



BEECHEN CLIFF

# **Teacher of Art Applicant Pack**

## **Teacher of Art**

### **Full time**

**Fixed term contract initially with the potential to become permanent**

**September 1<sup>st</sup> 2020 – August 31<sup>st</sup> 2021**

### **MPS**

To start from 1<sup>st</sup> September, 2020 we are looking for an exceptional Art teacher who will inspire and motivate students in this high performing Bath boys' lower school and mixed Sixth Form.

The post is a fixed term contract initially but has the potential to be made permanent.

We need someone with dynamism who aspires to the unconventional and who will create a buzz and excitement both within and beyond the confines of the classroom. The successful candidate will have to demonstrate an ability to deliver outstanding academic results and exemplary classroom practice. This position is equally suitable for an experienced teacher and one new to the profession.

The Art results are very strong both at GCSE (86% achieving grade 4 or better in 2019) and at A' level (83% A\*-C in 2019). The Creative Design Faculty is proud of the success of their students at both GCSE and A level, and increasingly students are studying these or related subjects at University. The successful candidate would be expected to teach Art at KS3, KS4 and A' Level.

The School has a vibrant extra-curricular life which includes sport, music, drama, outdoor activities, debating and public speaking. A willingness to contribute will be a clear advantage.

Midsomer Norton Schools Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An enhanced Disclosure Barring Service Certificate is required for this post prior to commencement.

The Application Pack is available on the Beechen Cliff School website and attached to this advert. Applications should be made via the TES Quick Apply by noon on 17<sup>th</sup> April 2020. Due to the current circumstances interviews are likely to take place via Skype during the following week.



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## **Job Specification: Teacher of Art**

Accountable to the Head of Art & Photography

### **Responsibilities**

- To teach Art at KS3, GCSE and A' Level. To assist in the creation and development of schemes of work.
- To ensure that pupils receive timely and high quality feedback in accordance with the faculty policy.
- To assist in internal assessment procedures and reporting to parents.
- To be prepared to take on a suitable area of responsibility within the team by agreement with the Head of Department/Faculty as part of appropriate professional development.
- To be aware of, and observe, relevant health and safety practices.
- To write references and reports as requested.
- To liaise with tutorial/pastoral staff over work, progress, discipline and attendance

### **Administration**

- To attend all Department/Faculty/Staff/House/INSET.
- To communicate with parents and teaching staff as necessary.

### **External matters**

- To keep abreast of developments within the subject(s).
- To attend INSET training as required.

## Person specification

| Specification                        | Essential  | Desirable   |
|--------------------------------------|--|---|
| Relevant qualifications and training | <ul style="list-style-type: none"> <li>• Qualified teacher status.</li> <li>• Graduate qualification linked to Art.</li> <li>• Have been trained in and have good working knowledge of the principles and procedures relating to safeguarding and wellbeing of children.</li> </ul>  | <ul style="list-style-type: none"> <li>• Relevant in-service training.</li> </ul>   |
| Experience                           | <ul style="list-style-type: none"> <li>• Experience of planning and delivering stimulating and engaging lessons that ensure pupils make rapid and sustained progress.</li> <li>• Experience in using assessment to motivate and stretch pupils and to intervene where required.</li> <li>• Knowledge of recent changes to the GCSE and A' Level curriculum.</li> <li>• Experience of teaching Art at KS3 and KS4.</li> <li>• Strong work portfolio demonstrating a range of artistic skills.</li> </ul>  | <ul style="list-style-type: none"> <li>• Track record of ensuring high levels of achievement.</li> <li>• Involvement in extra-curricular activities with the school.</li> <li>• A willingness to share experience and skills with other teaching staff.</li> <li>• Experience of disseminating good quality teaching and learning to others.</li> <li>• Experience of teaching Art at A' Level.</li> <li>• Ability to teach graphics or other Design &amp; Technology related subjects.</li> <li>• Ability to teach Photography.</li> </ul> |
| Personal qualities                   | <ul style="list-style-type: none"> <li>• Commitment to the highest quality of teaching and learning.</li> <li>• Excellent communication skills.</li> <li>• Ability to function as an excellent team member.</li> <li>• An ability to be innovative within Health &amp; Safety constraints.</li> <li>• The ability to share, (including by example), in the responsibility for maintaining discipline and high standards of courtesy and appearance among the pupils while promoting their welfare, safety and happiness.</li> <li>• Energy and enthusiasm.</li> <li>• Ability to form good relationships with students, pupils, staff, governors and parents.</li> </ul> | <ul style="list-style-type: none"> <li>• A sense of humour.</li> <li>• The desire to help others achieve their aspirations.</li> </ul>  |