



Sixth Form Administrator Information Pack



'At The Bridge Academy, we believe that every child deserves the chance to succeed and we all work hard to make sure that happens'

| Hard Work | Integrity | Kindness |

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Dear Applicant,

Our Academy is an academic, inclusive and inspirational environment where innovative thinking and creativity are encouraged and aspirations are raised.

Our core values of Hard Work, Integrity and Kindness underpin everything that we do, and from the moment our students arrive at The Bridge Academy we ask them to live these values 100% of the time. Our approach of high expectations, rigour and a relentless focus on success means that it is cool to be smart at Bridge and all students work hard to reach their full potential.

Our award-winning building is outstanding. We have state of the art facilities and a wide variety of community groups we work with benefit from this. We value our staff members and we offer a professionally stimulating and supportive working environment. We hold a strong commitment to professional development and our staff enjoy a range of rewards and benefits, as outlined from page 5.

Our sponsors UBS, a leading global financial services firm, has led the establishment of our school from the outset and they continue to support us significantly.

Thank you for your interest in this position and we look forward to receiving your application by the deadline set.

Yours faithfully,



Mr C. Brown
Principal

THE BRIDGE ACADEMY MISSION, VISION AND VALUES

We are an Academy on a mission: to ensure that every student can succeed at a good university or equivalent, thrive in their chosen field and live a great life. This has led us to develop The Bridge Academy values to guide our decision making and set our expectations for both students and staff:

Hard Work

- We do what it takes for as long as it takes.
- We remain positive and never give up.
- We never stop trying to get better.

Integrity

- We do the right thing, even when no-one is watching.
- We are always honest and do not make excuses.
- We take responsibility and do our best every time.

Kindness

- We have high standards because we care.
- We treat others fairly and respectfully.
- Helping a member of our team is helping ourselves.

SAFEGUARDING CHILDREN

The Bridge Academy is committed to safeguarding and promoting the welfare of children. We expect all staff and to share this commitment, therefore all positions will involve a degree of responsibility for the safeguarding and welfare of children.

CVs will not be accepted in place of application forms. References and an online search will be sought for candidates at the short-listing stage.

All positions are exempt from the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). At the short-listing stage applicants will need to complete a self-declaration form, providing details of any previous convictions and cautions, including those which would normally be considered "spent", except those that are classed as protected offences.

All appointments will be subject to the necessary safeguarding checks, which include:

- A satisfactory Enhanced DBS check (including a barred list information).
- Additional overseas checks where required.
- A fitness health questionnaire to verify the individual's mental and physical fitness to carry out their work responsibilities.
- Verification of the individual's right to work in the UK and professional qualifications as appropriate.
- A Prohibition Check for teaching staff.
- A section 128 direction check for individuals who will be undertaking management positions.

Please refer to further information on our safeguarding and child protection procedures via the following link: <https://www.bridgeacademy.hackney.sch.uk/Safeguarding/Safeguarding/index.asp>

STAFF REWARDS & BENEFITS

We believe that working at The Bridge Academy is different from working at other Academies - we are always prepared to go the extra mile for our students to succeed. Our Academy has many unique aspects and one of them is the degree to which we care for our staff. A snapshot of some of the particular rewards and benefits are outlined below.

Annual Salaries

We offer competitive salaries including recruitment & retention allowances, in some cases.

Annual Season Ticket Loans

Staff members can apply for an annual season ticket loan where the cost of the season ticket is spread over 10 monthly payments, interest free.

Cycle Scheme and Green Commute Initiative

<http://www.cyclescheme.co.uk>

<https://www.greencommuteinitiative.uk/>

These bike schemes provide staff members with the opportunity to purchase a bike of their choice, tax free. This for most people means a saving of around 32-47% of the total cost. Payment(s) are deducted via payroll over a specific period.

Employee Assistance Programme

The Employee Assistance Programme, offered via UBS is a 24/7 confidential service giving all Bridge Academy employees access to a range of support from lawyers, health and wellbeing professionals, financial and debt specialists and counsellors. This free service can be used to support you with any personal or work-related issues that may be affecting your wellbeing.

Mindfulness Programme

Headspace is a mindfulness programme offered by UBS to all Bridge staff. It is an app-based solution of guided techniques designed to help you find more balance, wind down after a long day and reduce stress levels. It also gives helpful advice on physical exercises and healthy living, improving your sleeping habits and increasing your energy levels overall.

Optical Expenses

A contribution up to the amount of £30 is paid on behalf of the Academy for staff who require an eye tests. A contribution of £80, is also available towards glasses, for staff who frequently use Display Screen Equipment (DSE) and require glasses solely for this use.

Work + Family Space Services (Sponsored by UBS)

This service provides practical support, resources and information to working parents and carers, in order to assist them in juggling the demands of work and family. This includes:

- Backup Care: staff can book nannies, nurseries, childminders and/or adult and eldercare specialists when and where they need them. Staff are eligible to receive 10 free sessions of back up care per year.
- Help for fathers: topical information and Q&A responses looking at work and family from a father's point of view
- Confidential expert advice over the phone for all work and family challenges.
- Access to a range of holiday clubs nationwide, ideal for filling in awkward care gaps during the school holidays.
- Access to blogs, insider guides and webinars which provide guidance on a wide range of topics.

Our Award-Winning Building

The quality of the working environment at The Bridge Academy contributes to the positive working atmosphere. We offer our staff members state of the art facilities & fantastic resources at our stunning canal-side location, just minutes from Haggerston Station and just over a mile from the heart of the City of London. Our facilities include the following:

Art Floor

- 3 designer classrooms
- A Kiln room
- An Art terrace affording views of London landmarks including the Olympic Park, Canary Wharf and the City and the BT Tower

ICT suites

- 3 purpose-built ICT suites & 1 suite with retractable I-desks.
- ICT facilities on all floors within the Academy

Music Facilities

- A large, dedicated, fully equipped music area, with two large classrooms and 11 practice rooms.
- 2 music technology classrooms, equipped with Mac computers and midi keyboards

Performance Hall

- 350+ seat auditorium with bleacher seating and a retracting dividing wall to create spaces on two levels.
- Cinema projection capability, instruments and AV lighting and sound systems.

Sixth Form

- A bespoke Sixth Form block

Sports Facilities

- A large sports hall, with a variety of sports resources
- Basketball facilities
- An Off-site Multi User Games Area (MUGA) and two Astro turf football pitches

Pension Scheme Contributions

We pay in a high percentage of monthly contributions for teaching staff (Teachers' Pension Scheme) and Support Staff (Local Government Pension Scheme) members enrolled in these pension schemes.

Relocation Support for Teaching Staff

New appointees joining The Bridge Academy on an annual salary below £30,000 may be eligible for additional support towards relocating to London. Applicants whom wish to be considered, should provide an additional statement with their application form, confirming details of the proposed relocation. Relocation support is not mandatory and the decision to provide support will be based on the applicant meeting a set of criteria.

Social Events: Lively staff social events are organised during the year, to ensure that staff members get the opportunity to unwind and enjoy a well-deserved break from work.

JOB DESCRIPTION

Post Title:	Sixth Form Administrator
Reporting to:	Assistant Vice Principal
Scale Point Range:	21 – 25
Working Pattern:	Term time plus 1 additional week during non-term time per academic year.
Working Hours:	32.5 hours per week, 08:30am - 15:30pm

Job purpose

To lead on all of the Academy's Sixth Form administration and to support the Sixth Form Team and members of the Senior Leadership Team as and when required.

Key Responsibilities

- Monitor attendance and punctuality of Sixth Form students using the school systems and liaise with parents and the Sixth Form Team.
- Lead on the administration involved for recruitment to the Sixth Form (interviews, references, acceptance letters) and parent evenings etc.
- Be responsible for the organisation of open evenings and other Sixth Form events and activities.
- Be the first port of call for all Sixth Form interventions and all calendared events.
- Maintain and update the systems in place for the records of Sixth Form students, including their subjects, registers, and UCAS forms etc.
- Lead on the administration for the Sixth Form Bursary.
- Support students with changing courses and develop and maintain an active Alumni.
- Support with trips and visits.
- Be responsible for the supervision of the Sixth Form students during their independent study time.
- Promote the highest standards of conduct and behaviour within the Sixth Form.
- Build excellent professional relationships with Sixth Form students, parents, and staff at all levels within the school.
- Provide pastoral support to students and raise concerns with the Sixth Form Team/teachers in accordance with school policies.

- Liaise with the Academy's Communication Manager on the maintenance of the Academy's website and other social media, to ensure that all of the information provided on the Sixth Form is kept up to date at all times.
- Arrange presentations, hospitality and rooms in advance of meetings.
- Prepare any documentation required and maintain notice boards by displaying relevant information.
- Support with the successful running of the Sixth Form Study Space, including book loans.
- Take minutes of meetings, distribute internal mail and outgoing mail and order and check stationary stock.
- Liaise with the Administrator responsible for reprographics & reception cover, on all reprographics requests.
- Carry out duties and responsibilities commensurate with the post necessary for the smooth running of the Academy as required by the Assistant Vice Principal responsible for the Sixth Form, and other members of the Sixth Form Team.

Other Responsibilities

- Be aware of and comply with policies and procedures relating to Child Protection and confidentiality, Health and Safety and data protection, reporting all concerns to the appropriate people.
- Participate in Sixth Form events, outside of normal school hours.
- Be aware of and support diversity, promoting equal opportunities for all.

JOB SPECIFICATION

<p>Qualifications & Experience</p>	<ul style="list-style-type: none"> • Literate & numerate, post 16 education. • GCSE Grade C English & Maths minimum. • Significant experience in an administrative role, within a busy office environment and educational setting.
<p>Knowledge & Skills</p>	<ul style="list-style-type: none"> • Excellent administrative, organisational and problem-solving skills. • Excellent oral and written skills, and the ability to communicate effectively with students, parents and staff at all levels. • Proficient level of computer literacy including experience and knowledge of MS Office including Excel, Word and PowerPoint. • Previous Bromcom experience (School Information Management System), or a similar information management system. • Knowledge and understanding of child protection, safeguarding and promoting the welfare of children.
<p>Personal Qualities and Characteristics</p>	<ul style="list-style-type: none"> • Commit fully to the Academy values of Hard Work, integrity and Kindness and our mission of ensuring that every student will go on to a good university or equivalent, thrive in a top job and live a great life. • The ability to establish and maintain good working relationships with young people. • Flexible, the ability to multi-task, prioritise and effectively manage the workload accordingly. • The ability to work under pressure and independently. • A keen eye for detail and accuracy and the ability to use a variety of data effectively. • Able to maintain confidentiality and discretion at all times.

Sixth Form Administrator

Job Start:	<i>March/April</i>
Point Range:	21 - 25
Annual Salary Range:	£23,100 - £25,283 (FTE: £30,543 - £33,429)
Location:	<i>South Hackney</i>
Contract Type:	<i>Permanent Contract</i>

'The best school I've ever worked at: the culture, the staff and students, the training, everything!' (Staff member)

'I was amazed at what a great atmosphere the school exuded, how well turned out the children were and how polite and bright they all seemed' (Visitor)

The Bridge Academy is a truly exceptional school. Our students' progress is excellent and our superb personal development offer means that over the last few years we have been national debating champions, enjoyed a host of sporting successes and won both the Incorporated Society of Musicians Gold Award and the Hackney Mayor's award for music.

Why choose us?

- Excellent student behaviour and highly supportive Senior Leadership Team.
- An Achievement-oriented culture where students work hard and it is cool to be smart.
- A warm/strict approach, meaning that our high standards do not come at the expense of inclusion.
- The belief that teaching must be a sustainable profession: clear systems and structures, sensible approach to feedback and no 'late night culture'.

We are seeking to appoint a Sixth Form Administrator who is totally aligned to our values of Hard Work, Integrity and Kindness, and completely committed to our mission: to ensure that every student will succeed at a good university or equivalent, thrive in their chosen field and live a great life.

The successful candidate will have significant administrative experience within a busy office environment, ideally within an educational setting. The responsibilities include:

- Updating and maintaining all student data and records on the School Information Management System (Bromcom) and other filing systems in place;
- Monitoring the attendance and punctuality of students, liaising with parents and the Sixth Form team accordingly;
- Supervising students during their independent study time, promoting the highest standard of conduct and behaviour, and providing pastoral support where necessary;

- Leading on all of the administration required for recruiting new students, open evenings, parent evenings, and all other calendared Sixth Form events and activities;
- Providing administrative support to the Sixth Form team as and when required.

This post is term time, plus one-week non-term time per academic year. The working hours are: 08:30am - 15:30pm, Mondays – Fridays. If you are up for the challenge, we would love to hear from you.

Our sponsors, UBS provide significant support to the Academy, and we also work with a wide variety of community groups to ensure the best for all our students. Our award-winning building is outstanding and is based at our stunning canal-side location, a short walk from Haggerston Station and just over a mile from the heart of the City of London.

To apply for this position, please complete the online application form. Please also read our school workforce privacy notice. We encourage applicants from all sectors of the community to apply. **The deadline for applications is: 09:00am on Wednesday 5th March.**

The Bridge Academy is committed to safeguarding and promoting the welfare of children. We expect all staff to share this commitment. All appointments will be subject to the necessary safeguarding checks, including receipt of a satisfactory Enhanced DBS check with barred list information.