

GLF Schools - Person Specification

Position: Head of Humanities		
	Essential	Desirable
Qualifications		
Qualified Teacher Status	✓	
Good honours degree in your specialist subject	✓	
Evidence of commitment to continuing professional development	✓	
Evidence of further study		✓
Experience		
Teaching students at KS3 and KS4	✓	
Developing and maintaining good relationships with colleagues and students	✓	
Delivering extra-curricular activities	✓	
Raising the achievement of all students, irrespective of starting points, with a proven track record of improving performance outcomes for all	✓	
Experience of preparing students for GCSE	✓	
Using ICT to support learning and teaching	✓	
Supporting improvements in teaching and learning	✓	
Using data to inform planning and future developments	✓	
Monitoring, evaluation and review to support improvements/improved outcomes	✓	
Personal attributes		
Ability to align your values with those of GLF and the school's mission statement	✓	
Positive, enthusiastic outlook, embracing risk and innovation	✓	
Self-motivated, well organised and good time manager	✓	
Encourages ideas, initiative and innovation in others	✓	
Highly motivated showing resilience, stamina and reliability under pressure	✓	
Inspires respects and confidence	✓	
Reflective and keen to develop yourself and others	✓	
Ability to communicate effectively	✓	
Safeguarding		
GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and required to apply for a DBS disclosure. We particularly welcome applicants from under- represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.		