



Job Description: Teacher of Religious Studies (maternity cover)

This role reports to the Head of Religious Studies

Scope of role

As a teacher of Religious Studies, the post holder will be an outstanding classroom practitioner, with excellent subject knowledge and experience of teaching Ethics and the Philosophy of Religion and Christian Theology to A level. They will be willing to adapt and extend their knowledge, as the need arises. They will be able to convey with a lively engagement at all levels the dynamic phenomenon of religious issues in the world and demonstrate familiarity with the major faiths. They should have knowledge and understanding of effective teaching and learning styles and of monitoring, assessing, recording, and reporting pupils' progress.

As a member of the teaching staff the post holder will be expected to involve themselves in school life, and to participate in school trips where appropriate.

Main areas of responsibility

- Undertake the preparation, marking and report writing required to ensure that pupils achieve the highest possible standards and carry out any reasonable subject-related duties assigned by the Head of Department.
- Teach pupils throughout the senior school, up to including A Level and Oxbridge entrance.
- Ensure the safety and good conduct of the pupils and help to enforce the pupils' Code of Conduct and Dress Code.
- Carry out such duties, including cover for absent colleagues and examination invigilation, as are allocated punctually, efficiently and in accordance with school practice.
- Attend assemblies, weekly staff briefing, staff meetings, parents' evenings, Founder's Day, and similar important functions out of school hours; participate in the invigilation or marking of the Entrance Examination; be willing to accompany school trips undertaken by the department.
- Attend relevant in-service training as appropriate, after obtaining the consent of their Head of Department and the Headmistress.
- Such other duties as may be reasonably required.

Key skills and experience:

Essential

An outstanding teacher with:

- A good degree in Theology or Religious Studies, preferably with QTS.
- Effective strategies to monitor pupils' motivation and morale.
- Experience of teaching Religious Studies at GCSE and A level.
- A high level of digital literacy.
- The skills to create a happy, challenging and effective learning environment in lessons.
- Enthusiasm and approachability.
- Empathy and patience, as well as a committed, well-organised and resourceful approach and an ability to meet deadlines.
- The ability to promote the school's aims positively.
- An Awareness of the statutory requirements concerning Equal Opportunities, LDD & SEND, Child Protection, and particularly Health and Safety in science is essential.
- Commitment to diversity, inclusion and anti-racism in the School community
- Commitment to operating as part of the School community.
- Commitment to safeguarding and promoting the welfare of children and young people.
- A satisfactory Enhanced Disclosure from the DBS.

Desirable

An outstanding teacher with:

- Experience of teaching Religious Studies to academically able and aspirational students.
- Enthusiasm for sharing and developing best practice and subject knowledge.
- Evidence of commitment to further professional development.
- Enthusiasm to develop own subject knowledge.

Equal Opportunities

It is the policy of the school to provide equal opportunities for all qualified individuals regardless of race, colour, religion, ethnic or national origin, sexual orientation, age, gender, medical condition or disability.

Child Protection

All staff have a responsibility for promoting and safeguarding the welfare of children and young persons for whom they are responsible or with whom they come into contact and to adhere to and ensure compliance with the school's Child Protection Policy at all times.

Agreed: Post Holder: _____

Date: _____