



LOCKERS PARK



Head of English
September 2025 or January 2026

Lockers Park School



Our Mission

Lockers Park teaches enduring values of respect, honesty and curiosity to learn. It creates happy, creative, moral citizens who become resilient, critical thinkers with a desire to succeed in life. All ably summarised by our school motto – Bene agere ac Laetari – good results, good manners, good fun.

Our Vision

We aim to be the greatest boys only, non-selective independent school in England. Providing academic excellence, individual bespoke care and abundant opportunity.



Purposefully Small

Excellent Results

Enthusiasm for Life



Our History

Historical Overview

Founded in 1874, Lockers Park is one of the earliest purpose-built preparatory schools, expressly created as a foundation school preparing boys for Rugby School. Lockers Park soon established itself as one of the top preparatory schools, sending boys on to Eton, Harrow and Winchester as well as Rugby and Haileybury. This is a tradition we are proud to maintain.

Lockers Park Traditions

We uphold many traditions that were initiated back in the early years at Lockers Park. For instance, tuck and sweets are still known as 'slatter' after Mr Slatter who owned a sweet shop in Boxmoor and boys are in 'Sets' rather than Houses, with the names of famous army and navy captains of the time: Beatty, Haig, Jellicoe, Kitchener, Mountbatten and Roberts.

Perhaps the most unique and beloved (certainly by current and old boys) traditions are Halloween Havoc, The Feast, Headmaster's Tea and Dark Tower. All events where the boys, and our teachers, can enjoy being part of Lockers Park.





Academic Excellence

Pathway to Success

Lockers Park has long been known as a school that enables boys to achieve excellent results and to progress to a wide range of senior schools. The breadth and strength of our curriculum allows boys to explore their academic interests whilst developing their abilities.

Our Approach

We believe adopting a practical, hands-on approach to learning allows boys to be boys and helps increase concentration in the classroom. School days are deliberately longer than normal as this allows the pupils the time they need to recharge their batteries through well-considered breaks throughout the day. Sport for all and on a daily basis is a cornerstone of what we offer, as is a wide range of academic subjects and co-curricular activities.



Lockers Park offers a fully-rounded education. Our practical and inclusive approach fosters a palpable energy and enthusiasm for learning and life.

Habits of Mind

Habits of Mind are at the heart of our curriculum and we celebrate the process of learning as much as the outcomes. We continue to use educational theory to adapt our teaching developing boys' skills with a strong problem based approach. This is a rich opportunity for our students to deepen their knowledge, expand their repertoire of technical skills, and enhance their appreciation of thinking tools, processes, and strategies. There are many different aspects to this including metacognition where we assist in helping the boys understand their own thoughts, strategies, feelings and actions, and their effects on others.

Our Classrooms

Every day is different and the whole curriculum is set to benefit boys' education with fast paced, interactive lessons. The teaching is designed to help all challenge theory and use existing knowledge to solve problems and answer questions. There is a common language used across the classrooms, as boys understand their processes to attempt problems and obtain answers. All classes are well resourced and technology supports and enhances learning across all areas of the curriculum.

Moving On

We pride ourselves on excellent Common Entrance results (100% pass rate) and on the wide range of senior schools that our pupils join after Year 8. Recent destinations have included Eton, Harrow, Bedford, St Albans, Berkhamsted, Haileybury and many others. Lockers Park boys achieve an impressive number of scholarships in Music, Sport, Art, Drama and Academic excellence.



60% of pupils attend
our optional Saturday
School



Lockers Park Life

Sport Every Day

Afternoon sport is an integral part of life at Lockers Park, working hand-in-hand with the school's overall kinaesthetic approach to ensure our pupils are highly engaged and achieve the best academic results. Team games include rugby, football and cricket, plus we offer individual sports such as tennis, squash, athletics, swimming and skiing. At Lockers Park we ensure every boy represents the school in a team each term.

Extra-Curricular Opportunities

We place huge emphasis on educating the whole child. We provide our boys with lots of opportunities beyond the classroom – whether it's our very own Lockers Park Cubs and Scout Troop, LAMDA, Chess, Debating, Lego Club, Fly Fishing, Cricket, Skiing or participating in our Music Ensembles, there are numerous clubs for every boy to discover new passions.

Individual Focus

Being a school where classes are 16 or less, creates a thriving community, where each teacher and every member of staff from matrons to cooks knows each pupil and helps him to make the most of his full and active school life.



Boarding

Our flexible boarding provision remains popular with boys and their families. It allows the boys to grow in confidence, independence and boost their self-esteem in a friendly and supportive environment. We encourage boarding in all year groups with the aim of building up to regular nights in Years 7 and 8. This prepares pupils for their journey into Senior School.

Our Woodland

Our introduction of Shrub School (Shrubs being the name of woodland within the site) has seen specialised teachers provide hands-on experiences in the natural environment. There are recognised benefits from this style of education and it supports our values promoting resilience and self-belief whilst keeping practical problems solving at the heart of its teaching. Boys in Reception to Year 6 have Shrub School every week.

Wrap Around Care

For busy parents, we offer wraparound care that is second to none. Boys can arrive from 7.30am and stay until 7.30pm, receiving three high quality meals at school and enjoying the abundant range of teacher-run afterschool activities. This fully flexible offer is included within the school fees at no extra cost.



Our Code of Conduct



Guiding Principles:

- 1) All Staff should put the wellbeing, development and progress of all pupils first.
- 2) All Staff should demonstrate respect for diversity and take steps to promote equality.
- 3) All Staff should work as a unified body.
- 4) Teachers should take responsibility for maintaining the quality of their teaching practice.
- 5) Teachers should maintain public trust and confidence in the School.

A more detailed version of the School's Code of Conduct will be provided.

We expect all Staff to have high professional standards and so be an appropriate role model of reliability, behaviour and appearance. This will include upholding all policies held by Lockers Park.



The Role

To lead the English Department and oversee the English Curriculum from Reception to Year 8, coordinate and allocate the work for the Department, keep up to date with the latest developments in English learning and teaching, teach English lessons across Years 4 to 8 and ensure that planning, preparation, recording, assessment and reporting meet the learning needs of individual pupils while maintaining the values and ethos of the school in all that is undertaken both inside and outside the classroom.

Qualifications and experience

Degree in English or related subject and/or teaching qualification

Experienced classroom practitioner to lead the English Department

A commitment to promoting and safeguarding the welfare of children

Ability to develop and motivate pupils and colleagues

Excellent behaviour management, ICT and organisational skills

Ability to communicate clearly and develop strong links with pupils, parents and colleagues

We are committed to safeguarding the welfare of children and young people and expect all staff to share this commitment and work in accordance with our child protection policies and procedures. All posts are subject to an enhanced DBS check. Online searches will be carried out on applicants prior to interview.

Head of English

Head of Department roles and responsibilities

- Oversee and deliver the English curriculum for the school from Reception to Year 8
- Produce and update English Departmental Handbook
- Assist the Director of Studies to prepare pupils for Academic Scholarships
- Organise and promote English events during the school term including World Book Week
- Work alongside the Head of Drama to oversee the English Department's contribution to School Plays

In addition we would expect the Head of English to:

- Be a form tutor
- Take a full part in weekly and weekend duties when required
- Contribute fully to the afternoon sports and activities programme

General Teaching Responsibilities

Role

To take full responsibility for the education of the boys within your given areas of responsibility.

To teach other pupils within the school, where necessary, and to undertake such other duties consistent with the nature and responsibility of the post as the Headmaster may reasonably from time to time determine.

Relationships

As Head of Department, responsible in the first instance to Director of Studies and then Headmaster. Seek to establish and maintain productive relationships with all staff in order to promote the school curriculum.

Development

To maintain an awareness of developments in teaching and learning and contribute to the school's continuing professional development programme.

Responsibilities

- To teach lessons as required by the Headmaster
- To establish and develop a relationship with each individual in the class you teach, ensuring their social, emotional, spiritual and moral wellbeing
- To monitor, evaluate and review progress and achievement of all boys
- To keep informed of current teaching and subject specific developments and training
- To maintain a professional environment in the classroom
- To accept collective responsibility to meet Health and Safety regulations
- Attend Parents Evenings, Departmental Meetings and major functions when required by the Headmaster

How to apply

Candidates to apply via the TES website by the closing date of Monday 18 August 2025