Job Description and Person Specification

Early Years Practitioner

  

Early Years Practitioner

Salary: Scale 3

Purpose of the post:

- To deliver high quality childcare ensuring that the welfare requirements of the Early Years Foundation Stage are consistently met
- To support other staff within the Nursery
- To work in partnership with parents and carers to ensure that children within our care thrive and are ready to transition into reception

SUMMARY OF RESPONSIBILITIES AND PERSONAL DUTIES:

KEY DUTIES

- To provide a safe, stimulating environment based on the principles of play that promote the social, physical, intellectual and emotional needs of the individual child
- To assist in the daily setting out and delivery of creative play opportunities that reflect the diverse needs of children and that meet all areas of the Early Years Curriculum
- To actively encourage the role of parent's and carer's in all aspects of their child's care, learning and development
- To identify children's individual needs through observation and tracking
- To plan activities to ensure that children are progressing and thriving
- To work positively and inclusively with colleagues; partner agencies and parents and carers so that the nursery provides a workplace and delivers a service that does not discriminate against people on the grounds of their age, sexuality, religion or belief, race, gender or disabilities
- To attend to the personal and physical needs of children so that their wellbeing is maintained whilst encouraging children to be independent
- Display and showcase the children's work under the direction of the Nursery Teacher
- To participate in staff and other meetings and undertake training and development as required. To undertake paediatric first aid training and keep the qualification up to date
- To ensure compliance with safeguarding and welfare requirements at all times and to ensure that all policies such as health, safety and welfare; emergency evacuation and security and food hygiene are adhered to
- To work as part of a team to ensure that all appropriate records are kept regarding the children's welfare and care e.g accidents and incidents and their development and wellbeing

Person Specification

Essential Knowledge and Skills	Essential Personal Attributes	Desirable Knowledge and Skills
• Minimum L2 full and relevant qualification (if qualification was started post Sept 2014 will also need to meet numeracy and literacy criteria) • Secure understanding and ability to deliver the Early Years Foundation Stage Framework (EYFS) • Ability to create an exciting and enabling learning environment • Proven experience of planning, observation, assessment and tracking within the Early Years • Committed to playing an active and vigilant role to ensure the safety and wellbeing of children at all times • Experience of working in a professional childcare setting and ability to deliver high standards • An understanding of what outstanding childcare looks like and the ability to deliver	• Ability to build and sustain respectful, professional standards and relationships, contributing towards a safe and protective environment • Ability to develop and maintain appropriate and excellent relationships with children, parents, staff and governors • Dedicated to continuous professional development and learning • An ability to thrive in a high performing environment • Reliable and flexible approach to work • Excellent verbal and written communication skills • The ability to manage change well and embrace new challenges	• L3 full and relevant qualification • Paediatric first aid and other qualifications related to supporting the wellbeing of children • Experience of developing independence in children and resilience • Knowledge of Ofsted standards in relation to childcare and the Early Years

The Trust is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment.

Laurus Trust
Cheadle Hulme High School
Woods Lane, Cheadle Hulme
Cheadle, SK8 7JY

laurustrust.co.uk