**PERSON SPECIFICATION: Teacher**

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| Category | Essential job requirements | Desirable Job Requirements | Method of testing |
| Job Related Skills and  Knowledge | Good classroom management skills and rapport with pupils.  A strong, dynamic character  Good communication and inter-personal skills.  Good subject knowledge | Appropriate knowledge and training to meet the requirements of the position.  Qualified graduate with QTS.  Good teaching experience an advantage but not essential | Covering Letter, CV, Application Form and Interview.  References.  Lesson Observation and References. |
| Experience: | Work well in a team.  Have high personal and professional standards and well-developed pastoral skills and instincts.  Demonstrate the ability to enthuse and encourage others. |  | Covering Letter, CV, Application Form, References and Interview.  Lesson observation. |
| Demonstrated record of  professional  development related to  subject: | A good standard of general education.  Good Honours Degree. | A recognised teaching qualification, such as a PGCE. | Documentary evidence.  Interview. |
| Other Requirements: | Flexible, motivated, able to work unsupervised and an ability to deal with unpredictable situations.  Tact, discretion and able to listen whilst maintaining confidentiality.  Willingness to take part in the wider life of the School.  Commitment to safeguarding and quality of opportunity.  Successful candidate requires Enhanced DBS Clearance | Able to promote the image of the School through an articulate and confident approach.  Organisational Ability: to be systematic; efficient; meet deadlines and priorities.  Ability to become involved in all areas of School life for example: Art, Drama, Music, Swimming, PE, Games and activities. | Interview and References.  Interview and References.  Interview and References.  Application Form, Interview and References.  Application to the Agency. |