April 2025

Dear Applicant,

Thank you for your interest in the position of Subject Leader for Creative Arts. This is a very exciting time for the school in general. This is a new post and we would like to appoint an Art teacher with a proven track record who will lead Art, Music and Drama.

Our staff are dedicated, loyal and committed to the children at St Anne’s. We have recently been awarded an Ofsted good judgement that accurately reflects our journey over the past few years. Ofsted said *“Teachers have strong subject knowledge. They work closely together to design effective learning activities. Leaders have ensured that teachers use assessment strategies to frequently check what pupils know and remember”.* However, we are not a complacent community and this post in an important aspect to ensuring we continue to improve.

To continue towards our vision to become ‘outstanding in all we do’, the governors and I are looking for an ambitious leader who is driven by ensuring that our pupils receive an outstanding education, and this will be reflected in pupil outcomes. We are also a community that believes in our staff, we deeply value our staff and are committed to fostering a culture of continuous professional development and well-being, ensuring that our educators have access to high-quality training opportunities and support systems that empower them to thrive both personally and professionally.

This is a key position at St Anne’s and a key role in ensuring our pupils get an outstanding all-round education.

**What does St Anne’s offer?**

* An ambitious whole school staff who work together as a strong and united team
* A very supportive staff network that reflects our Catholic ethos
* Excellent CPD opportunities as we believe strongly in developing our teachers and leaders to ‘be the best’
* A collegial atmosphere that encourages collaboration and sharing of best practises among teaching staff.
* Opportunities to contribute to the school’s strategic vision and improvement plans, allowing teachers to have a direct impact on the school’s direction.

**What are the governors looking for?**

* A leader who believes in our Catholic Mission and will celebrate all our successes
* A leader who puts ‘pupils first’ and who doesn’t accept second best
* A leader who works well in a team and develops other staff to become outstanding
* A leader who is ambitious in the best possible sense, and who is committed to pupil progression and excellence
* A teacher and leader who will be part of the longer-term future of ensuring St Anne’s meets its aim of being an outstanding Catholic school for the community that it serves

Interested? Excited? If so, please contact the school or email [marian.flanagan@stannesrcvoluntaryacademy.com](mailto:marian.flanagan@stannesrcvoluntaryacademy.com) to arrange a visit.

I would like this to be during the school day for you to get a ‘feel’ for the calm and purposeful environment that is St Anne’s.

Yours faithfully

Mr S Logue

Executive Headteacher