



PERSON SPECIFICATION

LEARNING MENTOR: SIXTH FORM

| Essential: | Desirable: |
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| Qualifications: <ul style="list-style-type: none">• A level qualifications or equivalent, or relevant experience in counselling and mentoring | <ul style="list-style-type: none">• Relevant qualifications in counselling, coaching or mentoring |
| Experience: <ul style="list-style-type: none">• Excellent organisational skills• Experience that relates to pastoral, mentoring or counselling support to young people• Experience of working effectively and positively as part of a team | <ul style="list-style-type: none">• Direct experience of coaching and mentoring young people |
| Professional Expertise: <ul style="list-style-type: none">• Excellent communication skills• Able to manage workload effectively and efficiently• Evidence of continuing professional development | |
| Personal Qualities: <ul style="list-style-type: none">• Excellent organisational / prioritisation and time management skills• Energy, enthusiasm and a “can do” attitude• Tenacity, robustness and able to pursue matters to a close• Able to work flexibly and proactively while maintaining a high level of professionalism• Able to work effectively in a team | |

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| <ul style="list-style-type: none">• Able to work with resilience under pressure and meet deadlines• Possess excellent intrapersonal skills and a high level of emotional intelligence• Be committed to safeguarding and promoting the welfare of children and young people• Have a passion for education and have high expectations of all young people• Sense of humour, common sense and the ability to maintain a sense of perspective | |
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