



# Welcome to Prospective Staff



John Hanson Community School

# Welcome

Thank you for your interest in John Hanson Community School. We will be pleased to receive applications from well-qualified and enthusiastic staff who feel they can contribute to the high standards and ethos of the school. This document does not form part of the terms and conditions, but aims to give you more information about the town, the school, the advertised role, its context and an introduction to the students you could be working with.

Education changes lives and we are privileged to work with young people during the most important time in their lives: their childhood. Education is about opportunity and that is what all young people need, and as a school we pride ourselves in supporting young people build their confidence. We believe that young people have great things to offer and the school aims to give them the opportunity to discover their potential. They benefit from a positive, engaging, supportive environment and we aim to make a difference. Positive role models are vitally important and it falls to the larger school community to provide these. We want to inspire a new generation filled with a generosity of spirit and a determination to make things better for themselves and our community.

## Our Vision

John Hanson Community School will inspire all students to rise to the opportunities of the future and achieve their potential, by promoting emotional resilience, social confidence and academic success.

## Child Protection

Our first priority is safeguarding children. The school is exempted under the Rehabilitation of Offenders Act 1974 and as such any offer of employment will be conditional upon the receipt of a satisfactory response to a check of police records via Disclosure and Barring Service (DBS). The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

## The School

John Hanson is a comprehensive community school for students aged 11 – 16. There are currently 880 students on roll; the teaching establishment is around 50 teachers, 30 support staff and a strong sense of community. The Leadership team are totally committed to the principles of comprehensive education and providing the very best learning experience we can for each individual. It is the school's role to ensure that all students and staff are supported to reach their full potential.

The school can trace its origins back to 1569 with the foundation of Andover Grammar School. In the 1970s the grammar school became a comprehensive school and was renamed John Hanson School after an original benefactor of the Grammar School. In 2002 the school relocated to a greenfield site towards the outskirts of Andover, very close to the A303.





The current accommodation offers:

- A large dining hall with tiered seating for assemblies and presentations, with an adjacent dining area
- A sports hall
- Dance Studio
- Spin Studio
- A science faculty with seven laboratories and a prep room
- Design technology rooms supporting resistant material, electronics graphics, textiles and catering
- A performing arts block with music rooms, Mac recording studio, drama studio and practice rooms
- Classrooms conveniently suited for humanities, English, mathematics and languages
- Outside space:
- Floodlit tennis/netball courts
- Full size floodlit, all weather pitch

Extra curricular activities and sports clubs are an integral part of life at John Hanson and play an invaluable role in the personal, physical and social development of students and our sports teams compete at local and county level

### Andover

Andover is a great town to live and work in and we aim to be the school of choice for both the town and the surrounding villages. Andover itself lies in the beautiful county of Hampshire and has been a town since as early as 955AD. Travel is easy, whether by road or rail. Andover railway station is less than 10 minutes walk from the school. By car, the A303 trunk road passes within a mile of the school and therefore journeys from Basingstoke, Newbury, Salisbury and Winchester all take less than half an hour.

### Induction and Professional Development

The school provides an extensive staff induction programme. We have an excellent track record of developing staff new to the teaching profession as well as helping colleagues achieve internal and external promotion. We are a school with a good reputation of developing Newly Qualified Teachers and you are promised a friendly and supportive environment. You can find out more about what our recent trainee teachers say about the school via our YouTube Channel: <https://www.youtube.com/user/JohnHansonSchool>. All Staff have a comprehensive range of opportunities, and support for continuing professional development.

### Teacher Training

John Hanson Community School is part of the 'Hampshire LEARN SCITT Partnership'. Over the last three years, as a partnership, we have trained nearly 100 secondary school teachers, many of whom came through the Teaching Assistant/Cover Supervisor route.

If you are not yet a qualified teacher, but would welcome an opportunity to work in a school environment before starting to train, apply for a Teaching Assistant or Cover Supervisor role with us, with a view to starting an initial teacher training programme.

To progress from a Teaching Assistant/Cover Supervisor role you must be passionate about joining the teaching profession and you must have a degree. You will have to pass the professional skills tests in numeracy and literacy before applying to complete the teacher training programme in 2017. You must also be successful during the SCITT application and interview process to successfully gain a training place. Please see details of the programme and the interview process at [www.learnalliance.org.uk/scitt](http://www.learnalliance.org.uk/scitt)







## The benefits of working at John Hanson

### Fun

- Buddy Week – a biannual week long secret santa-ish event!
- Gift vouchers for 100% attendance over ½ a year
- Social events including Friday fitness and an annual barbecue
- Access to discounts for a range of activities via Kaarp Benefits website
- Long service awards - Each year Hampshire County Council marks the long service given by those employees who achieve 25 and 40 years of service

### Useful

- We have ample free parking on site

### Supporting you

- As an employee of Hampshire County Council, you and your partner/spouse and children in full time education (aged 18-24 years old and living at the same address) have access to free, confidential and impartial Employee Support, provided by Health Assured.

### Supporting your family

- Parental leave in excess of minimum requirements
- Generous sickness benefit
- Dependants' pensions and life assurance
- Carer's leave (1 day paid)
- Childcare Vouchers: are available as a form of salary sacrifice, enabling employees to purchase childcare vouchers through Computershare

### Looking after your future

- Guaranteed final salary schemes, based on your salary and service rather than investments


## Role Summary and Purpose - Job Description (for the role applied for)






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