

HATHEROP CASTLE

THE ADVENTURE OF CHILDHOOD



Computer Science Teacher

Candidate Pack



INTRODUCTION

The opportunity has arisen for an experienced, inspiring Computer Science teacher to join this highly regarded co-ed day and boarding prep school, located in the heart of the Cotswolds. The school is enjoying a period of significant investment and development since joining the Wishford Schools group in 2014, and a recent ISI inspection found the school to be 'Excellent' in all categories.

THE SCHOOL

Hatherop Castle School is a co-educational day and boarding prep school for pupils aged 2 to 13, located in a stunning rural setting in the heart of the Cotswolds. Set in 21 acres of beautiful landscaped grounds, the school enjoys a reputation for high academic standards within a caring, happy environment.

Children are prepared for entry to a wide range of selective independent secondary schools including Marlborough, Abingdon, Cheltenham College, Dean Close, King's Gloucester and Malvern St James, as well as Gloucestershire's highly sought-after grammar schools. The school has a 100% track record of achieving school of first choice and great care and consideration is given to ensure each child enters the senior school best suited to their needs.

Children at Hatherop Castle benefit from a full and challenging curriculum with expert teaching and wide-ranging extra-curricular activities. Here they build skills, techniques and a love of learning that will serve them throughout their school career. The Castle and grounds themselves play an enormous role in the children's experience, providing a wonderful and exciting place in which to spend their childhood, where they can play, explore, build confidence and take risks in a safe environment.

The school operates a very flexible boarding provision and has ambitions for growth and development in this area, including the launch of a weekly accompanied train service from London and further development of international links.

Since joining the Wishford Schools group, the school has begun an extensive programme of investment and refurbishment, with improvements to classrooms, boarding accommodation and the common parts of the school, as well as upgraded IT facilities and investment in staff. In June 2016 a new Performing Arts Centre was completed, providing an outstanding rehearsal and performance space for music, drama and dance. The school has recently secured control of a large walled garden which is to be developed to provide additional play space for the Nursery and Pre-Prep, for horticultural use and sports facilities. The coming years will see significant further investment and the successful candidate will play an important role in setting and delivering this vision.

Last inspected by ISI in March 2016, the school was found to be 'Excellent' in all categories.

For more information on Hatherop Castle School, please visit: www.hatheropcastle.co.uk

THE OPPORTUNITY

Candidates are invited to apply for the position of a Computer Science teacher for September 2018. Computer Science is highly valued within the school and pupils have access to Lego Robotics and a 3D printer amongst other resources. The School has won the local heats of the First Lego League competition for the past two years.

Candidates are sought who can demonstrate a track record of high quality teaching and a particular enthusiasm for all things technological.

Full support on the curriculum will be given by the Wishford Schools group's Head of Technology.

A full job description and person specification can be found below.

Boarding

Candidates with an interest in taking a role within the Boarding House should note this in their covering letter. Accommodation may be available for candidates willing to play a meaningful role in the boarding house.

REMUNERATION

An excellent salary and benefits package will be provided including access to the Teachers' Pension scheme and school fees remission.



Pupils examine work they have produced on the 3D printer.



Pupils at prepare for the National Finals of the First Lego League robotics tournament.

APPLICATION PROCESS & IMPORTANT DATES

Applicants should complete the school's application form and submit this by email. The application form may be accompanied by a covering letter of no more than one page.

The closing date for applications is noon on 9th February 2018.

CONTACT DETAILS

If you have any queries or would like further information, please do not hesitate to contact Loren Taylor, Head's PA, on 01285 750206 or Loren.Taylor@hatheropcastle.co.uk

Job Description

Computer Science Teacher

To take responsibility for the subject throughout the Prep and Pre-Prep.

This will involve:

1. Working closely with the Group Head of Technology to ensure an appropriate curriculum is in place and to leverage the skills and resources available within the group.
2. Communicating an enthusiasm and excitement about the subject, being aware of its potential within curriculum time, in extra-curricular areas and outside the school.
3. Promoting the subject throughout the school through, for example, displays, activity days, visits, trips etc.
4. Keeping colleagues aware of developments in the subject and ensuring the integration of the use of technology throughout the curriculum.
5. Ensuring that appropriate Schemes of Work are in place.
6. Supporting other colleagues who have responsibility for teaching the subject.
7. Monitoring pupils' progress through examinations, testing and marking of work.
8. Being aware of pupils in the school who have particular needs - Gifted & Talented, Learning Support, English as an Additional Language - and working closely with relevant staff where appropriate
9. Maintaining the subject handbook for the department and ensuring that it is available to all staff members.
10. Reviewing and writing subject development plan annually.
11. Providing the department with appropriate resources, dealing with requests as the budget allows.
12. Providing appropriate, fresh, up-to-date teaching materials; textbooks, reference books, pupil notes, reading lists, practice exam papers and other technological aids. Compiling a list of departmental resources, indicating age groups for which they are best suited for staff to carry out the relevant Scheme of Work.
13. Attending appropriate courses and encouraging subject teaching staff to do likewise.
14. Providing INSET to colleagues on the use of Technology in the classroom.
15. Ensuring appropriate display of subject work within the school.
16. Advising on trips/visits that are relevant to the Schemes of Work in the department.
17. Dealing with all queries, including those from parents and other members of staff.
18. Running the School's Computer Science clubs and activities, including Lego Robotics.

All members of teaching staff are appraised annually.

Person Specification

Computer Science Teacher

The successful candidate will have the following skills, experience and qualities:

Skills

- Be an outstanding classroom practitioner.
- Excellent communication skills and ability to build relationships with pupils, parents and colleagues
- Excellent planning, administration, time management skills.
- The ability to work to deadlines.

Experience

- Educated to degree level with qualified teacher status and a track record of success.
- Departmental leadership experience in a similar setting.
- Evidence of a commitment to continuing professional development.
- Experience of working in a boarding environment.

Personal Qualities

- Leading by example in honesty and integrity.
- A 'can do' attitude and the willingness to work hard to get things done.
- Ambition, energy, enthusiasm and commitment.
- Drive and determination.
- A confident and outgoing personality that will be able to maintain the support of colleagues, parents and pupils.
- Be able to take the initiative and able to take an idea and develop it through to completion.
- Be observant, have an eye for detail, spot problems and develop solutions.
- Have a good sense of humour and be flexible and adaptable.