

# St Matthias School



## Assistant Psychologist – 2 Posts

**Salary (pay award pending): £27,803 - £31,364 (Grade 5 subject to confirmation)**

**Hours:** 37 hours per week

**Contract type:** Full Time or Term Time only + 3 weeks, fixed term contract for 12 months

**Reporting to:** Educational Psychologist

We have an exciting opportunity for two new Assistant Psychologists to join our in-house Educational Psychologist to support the provision of services to meet our school community's needs.

The postholders will also provide substantive support to the SEND Support team and work closely with the Safeguarding and Pastoral teams, SLT, teachers and support staff.

Each post will have a specific area of focus, these are:

- Whole school Identification, assessment and Intervention
- Students at Risk of Permanent Exclusion

The successful candidates will receive a comprehensive package of support and CPD and will be expected to:

- support the Educational Psychologist and SENCo to identify, assess and advise on the educational, social, emotional and mental health needs of children, and offering advice and support to their families.
- deliver interventions for individuals and groups as appropriate.
- contribute to project work, working closely with the school's EP, Counsellor and Assistant Headteacher - SENCo to support the school priorities and the needs identified.
- Work in close collaboration with colleagues across the school as well as external partners, agencies and other schools.

The job requires a person who;

- Has a Degree in Psychology or equivalent
- Is committed to continuous personal development
- Has experience of working with children, young people and families within an educational setting or within children's services.
- Possess knowledge of approaches to working with pupils with special educational needs
- Is able to build effective relationships with pupils, colleagues, parents

- Has knowledge of guidance and requirements around safeguarding children

The successful candidate will share our ethos and values:

#### 1. Ethos

- To always look for and expect the best from all our students
- To promote creativity in learning design, delivery and outcome
- To be a positive role model in personal behaviours and self-management
- To respect everyone as an individual
- To take care of our learning environment
- To promote sustainable development
- To work collaboratively, embracing teamwork and partnership

#### 2. Leading Learning

- To support learning by following the agreed policies, systems and structures
- To be responsible for your own professional learning and support development of colleagues
- To be committed to student attainment
- To promote health and wellbeing, including safeguarding our students

#### 3. Community

- To work to build community cohesion
- To work positively with parents and families

#### 4. Safeguarding

- To support and contribute to the safeguarding of all our students

#### 5. Generic

To work within the framework of national legislation and in accordance with the provisions of the School Teachers Pay and Conditions Document. In addition, the post is subject to compliance with reasonable requests made by the Head teacher

Our school is committed to safeguarding and promoting the welfare of children.

This post is subject to all necessary safeguarding checks this includes satisfactory references requested prior to interview, online searches, an enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications and of the right to work in the UK.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.

Contact us now to discuss the role in more detail or to arrange a visit in school on 01902 556400 or email [recruitment@st-matthias.com](mailto:recruitment@st-matthias.com) Website: [www.st-matthias.com](http://www.st-matthias.com)