

## DIRECTOR OF SPORT & PHYSICAL EDUCATION



### General Information

St Columba's School is an HMC, non-denominational School founded in 1897, initially as a School for Girls. It has been co-educational since 1982 with equal numbers of boys and girls. The current roll for the entire School, from Nursery to Senior VI, is 623. The Junior School is situated a quarter of a mile from Senior School and has a roll of 210. The Rector has overall responsibility for the whole School: there is also a Head Teacher at the Junior School.

The first thing you notice at St Columba's is the warm welcome. This is in part the result of our size. Teachers know each pupil by name. Indeed, recognition of the individual is an important feature of the School's vision; considerable effort is made to create an environment, which allows us to identify and nurture the unique talents and skills of each student, and encourage all of them to realise their full potential. Our success is evident not only in the excellent academic results achieved, regularly placing St Columba's as one of the highest performing schools nationally, but in the impressive young people whom you will meet in our classrooms, at an international debate, or on a rugby field: they are polite, articulate and quietly self-assured.

There has been significant investment in facilities, including the opening of an additional Junior School building in 2001. Between 2014 and 2016, a number of major developments of the School's facilities have been undertaken including: the refurbishment of the Science building; the replacement of the Astro turf hockey pitch; and a major development of the Junior School grounds. The extension to the Senior School which opened in October, 2016, includes a pastoral care suite, a new library, 13 new classrooms and faculty bases. In November 2018 we opened the Wellbeing Centre at the heart of the School. Taken together, these developments represent a significant investment in the future of the School.

In June 2011, St Columba's was inspected by Her Majesty's Inspectorate of Education. The report which is exceptionally positive is attached separately.

We are seeking an enthusiastic and inspirational Director of Sport to lead our highly successful PE Department from August 2020.

Core Physical Education is taught to pupils at all stages from Early Years (age 3) to Senior VI. Our aim is to provide a broad education which introduces pupils to a wide range of activities and fosters a love of physical exercise. Higher Physical Education is being offered for the first time this session as a crash Higher in SVI only; there will be scope to develop this further in the future. The Department is responsible for a wide range of extra-curricular sporting activities in both Junior School and Senior School with the main Saturday morning team sports of rugby and hockey being central to the wider life of the School. Our approach to competitive sport is inclusive and it is

expected that all pupils take part in extra-curricular hockey or rugby. The department also organises an annual Outward Bound trip for Senior IV in June and a biennial rugby/hockey tour.

Many of our pupils are high sporting achievers. We consistently have hockey internationalists at U16 and U18 level, including team captains, with high representation at District level. In rugby, we currently have several pupils who are involved in the Glasgow and the West PDP programme. In Indoor Athletics and Cross Country, we have numerous Gold Medallists. In recent years, this has led to the increasing popularity of sports scholarships in the USA.

A Job Profile for this post is attached. The salary will be dependent on the skills and experience of the successful candidate and a 3% St Columba's premium will be added in recognition of the extra contributions made by teachers outside the classroom. Energy, vision, good communication skills and the ability to motivate and lead a team of people will be crucial attributes for the successful candidate. The School has a comprehensive professional review and CPD programme in place and the successful candidate can expect financial support to pursue other qualifications if this is desired.

Letters of application and CVs with the names and email addresses of two referees should be sent to me by **Friday 27<sup>th</sup> March 2020**. Candidates are also welcome to contact Mr Eric Milligan informally to discuss the post further should they wish to do so. Interviews will take place during the week commencing 30<sup>th</sup> March and candidates will be required to teach a lesson and make a presentation on their vision for Sport at St Columba's School.

**Victoria J Reilly**  
**Rector**  
**12<sup>th</sup> March 2020**