



AL BASMA BRITISH SCHOOL



Striving to be the best



Dear Applicant,

We are excited to welcome a new Secondary Vice Principal in to our supportive and established Senior Leadership Team.

Making the decision to join a new school as part of the senior leadership team can be challenging at the best of times. Add in a global pandemic and potentially a move for you and your family to a new country or new city and a challenge becomes a multi faceted conundrum.

It is with this in mind, that we have developed our candidate pack. Our aim is to give you a snapshot of Al Basma and life in Abu Dhabi sparking a desire to find out more. We hope that we have included an appropriate level of information to enable you to make the decision that joining the Al Basma community is the right choice for you.

Our vision for Al Basma British School is 'Striving to be the best' a motto which is fully embraced by all stakeholders and is embodied in all that we do.

We want to recruit the very best leaders:

- Leaders who have ambition and drive, not only for themselves but our students, staff and school
- Leaders who reflect the dedication, flexibility and resilience of the existing members of the Senior Leadership Team.
- Leaders who are committed to ongoing school improvement.
- Leaders who are creative and innovative problem solvers and are comfortable leading change.

We look forward to receiving your application and welcoming a new member to our team.

Good luck with your application.

Ms Allison

Principal





AL BASMA BRITISH SCHOOL

Al Basma British School Background Information

Al Basma is a popular, high performing ENC School in Al Bahia, Abu Dhabi. Al Bahia is a quiet and safe neighbourhood of Abu Dhabi near to the international airport and Yas Island. Dubai is a 35 minute drive from the school. Attracting students from all over Abu Dhabi we are a truly international school community. Our well-behaved students and supportive parents originate from 50 countries and speak 28 languages.

Al Basma opened in 2014 with the current senior leadership team and Principal joining in 2015. Our teaching staff are all UK trained and are almost all from the UK.

Our seven form entry school caters for 1400 children from FS1 to Y13 with 450 students enrolled in Y7 to 13 in 20/21. We opened a state of the art Primary block for Y3 to Y6 in September 2020. The expansion enables us to accommodate an additional 1000 students over the next five years. As a result the secondary section will continue to expand year on year until the 7 form entry currently in Y5 reaches Y13.

Al Basma aspires to create a global community of critical thinkers, creators, innovators and leaders who will have a positive impact on the world of tomorrow. We pride ourselves on being a happy and vibrant community where students, parents and teachers enjoy coming to school.





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Al Basma British School Background Information

As an all through school serving children from age 3 to 18 we follow the 2014 National Curriculum of England and the EYFS Statutory Framework. We use GL CAT4 and Progress tests from Y4 to Y10. In addition we offer GCSE, iGCSE, iAS and iA Levels from Cambridge and Edexcel exam boards covering a wide range of arts, technology and humanities subjects as well as the core subjects. In addition we offer the statutory MOE curriculum in Arabic and UAE Social Studies for all students and Islamic for Muslim students. We will be expanding our offer to include BTEC qualifications for Year 12 and 13 from September 2021 in line with the new MOE high school graduation requirements.

The campus is well resourced and boasts excellent facilities. Situated on the first and second floor of our original building, the Secondary section houses 35 classrooms as well as a suite of specialist rooms including 5 Science labs, 2 Art studios, 2 Computer suites, DT, Robotics and CAD CAM Labs, Music and Drama studios and an Innovation and AI Lab. In addition, our Y12 and 13 students have dedicated study and breakout areas to use during their non contact study periods.





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Al Basma British School Background Information

There are currently 47 ENC teachers within the secondary school team. In addition there are 10 Ministry of Education teachers delivering the Arabic, Islamic and Social Studies curriculum.

The secondary VP is supported by 2 Senior Teachers responsible for pastoral leadership in KS3, 4 and 5 as well as 8 Curriculum Leaders and 6 Year Leaders.



Link to promotional video:

<https://drive.google.com/file/d/1PVBEn6b6lQimJt4c7JhvNIvaU17PanjV/view?usp=sharing>





AL BASMA BRITISH SCHOOL

Al Basma British School Background Information

Please visit our website for a Virtual tour of our school:

<http://www.albasmaschool.ae>

Please visit our Instagram page for a taste
of day to day life at Al Basma:

@abbsalbasma





AL BASMA BRITISH SCHOOL

Al Basma British School Inspection Information

The school gained BSO (British Schools Overseas) accreditation in May 2016 following a successful inspection in its second year of operation. In January 2017 in its third year of operation it had its second ADEK inspection and was placed in Band A – ‘a high performing’ school. Moving from satisfactory in 2015 to good in 2017, it was graded very good with outstanding features in its third ADEK inspection in January 2019.

Most recently in February 2019 the second BSO inspection graded the school good with many outstanding features, with the inspectors commenting on the school’s remarkable rate of improvement.

The most recent inspection reports are attached to the TES advert.





AL BASMA BRITISH SCHOOL

Al Basma British School Inspection Information

“Students enjoy very positive and respectful relationships with each other and with their teachers because values and diversity are respected.”

“Regular review and development are significant strengths in designing a curriculum that engages, interests and motivates students’ learning very well across the school.”

“Behaviour management is very positive and highly effective. The pastoral care and guidance of all students is very good.”





The Role of Vice Principal

The successful candidate will have overall responsibility for the day to day running and pastoral leadership of Y7 to 13. In addition, they will be assigned a whole school responsibility which will be decided upon appointment based on their personal strengths and experience.

The successful candidate will be expected to play a central role in leading the performance management and ongoing professional development of their team including overseeing the progress of NQTs, ECTs and AO candidates in their team through UK accredited induction programmes.

The successful candidate will be responsible for ensuring that planning, intervention, personalised pathways and the curriculum implemented in Y7 to 13 is data driven. They will also be responsible for assessment recording and reporting within the secondary section.

The successful candidate will show a genuine commitment to creating an inspiring and stimulating child-centred learning environment. Candidates should be committed to ongoing school improvement and feel comfortable in a climate of innovative and creative development.



AL BASMA BRITISH SCHOOL

The Candidate

We welcome applications from candidates with:

10 years of experience in secondary education and 3 years of experience in leadership in a secondary setting in a British school in the UK or overseas.

- An Internationally recognised Bachelor's Degree in Secondary Education with QTS with a minimum of 10 years experience in education and 3 years of leadership experience.

or

- An Internationally recognised Bachelor's Degree in the subject of the teaching qualification or a closely related subject plus an internationally recognised teaching qualification such as PGCE or PGDE in Secondary Education and QTS or equivalent.

Please note two supporting references, an experience letter and a police clearance certificate, ACRO or DBS no more than 3 months old must be provided.

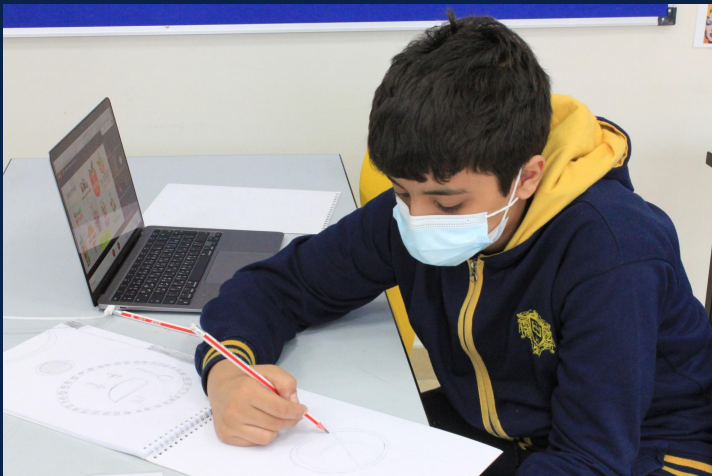


AL BASMA BRITISH SCHOOL

Our Package

Our remuneration package for Vice Principals appointed from overseas includes:

- Two-year contract and visa (renewable)
- Tax-free salary
- A two bedroom apartment or accommodation allowance
- Settling-in allowance
- Annual flight allowance
- Excellent international medical cover
- End-of-service gratuity
- Fee discount for dependent children





AL BASMA BRITISH SCHOOL

To Apply

Interested applicants should click on the 'Apply now' button in the advert to complete the application form. You should also upload an up to date CV and a letter outlining how your experience to date has prepared you to fulfill the roles and responsibilities as detailed in the candidate pack in a culturally diverse school in the UAE.

Shortlisted candidates will be contacted with the package details and asked to confirm they are a firm candidate before moving forward to interview.

Shortlisting is scheduled for the **21st of May** with the interview process scheduled for week commencing the **23rd of May**.

Interviews will be conducted on Zoom, Google Meet or Microsoft Teams, as agreed with each candidate.

Whilst we appreciate all applications, only shortlisted candidates will be contacted.

Living in Abu Dhabi



Abu Dhabi is the capital city of the United Arab Emirates. Even though it is the capital it is often seen as the quieter, more cultural emirate compared to the well known city of Dubai.

The school is located in Al Bahia, which is approximately 35 minutes from Dubai in one direction and 30 minutes to the centre of Abu Dhabi city in the other direction.

The average mean temperature in Abu Dhabi is 27.4C with an average of 57.1mm of rainfall per year.

There are many places to visit within the emirate of Abu Dhabi including the other main city of Al Ain, Liwa desert, Sir Baniyas Island and much more.

The final of the Formula 1 competition each year is a highlight in the calendar. Many other sporting events also take place including Tennis, Cricket and UFC.



Living in Abu Dhabi

Yas Island is a development which is 10 minutes away from school. It is continually being developed and currently includes Yas Mall, Clymb, Ferrari World, Yas Waterworld, Warner Bros World, Yas Links Golf Club, Etihad Arena, Yas Marina and much more including parks and hotels.

