Letter to Applicants –
Support Teacher – Inclusive Education [Middle Years]

November 2018

Dear Applicant,

Thank you for your interest in applying for the **Support Teacher- Inclusive Education [Middle Years]** . This position is a full time, 12 month Fixed Term contract.

The following general points may also assist your consideration of your application.

- ✓ Our College motto ***Be Together in Heart and Mind*** comes directly from the words of St Augustine, whose charism and tradition we have adopted at this College. We have a nurturing culture reflecting the College motto, an Augustinian spirituality, and the strategic directions of Brisbane Catholic Education.

- ✓ We are committed to being student focussed and to achieving this by developing and growing partnerships within and outside the College, making teamwork and team processes an essential feature of the culture and practice of St Augustine's. The College is genuinely P-12.

- ✓ The College began in January 2003 with 170 students enrolled in Preschool to Year 5 and in Year 8. In 2019, enrolments will exceed 1420 students from Prep to Year 12. Learning and Teaching at the College is supported by approximately 165 staff. The College also supports a number of related services managed by external providers including Outside Hours School Care, Vacation Care, St Augustine's Long Day Care Centre, a Dance program and an Instrumental Music Program.

- ✓ Priority is being placed on the implementation of a contemporary curriculum plan for the College, embracing the new Australian Curriculum, impending changes for Years 11 and 12 and the BCE "Excellent Teaching and Learning" initiatives.

- ✓ In view of the above, this College seeks staff who are flexible, creative, think "outside the square", are multi-skilled, generous, and energised by the challenges that will continue to unfold as we develop. At this College we have a strong commitment to team work and appoint staff who are prepared to go the extra distance, present a positive outlook and show initiative.

- ✓ The College has a 1:1 Laptop program for students from Years 7 –12;

- ✓ There is a range of Co-curricular activities including Outdoor Education, Sport and Cultural as well as a strong involvement in Social Justice opportunities;

- ✓ For educational, legislative and risk management reasons, the entire St Augustine's campus is a non-smoking zone.

- ✓ This staffing process will consist of the following stages upon receipt of applications:

    - Consideration of applications according to qualifications and experience criteria.
    - Short-listing of applicants for interviews.

Interviews to enable conversation about the College and the position and to establish/confirm personal and professional suitability.

- Processing of applicants' referee checks.
- Appointment made following acceptance by successful applicant, and notification to other applicants.

✓ It is expected that this process will be concluded by November 24th 2018.

Particular Notes for position:

1. **This is a 12 month Fulltime Fixed Term position which commences on 28th January 2019.**

   (Professional Development Days scheduled for 23rd – 25th January).

2. Applicants need to be suitably qualified in the area of ***Inclusive Education***. Experience in working with adolescents is desirable. Ability to work in a team is essential.
3. The successful applicant will be working with approximately 300 students across Years 8&9.
4. The successful applicant will join the large group of professionals in our P-12 Student Services team. It consists of five Support Teachers, a Speech Pathologist [3 days], three Guidance Counsellors, an ATSI teachers [2 days] and an EALD teacher [3 days] and Support School Officers.
5. This role holder will be the line manager for a number of Support School Officers who work in Years 8 &9

Specific enquiries regarding this position at the College can be directed to Libby Lee [Head of Student Services and Head of School P-5] or Graham Meertens [Principal] 3814 8300.

If the picture presented here appeals to you, and you wish to be considered to be part of the carefully selected group of staff who are working together to develop a warm, welcoming, and professional learning community at St Augustine's, please consider the other documentation and then apply for this position via:
Brisbane Catholic Education – Employment - Vacancies:
http://www.bne.catholic.edu.au/Pages/default.aspx

Please direct all application support enquires to Michelle Crossan:
mcrossan@bne.catholic.edu.au

Yours sincerely,

Graham Meertens
Principal