February 2020

**COVER SUPERVISOR Grade 5 (AAAE5080)**

Dear Applicant,

Thank you for expressing an interest in the Cover Supervisorpost at Bishop Heber High School. We enclose details of the Post and an Application Form as requested. Please note that your completed Application Form and covering letter may be submitted electronically via E-Mail to Mrs J Clegg, Personnel and Payroll Officer at jclegg@bishopheber.cheshire.sch.uk .

**THE SCHOOL**

Bishop Heber High School has 1,300 students, including 250 in the Sixth Form, and serves three large villages and surrounding hamlets in this beautiful area of south-west Cheshire. There are strong community links through joint adult/Sixth Form curriculum innovations. The School’s Library, Sports Hall and Conference facilities are all used by the community. The School enjoys an excellent reputation in the locality and a large number of students opt for Bishop Heber from outside the catchment area. In fact, there are almost 400 students on roll who come from other parts of east Cheshire, Shropshire and North Wales.

Bishop Heber High School is a disciplined, motivated and well-resourced institution with clear views about the purpose of education. We also enjoy a high level of parental support. We overtly seek to combine progressive thinking and practice with traditional high standards. The School was inspected by OFSTED in April 2011.

In the Main Findings of the Report Ofsted stated that Heber… ‘is an outstanding school, with an outstanding sixth form. Students achieve exceptionally well in their academic studies and benefit from an excellent curriculum and from outstanding care, guidance and support in everything they do’

These impressive results were reflected in Ofsted’s observations that: ‘Academic guidance is exemplary in Key Stage 4 and in the Sixth Form… The combination of high attainment and good progress means that achievement is outstanding’.

**THE VISION**

Our vision is a school in which ***Respect***, ***Opportunity***, and ***Achievement*** can flourish.

We recognize the differences, values and beliefs of each individual yet acknowledge the responsibility we all have to treat everyone with ***respect***and courtesy so we all feel happy and safe in our school.

Bishop Heber forms the heart of the wider community, providing all its members with a central resource to enhance the quality of ***opportunity***: a world-renowned international, innovative place to learn and grow into active global citizens.

Bishop Heber enjoys a positive, well-ordered and stimulating environment. We promote and celebrate ***achievement*** in academic study, sport, performance, creative arts and community work.

Bishop Heber provides high-quality and exciting teaching, with support and challenge appropriate to the needs of every individual, to encourage learning as a lifelong activity.

**THE SCHOOL MOTTO - Pret d’accomplir – Ready to Accomplish**

**THE POST**

We are looking for a Cover Supervisor to work with an established team of five other cover supervisors led by the Cover Manager who also covers lessons for absent colleagues. The school has a well-established procedure for cover and the team are very much part of the school staff being involved in professional development and attached to specific subject areas and year teams.

**SELECTION**

If having read this information, you like the sound of the School and the post; we would like to hear from you. We can guarantee you high-quality support in your new job, committed and effective colleagues, well-motivated and imaginative students and a supportive community. In return we will expect enthusiasm, industry, a love of children, as well as your subject, and a real belief in the international dimension and understanding of other cultures. We wish to appoint a Cover Supervisor who will continue to develop the ethos of a fully inclusive education at Heber.

Application is by Letter and Application Form only, CVs will not be accepted. Your letter of Application must be no longer than one side of A-4 (size 12 Arial font) and should explain how you believe your experience to date has prepared you for the post. **The closing date is 12 noon on Monday, 24th February 2020**. If you have not received a reply to your application by Friday, 28th February 2020 please assume that, on this occasion, you have been unsuccessful.

The Chair of Governors and I very much look forward to hearing from you.

 

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|   | SCHOOL INFORMATION |
| David CurryHeadteacher | * School Prospectus
* Examination Results 2019
* OfSTED Report 2011

The above documents can be found at:[www.bishopheber.cheshire.sch.uk](http://www.bishopheber.cheshire.sch.uk) |