

## Person Specification

Senior Science Technician - Scale 6 - £27,228 - £28,215 Pro Rata Term Time + 4 weeks

### IMPORTANT INFORMATION FOR APPLICANTS

The criteria listed in this Person Specification are all essential to the job. Where the Method of Assessment is stated to be the Application Form, your application needs to demonstrate clearly and concisely how you meet each of the criteria, even if other methods of assessment are also shown. If you do not address these criteria fully, or if we do not consider that you meet them, you will not be shortlisted. Please give specific examples wherever possible.

CRITERIA	METHOD OF ASSESSMENT
<b>EQUALITY AND DIVERSITY:</b> The CST has a strong commitment to achieving equality of opportunity in both services to the community and the employment of people and expects all employees to understand and promote its policies in their work.	
<b>KNOWLEDGE:</b> <ul style="list-style-type: none"> <li>knowledge of science to at least GCSE level or beyond highly desirable</li> </ul>	Application Form/ Interview/ Certificate/Test (delete as applicable)
<b>QUALIFICATIONS:</b> <ul style="list-style-type: none"> <li>a good standard of education, including literacy and numeracy</li> <li>GCSEs or equivalent in English and Maths</li> <li>Appropriate technical qualifications desirable</li> </ul>	Application Form/ Interview/ Certificate/Test (delete as applicable)
<b>EXPERIENCE:</b> <ul style="list-style-type: none"> <li>Experience of similar technical work or a demonstrable enthusiasm to learn</li> <li>Experience of simple electrical or mechanical repairs desirable</li> <li>Experience of making simple chemical solutions desirable</li> </ul>	Application Form/ Interview/ Certificate/Test (delete as applicable)

<p><b>SKILLS AND ABILITIES:</b></p> <ul style="list-style-type: none"> <li>• good communication skills</li> <li>• Ability to lead, motivate, support, challenge and develop staff to secure improvement</li> <li>• Effective oral and written communication skills are vital</li> <li>• Maintenance of purposeful and positive ethos through effective leadership and day-to-day management</li> <li>• well organised and capable of organising equipment, filing systems, etc.</li> <li>• ICT skills, including using Gmail and google sheets.</li> </ul>	<p>Application Form/ Interview/ Certificate/Test (delete as applicable)</p>
<p><b>PERSONAL STYLE AND BEHAVIOUR:</b></p> <ul style="list-style-type: none"> <li>• the ability to relate well to a wide range of people within the school community</li> <li>• cheerful disposition with a good sense of humour</li> <li>• the ability to work cooperatively in a small team</li> <li>• smart appearance</li> <li>• ability to work on own initiative</li> <li>• an excellent record of attendance and punctuality</li> <li>• adaptable and a team player</li> <li>• a commitment, and the flexibility, to provide out of hours when necessary</li> <li>• the willingness to go above and beyond to ensure that all children are safe</li> </ul>	<p>Application Form/ Interview/ Certificate/Test (delete as applicable)</p>
<p><b>OTHER SPECIAL REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• the initiative to improve systems and working practices</li> <li>• the ability to prioritise jobs</li> <li>• the ability to work cooperatively in a small team</li> </ul>	