



Pirton Hill Primary School

Butely Road, Luton, Bedfordshire. LU4 9EX

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www.pirtonhill.com

Headteacher: Mr. G. Booth

Deputy Heads: Mrs. C. Ellis

Dear Colleague,

Class Teacher Appointment (Key Stage 2) **(Suitable for NQTs)**

Thank you for requesting the details for the **Key Stage 2 Class Teacher** vacancy at Pirton Hill Primary School. I hope that you find the enclosed information pack useful in getting to know our school and that you will take the opportunity to visit us (*and the school website*) in order to gain an even clearer picture of what the school is like.

Pirton Hill is a large, primary school on the northern tip of Luton, easily accessible from Bedford, Milton Keynes, Dunstable, Leighton Buzzard and Hitchin via the M1, A5 and A6. The school benefits from a diverse catchment area and the whole community are proud of the school and its strengths. These include:

- A staff team eager to develop and ensure that every child fulfils their potential;
- The behaviour and manners of our pupils;
- A state-of-the-art Immersive Space;
- A committed Governing Body; and
- A very strong reputation for excellence in Sport.

The school has been through a period of change which has left us with some exciting challenges for the future; however, significant progress has already been made which, along with our involvement in some exciting projects (*including a Talk for Writing project*) and some creative ways to get the children motivated to learn (*see the 'Reading Bug videos' in the Gallery on our school website*) mean that this is an exciting time to join our team.

As part of building for the future, we are now looking to appoint a teacher who:

- is keen, with our support and encouragement, to develop into a strong classroom teacher;
- has a passion to motivate and inspire their pupils;
- is determined to help every child to get the best outcomes possible; *and*
- has the commitment to working as part of our school team (*#TeamPirton*).

In return we can offer the successful candidate:

- enthusiastic pupils who are eager to learn;
- the opportunity to be part of, and contribute to, the school's exciting development journey; *and*
- excellent CPD opportunities (*including a bespoke NQT programme*) to continue your career development.

For the right person, the governors may also offer a recruitment incentive of up to 2.5% salary of the successful candidate's annual salary to be paid after 1 year in post (*in the form of a lump sum subject to satisfactory performance*).

Expect, Believe, Achieve and Enjoy



Visits to the school are encouraged. Please call the School Office to arrange a suitable time for your visit.

Please read the accompanying information carefully. A copy of the Job Description and Person Specification is included. I hope that when you have considered the information in this pack, and had an opportunity to visit the school, you will be able to decide if Pirton Hill Primary School is the right place for you.

If you feel that you do have the necessary skills, experience and enthusiasm to fulfill this role within our school then I would encourage you to submit a formal application. The application also allows for a supporting statement. The statement should relate directly to the job person specification and exemplify how you meet the different criteria.

You may be asked to explain any gaps or issues arising from the information you have provided and/or from employment references. Issues relating to safeguarding and promoting the welfare of children will be explored at interview. In addition, we reserve the right to contact current or previous employers as part of the verification process pre-employment checks at the point of short listing.

For your information, the timetable for the appointment process is:

Visits to the school welcomed - Wednesday 11th September – Friday 27th September 2019

Please call the School Office or email lynnejaggers@pirtonhill.co.uk to arrange a suitable time for your visit.

Closing date for applications - Noon on Monday 30th September 2019

Shortlisting - Monday 30th September 2019

Interviews - Friday 4th October 2019

Post commencing on - 6th January 2020

If you have any queries with regards to any aspect of the recruitment and selection process, please contact the school or email lynnejaggers@pirtonhill.co.uk.

Once again, thank you for your interest in Pirton Hill Primary School and I would like to thank you in advance for the time you will spend considering the information and completing your application. I look forward to receiving your application.

Yours sincerely



Mr Glenn Booth
Headteacher

The Council is committed to an Equal Opportunities Policy in Employment and welcomes applications from all sections of the community including ethnic minority groups and disabled persons.

It is the aim of the Council to recruit the most suitable candidate for a post solely on the basis of their skills, experience and knowledge in relation to the requirements of the post. As long as an individual meets the required criteria for the post, no person seeking employment with the Council will be treated less favourably than any other person or group because of their: Ethnic origin, Religion, Gender, Sexual orientation, Marital status, Disability, Age

CVs will not be accepted for any posts based in schools. The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure & Barring Service (DBS).