

PERSON SPECIFICATION

TEACHER

	Essential	Desirable
Skills & Attributes	<ul style="list-style-type: none"> - An ability to create a safe, supportive & stimulating learning environment for all students - Effective classroom management & organisation skills - Effective planning, assessment & record keeping - An ability to select appropriate teaching & learning methods and resources according to students' differing needs 	<ul style="list-style-type: none"> - Good problem-solving skills - Excellent ICT skills - A commitment to celebrating students' achievements, skills & talents, as well as an ability to tackle problems effectively
Knowledge & Experience	<ul style="list-style-type: none"> - Excellent subject knowledge - Knowledge and understanding of the National Curriculum - Recent teaching experience (or appropriate training) with secondary-age students 	<ul style="list-style-type: none"> - An understanding of Health & Safety issues within an educational setting
General Attributes	<ul style="list-style-type: none"> - Excellent written and oral communication skills - An effective team worker with an ability to develop & maintain positive relationships with students, colleagues & parents - An ability to work effectively under pressure 	<ul style="list-style-type: none"> - Good sense of humour - A flexible approach to tasks - A willingness to contribute to the whole-school initiatives - A willingness to be involved in the school as a community & to contribute to extra-curricular activities
Professional Qualifications & Training	<ul style="list-style-type: none"> - A first degree in a subject relevant to the teaching post - A DCSF recognised teaching qualification 	<ul style="list-style-type: none"> - Evidence of a commitment to continuing professional development
Other	<ul style="list-style-type: none"> - A good attendance record in any previous employment - A commitment to equal opportunities 	