



Early Years Class Teacher person specification

	Essential	Desirable	Demonstrated through
Qualifications			
Educated to degree level	x		Application form
Recognised teaching qualification e.g. B.Ed, PGCE	x		
Qualified teacher status		x	
Early Years specialist training	x		
Professional Knowledge and Understanding			
Proven knowledge and experience of Early Years Foundation Stage	x		Application form & Interview
A sound knowledge and understanding of the Early Years Learning Goals	x		Application form & Interview
Knowledge of Letters and Sounds programme or Read, Write Inc	x		

Understanding of how young children learn and the ability to plan for effective teaching and learning strategies for younger learners	x		Interview
Understanding of the relationship between observations, assessment, planning and target setting to maximise pupil progress and behaviour for all children	x		Interview
A positive approach to the outdoors and the ability to use the outdoor environment to support children across all areas of learning	x		Interview
The ability to contribute to the development of an area of learning	x		Interview
Professional Skills			
Able to demonstrate the effective use of ICT to enhance learning and teaching	x		Interview
Able to effectively deploy support staff in the classroom	x		Interview
Able to plan and work collaboratively with colleagues	x		Interview
Good communication skills both orally and in writing	x		Application letter & interview