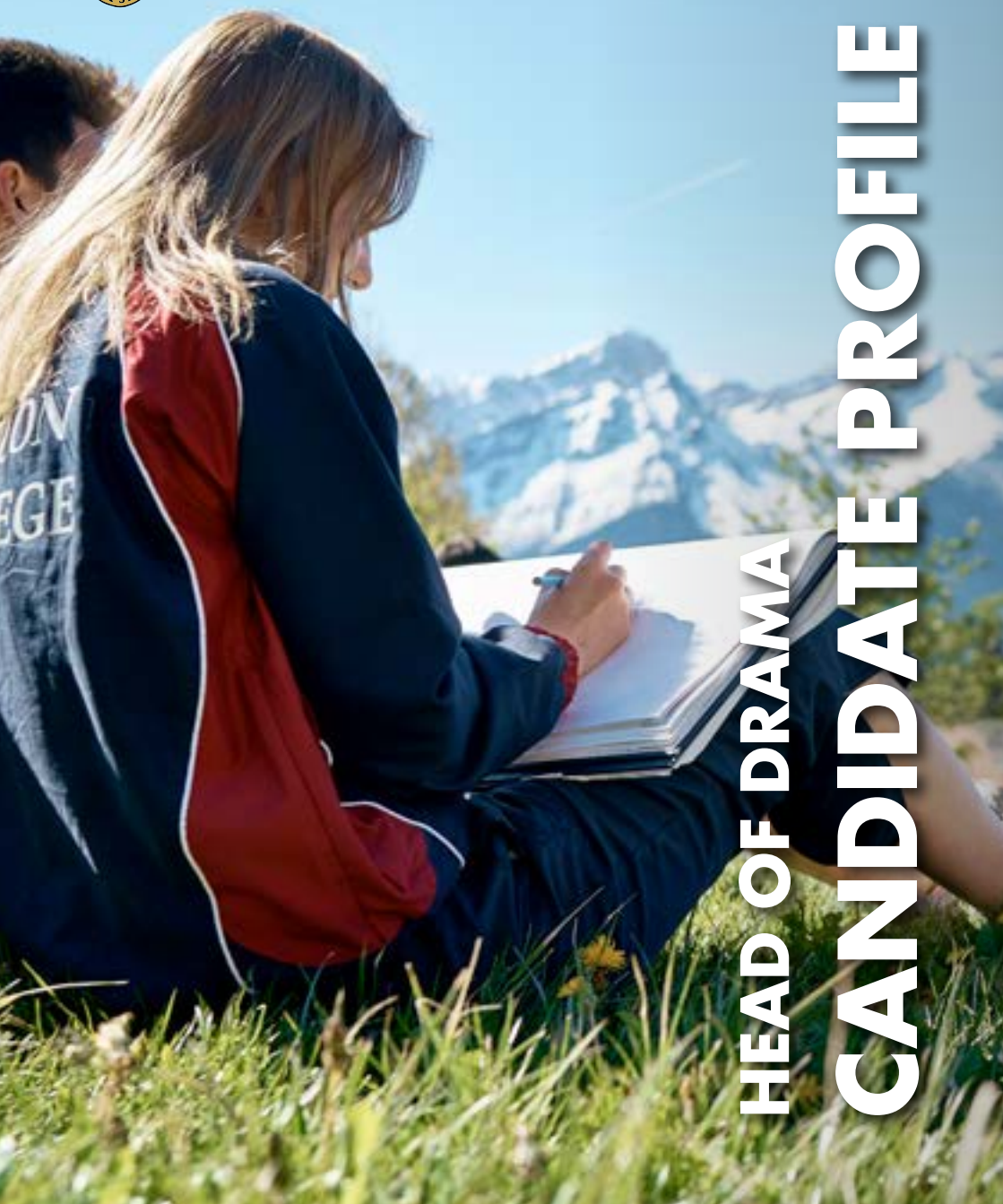




**AIGLON**  
Switzerland



**HEAD OF DRAMA**  
**CANDIDATE PROFILE**

# Highlights

Welcome to one of the world's most distinctive boarding schools, and thank you for your interest in employment at Aiglon College in the Swiss Alps.

Our natural setting of outstanding beauty, our diverse and dynamic student body, our highly experienced and motivated staff team, our rigorous and broad curriculum, and our global reputation for setting challenges at the core of all learning –these lie at the heart of Aiglon College.

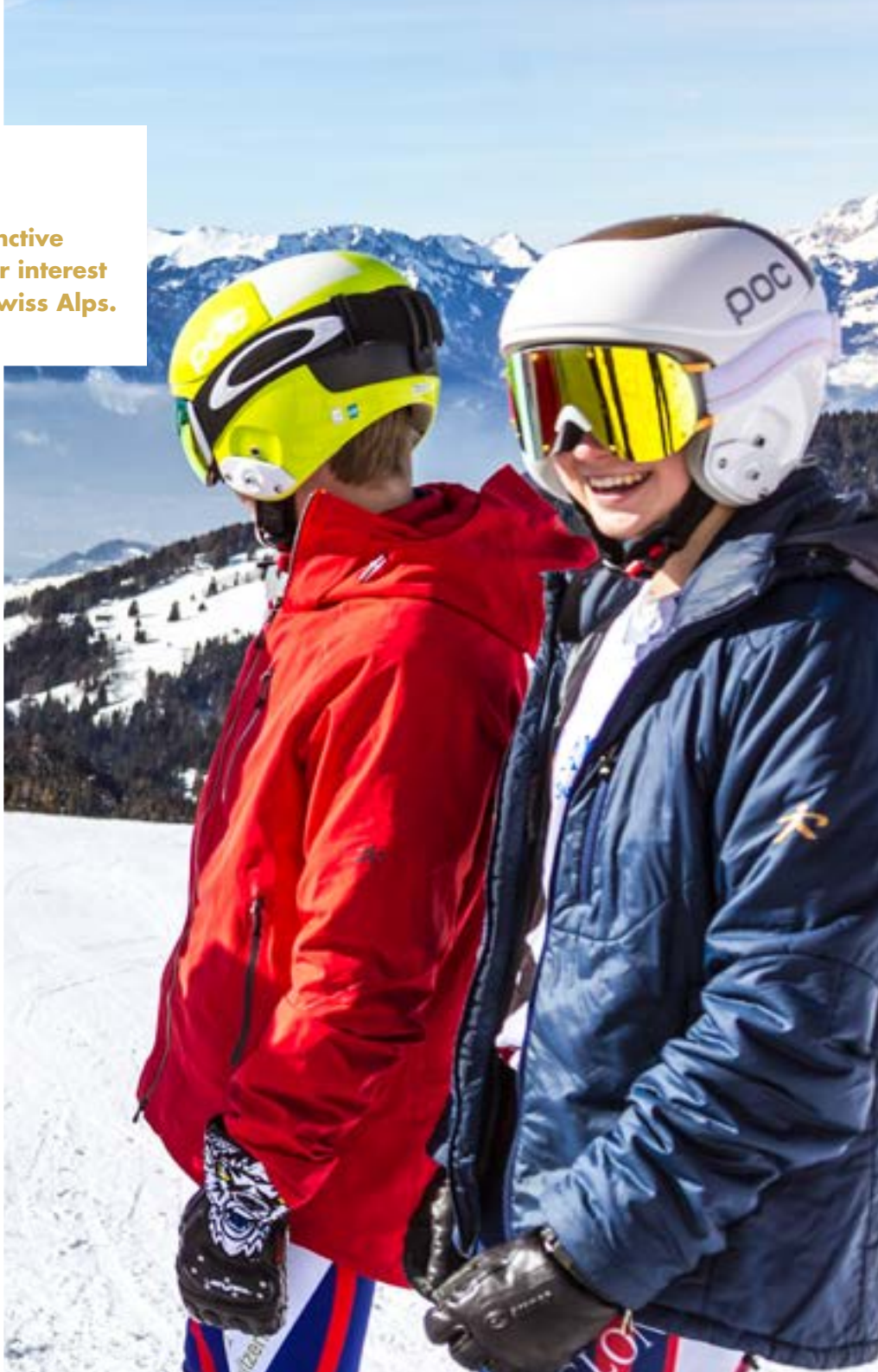
Through the balanced development of mind, body and spirit, we foster an appetite for a responsible life, well-led, in the quest for self-fulfilment and the service of others. At Aiglon, we believe in inquiry-based learning. Students are challenged to go beyond the accumulation of factual knowledge and to address the greater questions that frame our world. We celebrate creativity and originality as vital qualities that equip individuals to reach new horizons of knowledge, appreciation and understanding.

Aiglon's remarkable national and cultural diversity is an inspiring example of how, on a small scale, we are able to build a harmonious and fulfilled community. Our alpine location provides exceptional opportunities for personal development outside the classroom. Our unique expedition programme develops self-reliance, team and leadership skills, determination, and a love of the natural environment.

Students who leave Aiglon are typically confident, gregarious, dynamic, entrepreneurial, and empathetic. They try new things; they ask probing questions; they dare.

If you have an appetite for challenge and an ambition to make a positive impact on our world, Aiglon could be the school for you and we welcome applications from candidates who share these values.

  
**NICOLA SPARROW**  
HEAD OF SCHOOL



## AIGLON COLLEGE KEY FACTS



**375**

Students in the School



**64**

Student Nationalities



**32**

Languages Spoken



**9**

Boarding Houses



**90%**

Boarding Population



# About Aiglon

**We encourage students to take each bold new step with the confidence that comes from knowing their spirit has been bolstered to thrive.**

## BALANCED DEVELOPMENT OF MIND, BODY & SPIRIT

Aiglon College is situated on a 60,000 sq/m campus in the beautiful Swiss Alps. The School has 375 students aged 9-18 from 64 nationalities and was founded on a distinctive ethos: the balanced development of mind, body, and spirit. This philosophy underpins everything we do at Aiglon, both inside and outside the classroom.

## ACADEMIC EXCELLENCE

We are committed to providing each Aiglonian with the tools they need to embark upon their own educational journey that begins with a strong academic foundation. Unique relationships with outstanding educators surrounded by a diverse cohort of peers in a beautiful location empower our students to achieve results that significantly exceed global averages.

While students forge academic goals focused on the International Baccalaureate and IGCSE qualifications, and gain acceptance into a variety of top universities across the globe, we understand that grades and qualifications will only ever be the beginning.

## UNIQUE ENVIRONMENT

Aiglonians discover that our unique mountain top position provides a fresh perspective while offering the opportunity for challenge. Our students and faculty only have to look out of the window to be inspired. This spirit of expedition is also profoundly connected to the Aiglon lifestyle – ensuring that students, as future custodians of the planet, develop a unique expertise from the moment they are entrusted into our care.



## A DIVERSE HOME

Aiglon's unique boarding house culture is designed to empower the diversity of our student body. With over 60 nationalities represented at the school, your house becomes a home by which you can live and learn alongside friends with whom you could never otherwise meet. The development of this house identity, bolstered by the cultural, social and economic diversity of our student body is designed to establish friendships that will last a lifetime.

## A NOT-FOR-PROFIT CULTURE

We consider our position as a non-profit school to be one of both privilege and responsibility. Maintaining this status allows us to educate and nurture with our full focus on student success.

We are dedicated to impressing upon Aiglonians the importance of contributing to the community both locally and internationally. As a result, we craft opportunities for our students which guide them towards taking their place as global citizens, through volunteer work and connecting with an array of communities.

# Our Candidate

**Who are we looking for? Successful Aiglon staff are enthusiastic, experienced, committed, reflective, dynamic and willing to try new ideas.**

## ALL CANDIDATES

We welcome applications from teachers, expeditioners and boarding staff who care about young people, their learning and their development; from potential staff who love being in the company of students and go out of their way to spend time with them; from staff who are always prepared to go that step further and see working in a boarding school environment as a vocation.

We wish to appoint staff who enjoy being part of the wider school community and give generously and willingly of their time and teachers are expected to make a significant contribution to the ethos of Aiglon, being positive and contributing enthusiastically to the life and work of the school.

Successful Aiglon staff are enthusiastic, experienced, committed, reflective, dynamic and willing to try new ideas. They have varied and diverse interests and passions that are evident both in and out of the classroom setting.



## HEAD OF DRAMA

The Head of Drama will be an experienced teacher with a passion for creativity and a desire to stage innovative productions. The ideal candidate for this position would be an experienced Drama teacher working with students in years 6 to 9, GCSE and IB Theatre Arts or equivalent, with a proven track record in achieving excellent GCSE and IB results. A candidate with excellent A-level or AP Drama/Theatre experience and a willingness to embrace the IB through training (funded by Aiglon) would also be considered.

Drama is a compulsory subject for all students until the end of Year 9 (1 x 50 minute lesson per week). At GCSE level students follow the iGCSE syllabus and in Years 12 and 13, students follow the IB Diploma qualification, with Theatre Arts being a popular elective in group 6. The IB Theatre Arts course is stimulating and challenging and the programme allows for regular trips to productions and workshops.



# Qualifications

**We seek candidates qualified in their field and in possession of the qualities that make for not only an excellent educator, but a community member.**

## ESSENTIAL

- » Good honours degree in a Drama or Performing Arts related discipline
- » Qualified Teacher Status, PGCE or equivalent
- » A passion for teaching and a commitment to education in the widest sense
- » Adaptable and flexible to change
- » A positive, can-do attitude
- » Proven excellent record of Drama teaching and co-curricular provision in a secondary level school/ schools with high academic and performance standards.
- » Directing and producing productions of a high quality which include students of all ability ranges
- » Staging innovative and creative productions which keep within budget allocations
- » Excellent interpersonal and organisational skills
- » Willing to participate in the life of the school, including co-curricular and pastoral commitments.
- » A high level of professionalism and commitment to the well-being of both students and fellow colleagues



## DESIRABLE

- » Previous experience working with students
- » Postgraduate qualifications relevant to the role
- » Familiarity with IGCSE/GCSE and IB Diploma teaching
- » Commitment to develop as a classroom practitioner with evidence of recent involvement in relevant professional development.



# Employment

**Our teachers participate fully in the life of the school with all the expectations and benefits that this entails in a boarding school environment.**

## **APPOINTMENT/TENURE**

The number of lessons per week, lesson remission for any responsibility and tenure length of the position will be discussed at interview.

## **PROFESSIONAL DEVELOPMENT & REVIEW**

Aiglon teachers will be required to undergo a yearly professional evaluation using the Aiglon professional development and review programme. There is generous provision for continued professional development.

## **VARIABLE HOURS/DUTIES**

Aiglon teachers are expected to participate fully in the total life of the School. The nature of the position is such that teachers may be required to be available outside “normal” school hours.

## **FINANCIAL REMUNERATION**

The financial remuneration is generous, and the position (including the responsibility allowance) for an externally appointed, full time teacher (this includes tutoring, weekend duties, and activities) is in the salary range from 53,676 CHF to 96,936 CHF annually. All Aiglon positions also include an employer and employee pension contributions.

## **OTHER BENEFITS**

All Aiglon staff who work 67% and above are entitled to a 100% fee remission for their children to be educated at Aiglon provided the student admission requirements are met. All teaching staff who are contracted for 100% may also benefit from a fee remission for their children aged 5-9 to be educated in a specified local international primary school.





# Timeline

**Our recruitment process consists of time to advertise the position, review applications, conduct long-list interviews and then invite final applicants to Aiglon's campus for a visit.**

- 6 JANUARY 2020  
Vacancies advertised
- 20 JANUARY 2020  
Deadline for applications
- 28 JANUARY - 30 JANUARY 2020  
Long-listing process
- 30 JANUARY 2020  
Long list interviews
- 5 FEBRUARY 2020  
Final interviews at Aiglon

## Safer Recruitment

Aiglon is committed to safeguarding and promoting the welfare of children. All short-listed applicants will undergo child protection screening appropriate to the post.





# AIGLON

Switzerland

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