



### Person Specification for the Post of Class teacher at Riverside School

AREA	REQUIREMENTS
Qualifications	1) Qualified Teacher Status. 2) Specialist qualification in the education of children with SEN (desirable but not essential).
Teaching Experience	3) Recent experience of teaching pupils with special educational needs.
Professional Skills	4) Proven ability to demonstrate excellent classroom practice. 5) Evidence of innovative and creative work with school staff. 6) Evidence of successful multi-agency working. 7) Proven ability in working successfully as part of a staff team. 8) Evidence of knowing how to evaluate one's own strengths and weaknesses. 9) Evidence of high individual achievement within a challenging environment. 10) Evidence of innovative and creative work with parents and carers. 11) Evidence of effective delegation to support staff.
Knowledge	12) Knowledge and experience of current good practice in special education provision. 13) Knowledge of recent developments in the curricula of schools for children with ASD/SLD/PMLD. 14) Knowledge of child development. 15) More extensive knowledge of at least one curriculum area. 16) Knowledge of successful practice in teaching pupils on the autistic spectrum.
Personal Skills	Proven ability to: 17) Generate enthusiasm for new ideas in both pupils and staff. 18) Inspire others with confidence. 19) Communicate effectively to groups and individuals. 20) Demonstrate a flexible approach to a variety of issues and a willingness to listen to others. 21) Analyse situations, to prioritise and to help to implement realistic solutions. 22) Provide advice and guidance to parents in a positive and clear manner. 23) Remain calm when working under pressure.
Philosophy	24) Commitment to the provision of high quality education for all pupils. 25) Expectation of high pupil achievement. 26) Evidence of understanding and commitment to Equality of Opportunity. 27) Respect for pupils' individual differences. 28) Commitment to parental partnership in education and developing links between school, home & the community.