

**Person Specification: Cover Supervisor**

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|  | Essential | Desirable  |
| Qualifications | Good basic education with a minimum of 5 GCSEs A\*-C or equivalent, including Maths and English  | A levels and/or degree equivalentqualifications. |
| Experience | Experience of working in a school or with young people and any supervisory experience desirable | Experience of working as a cover supervisor or in a supply/cover capacity |
| Skills and knowledge | Good written and oral communication skills. | Understanding of the routine requirements of classroom management |
| Qualities | * A firm but friendly approach and be self-confident in dealing with young people.
* Commitment to the protection and safeguarding of children
* Tenacity/Resilience
* Planning & Organisation
* Self-motivation
* Flexibility
* Professionalism
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