**Person Specification**

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| *All of the criteria listed below are considered essential for the post and will be assessed through the selection process.*  **Qualifications & Experience** |
| * Degree and QTS * Proven track record of raising achievement through high quality teaching * Proven track record of managing student behaviour and improving attitudes to learning |
| **Skills and Abilities** |
| * An excellent teacher * An excellent understanding of teaching and learning * Excellent written and oral communication skills * Ability to work collaboratively * Ability to inspire and motivate students * Excellent interpersonal and organisational skills * Ability to use ICT effectively for teaching * Ability to analyse data and make informed judgements |
| **Other Attributes** |
| * Clear vision and moral purpose * Optimistic, enthusiastic and generous of spirit * Commitment to the protection and safeguarding of children and young people * Resilience * Good judgement * Reflective practitioner * Ambitious and committed to own professional development * A sense of proportion and humour * The ability to converse with parents, pupils and members of the public and provide advice in accurate spoken English. * Be willing to contribute in a positive manner to all aspects of the school/faculty's vision, including extra-curricular activities. |