESSIONAL QUALIFICATIONS AND TRAINING** |
| * Qualified Teacher status |
| * Evidence of recent professional development |
| * Commitment to equal opportunities |
| **KNOWLEDGE AND EXPERIENCE** |
| * Experience of curriculum planning, implementation, assessing and recording |
| * Experience in leading a curriculum area desirable |
| * Experience of effective involvement with parents |
| * Thorough grasp of current educational issues |
| * Excellent technology skills |
| **SKILLS AND ABILITIES** |
| * Excellent classroom practice |
| * Good communication skills at all levels |
| * Good organisational and time management skills |
| * Demonstrate a positive attitude |
| **PERSONAL QUALITIES** |
| * Friendly and good team player |
| * Understanding of children with a wide variety of learning needs |
| * High expectations of children’s learning |
| * Positive, caring attitude, enthusiasm and sense of humour |
| * Ability to maintain confidentiality |
| * Commitment to personal and professional development |
| * Warmth and sensitivity to pupils and adults |