

**Bramhall High School**

**Teacher of Drama**

**PERSON SPECIFICATION**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Essential** | **Desirable** | **How Assessed** |
| ***Qualifications and Training*** | | | |
| * Qualified Teacher Status | ✓ |  | APP |
| * Degree or equivalent | ✓ |  | APP |
| * Post Graduate level qualification or recognised alternative | ✓ |  | APP |
| * Evidence of continuing professional development | ✓ |  | APP FI |
| ***Knowledge, skills and experience*** |  |  |  |
| * Experience of teaching ICT to KS3 & KS4 students | ✓ |  | APP FI |
| * Experience of teaching BTEC Performing arts (acting) |  | ✓ | APP FI |
| * Experience of raising standards of teaching and learning through self reflection and review |  | ✓ | APP FI LO |
| * Excellent organisation/administrative skills | ✓ |  | APP FI |
| * Excellent classroom practitioner | ✓ |  | LO |
| * Knowledge of learning and teaching innovation | ✓ |  | APP FI |
| * An understanding of deeps and gateways |  | ✓ | APP FI |
| * Knowledge and understanding of strategies for raising standards | ✓ |  | APP FI LO |
| * Skills in removing barriers to learning | ✓ |  | APP FI LO |
| * Skills in dance |  | ✓ | APP |
| ***Personal attributes*** | | | |
| * Ability to communicate clearly/excellent interpersonal skills | ✓ |  | APP FI LO |
| * Setting high standards, expectations and inspiring others to achieve them | ✓ |  | APP FI LO |
| * Promote a culture of high achievement | ✓ |  | APP FI P LO |
| * Ability to develop and maintain good working relationships with all members of the school community | ✓ |  | APP FI LO |
| ***Interest and motivation*** | | | |
| * Committed to the raising of standards for all | ✓ |  | APP FI |
| * Committed to outstanding extra curricula drama |  |  |  |
| * Have a commitment to equal opportunities | ✓ |  | APP |
| * Have ability and enthusiasm to promote the school’s vision, values and achievements to the local and wider community | ✓ |  | APP FI |
| * A commitment to personal development and progression | ✓ |  | APP FI |

Person Specification with integrated competency links

**MEASURED BY KEY:** APP = Application form

FI = Formal interview

LO = Lesson observation

