



Qualifications		
Honours degree standard or equivalent	E	Application form/References
Qualified teacher status	E	Application form/References
Experience of		
Successful teaching of Biology to KS5	E	Application form/Interview
Participation in recent relevant professional development	E	Application form/Interview
Working in more than one school	D	Application form
Professional up to date knowledge of		
The subject area and other aspects of education relating to it	E	Application form/Interview
High quality teaching and the main strategies for improving and sustaining high standards of teaching, learning and achievement for all students	E	Interview
The Statutory curriculum requirements and the requirements for assessing, recording and reporting students' attainment and progress	E	Interview
The implications of the code of practice for special educational needs and disabilities for teaching and learning	E	Interview
How to use comparative data, together with information about students' prior attainment to establish benchmarks and set targets for improvement	D	Interview
Tracking progress, identification of underachievement and implementation of effective intervention	E	Interview
Confidentiality issues between home and school	E	Interview
The commitment to the safeguarding of students and young people	E	Interview
And understanding relevant policies and codes of practice, including health and safety requirements	E	Application form
Professional skills and attributes		
Have a proven track record of excellence as a classroom practitioner	E	Interview/References
Be part of a team and to work towards common goals	E	Interview/References
Able to solve problems and make decisions relevant to each key stage delivery	E	Interview/References
Good and effective communication, with well-developed interpersonal skills to be able to relate well to a wide range of people	E	Application form/Interview
Ability to prioritise workload, plan time effectively and meet deadlines	E	Application form/Interview
Excellent organisational skills	E	Application form/Interview
Adaptability to changing circumstances and new ideas	E	Application form/Interview
Responsibility for own professional development	E	Application form/Interview

E = Essential D = Desirable