



POST	TEACHER of CHEMISTRY
RESPONSIBLE TO	HEAD of CHEMISTRY
SALARY SCALE	The appointment will be made on the Sixth Form Colleges' Employers' Association Salary spine for teaching staff – Point 1 £33,465 to point 9 £51,714
START DATE	The post will commence August 2026

Applications from all faiths are welcomed

Applications from ECTs are welcomed

CHEMISTRY at Notre Dame Catholic Sixth Form College

The College is seeking to appoint a well-qualified, high performing and enthusiastic individual to the full-time post of Teacher of Chemistry who will lead and inspire students. This is a post to join a team of professionals in a growing subject area. As student numbers continue to grow in Chemistry, we are excited to look for an additional member of staff. You should have a track record of outstanding success and be committed to providing the highest quality education for all students.

The Chemistry and Applied Science departments are high performing with consistent achievement of outstanding ALPS value added, demonstrating sustained year on year success. The Chemistry department is lively, dynamic and progressive in terms of its approaches to delivering AQA A level Chemistry and also supports the Applied Science department in delivery of science units on BTEC Level 2 and/or Level 3 Applied Science.

The department has made a major contribution to the academic standing of the College, both locally and nationally. We have been particularly successful this year in terms of the Cambridge Chemistry Challenge with many students achieving the bronze, silver or gold award.

There is a friendly and professional atmosphere within the department and a strong emphasis on encouraging a positive rapport between staff and students in the pursuit of academic success. We would welcome applications from recently qualified teachers and ECTs.

MAIN DUTIES

Teaching and Learning:

- To provide high quality learning, teaching and assessment in accordance with the duties of a main scale teacher and in accordance with the College's policies
- To have regard to the principles and values expressed in the College's Mission Statement.
- To monitor and track each learner's achievement according to value added criteria, assessment and attendance in order to ensure each learner is able to fulfil their potential.
- To contribute to the development of high-quality resources, including schemes of work and teaching, learning and assessment resources and strategies
- To contribute to the further development of the subject through enrichment, to maximise student's engagement.
- To contribute to the planning activities of the department, reflecting the needs of the students and the aims and objectives of the College.
- To embrace a varied range of teaching and learning styles appropriate to the post-16 learner through the development of a team culture including the appropriate integration of IT and online platforms into programmes of study.
- To work as part of a team and to contribute to effective working relations.
- To undertake an appropriate programme of teaching in accordance with the duties of a main scale teacher.
- To undertake the assessment of students' work in accordance with the College's assessment policy.

Quality Assurance and Professional Development:

- To actively participate in staff development activities.
- To participate in the College appraisal system.
- To contribute to the process of the setting of targets within the department and to work towards their achievement.
- To develop effective teaching and learning styles.
- To contribute to and participate in the College's procedures for lesson observation.
- To maintain accurate and up to date information concerning students and their progress.
- To contribute to the College liaison and information events e.g. attendance at the Open Mornings.
- To contribute to effective communication and consultation with parents of students when appropriate. This includes report writing and attendance at Parents' Consultation days or other occasions designated by the College.

Other:

- To have regard to the principles and values expressed in the College's Mission and Ethos Statement.
- To demonstrate a commitment to promoting and safeguarding the welfare of children and young persons in line with College policy
- To have full regard for the College's Equality and Diversity and Health and Safety requirements
- To assist in liaison with partner schools, higher education, industry, examination boards, awarding bodies and other relevant external bodies where appropriate.

- To attend meetings in accordance with the College meetings' schedule.
- To contribute to the provision of a stimulating teaching environment whilst adhering to the Health and Safety policy of the College.
- To perform such other duties as may be reasonable assigned by the principal which reasonably correspond to the general character of the post and are commensurate with its level of responsibility.

Please note: The job description is an outline of the key tasks and responsibilities and is not intended to be an exhaustive list. The job may change over time to reflect the changing needs of the College, as well as the personal development needs of the post holder. Any changes would be discussed with the post-holder prior to implementation.

PERSONAL AND PROFESSIONAL REQUIREMENTS

Method of Assessment

A = Application I = Interview T = Task C = Certificate/s R = Reference

Essential	Method of Assessment
• A Good Honours Degree in Chemistry Studies or relevant subject	A, C
• Post Graduate Certificate of Education or equivalent (Secondary or F.E.)	A, C
• Able to demonstrate outstanding results at A level, Level 3 and/or GCSE	A, I, R,T
• An excellent classroom teacher of Chemistry and have the ability to teach Chemistry at Level 3 Advanced Level.	A, I, R,T
• Evidence of successful teaching and learning strategies including stretching the more able	A, I, R,T
• A high level of motivation with a positive 'can do' attitude and flexible approach	A, I, R,T
• Have an ability to set and achieve high standards for themselves and students	A, I, R,T
• Have a commitment to a student-centred approach to the learning process	A, I, R,T
• Have the ability to manage student progress and achievement and complete all relevant documentation.	A, I, R,T
• Ability to use IT to enhance teaching and learning	A, I, R,T
• Ability to adopt a creative and imaginative approach to developing resources	A, I, R,T
• Evidence of successful employment of strategies for differentiation in teaching and learning	A, I, T
• Be relentlessly proactive with students, staff and all members of the College community	A, I, R,T
• Ability to enthuse, inspire and motivate students	A, I, R,T
• Experience of implementing effective quality improvement strategies	A, I, R,T
• Have a high level of organisational and administrative skills with an ability to prioritise workloads and meet deadlines	A, I, R,T
• Excellent interpersonal and communication skills	A, I, R,T

• Have a sense of humour, be able to keep issues in perspective, celebrate success and address under productivity.	A, I, R,T
• Able to display high levels of skills in the management of learning	A, I, R
• Have an awareness and understanding of current developments in the Chemistry subject area	A, I, R,T
• The ability to contribute effectively to a team	A, I, R
• Be willing to undergo further personal/professional development	A, I
• Excellent record of attendance and punctuality	A, R
• Commitment to Safeguarding and promoting the welfare of young people	A, I, R,T
• Display the values, attitudes and behaviour consistent with the Catholic ethos of the College	A, I, R, T

Desirable

• Experience of working in a successful department	A, I, R
• Knowledge of developments in the post-16 sector	A, I,
• Relevant successful industry experience	A, I, R

To apply for a job, you must be eligible to work in the UK.

The application form plays a most important part in our selection process. **Please do not send us your standard CV (curriculum vitae).** It is vital that you fill in the form as fully and accurately as possible.

At the initial shortlisting stage we will pay particular attention to how well your experience and skills fit **the criteria of the Person Specification and you should address each of these clearly in your application.**

The College is committed to Safeguarding and promotes the welfare of young people and expects all staff, students and volunteers to share this commitment.

In promoting equality we welcome applications from all sections of the community.

This post is subject to an enhanced Disclosure and Barring Service check under the Protection of Children and Young Persons procedures. If you are selected for interview you will be required to consent to the necessary enquiries being made.

Completed applications should be returned via the TES Portal.

Closing date: 9am on 4th March 2026

It is intended that interviews will take place week beginning **9th March 2026**

Applicants who have not been contacted within four weeks of the closing date should assume that, on this occasion, their application has been unsuccessful.

Thank you for your enquiry and interest in this post.

About Notre Dame Catholic Sixth Form College

Notre Dame Catholic Sixth Form College is one of the top sixth form colleges in the country with a historical track record of success. We are extremely proud of all our students' achievements, especially the individual progression that they each make in their time with us. The success is built upon teamwork between staff and students. Our staff are passionate about working with young people and always go the extra mile to provide guidance and support to help them succeed.

We are in a prime central location adjacent to Leeds University, within walking distance of the city centre with good transport connections to the rail/bus stations, uniquely situated down a tree lined avenue which provides a peaceful almost non-urban setting. Parking on site is provided.

Our core activity is to provide education for students aged 16-19, offering a range of A Level and BTEC courses, at both level 2 and 3. We are a highly successful college of approximately 2800 full time 16-18 year olds and oversubscribed each year. Student destinations are excellent, with circa 80% progressing to University, a significant number achieving Russell Group and Oxbridge places, and with an increasing number of students opting for apprenticeships. Students study in a purposeful and diverse environment with a strong focus on respect in which every learner genuinely does matter.

An Outstanding College

We are very proud our recent Ofsted inspection has again graded the College for all areas as **Outstanding** demonstrating a sustained track record of outstanding both academically and pastorally. Our results at A level and BTEC/CTEC as measured by ALPs are consistently outstanding, which puts Notre Dame Catholic Sixth Form College one of the top Sixth Form Colleges in the country. There is a culture of high expectations and rigorous quality improvement in all areas with students continuously achieving well above their target grades and making a positive contribution to the College and its wider community. Student attendance and behaviour are exemplary, illustrating that the Catholic mission and ethos of the College is lived out at all levels.

Our Community

Notre Dame offers Catholic students from Leeds and surrounding towns and districts an excellent opportunity to continue their education in an environment that lives by its mission to build a community based on faith and trust. The College has a high proportion of students from disadvantaged areas (the College is in the lowest quartile of providers nationally in terms of disadvantage). Students are supported in their personal, academic and spiritual needs. Although the majority of the students are from Catholic backgrounds, the College welcomes students of other faiths and celebrates the diversity of the student population.

Links with the Catholic and local high schools are very strong. The Principal meets regularly with Head Teachers to discuss and share a wide range of curriculum, pastoral and strategic issues. Relationship with the Diocese of Leeds are maintained through the foundation governors.

The College has outstanding links with both the local and wider community. Learners and staff fully contribute to this for example, students at the College are encouraged to engage in volunteer work within the community. Voluntary work is carried out in the local community by the CAFOD Group; Health and Social Care students; the Medevs (medical, dentistry and veterinary Chemistry & Creative Digital Chemistry enrichment group) and Chaplaincy. The curriculum departments

also contribute widely to the links with local community groups, employers, charities and local primary schools.

Notre Dame has an extensive range of enhancement and enrichment activities, involving many team sports, drama and overseas visits. There is a first class programme of student support and a very active Chaplaincy group.

As a Catholic Sixth Form College we strive to be a centre of educational excellence for the community built on faith, respect and trust. We celebrate diversity amongst all our students and staff and seek to nurture the gifts of each individual through high quality teaching and learning and dedicated pastoral care.

Staff at Notre Dame Catholic College

Notre Dame Catholic College has achieved all of its success through the hard work, skills and commitment of all staff. We seek to work with an inclusive and transparent style of management, which is open, consultative and encourages all staff to participate in the leadership and management of the College. The development of staff skills is a priority for the College and teams are encouraged to innovate and continuously improve Notre Dame's curricular and pastoral offer to its students.

A core focus on **Staff wellbeing** is key to our success, the college provides numerous initiatives throughout the year to support wellbeing and everything we do is underpinned by the Framework for Ethical Leadership in Education.

What our staff say about Notre Dame Catholic College

Teacher of Chemistry & Creative Digital Chemistry

'I have worked here for 13 years because it is a college which cares about the students both academically and pastorally and which allows them to achieve their potential.'

Head of Department

'Working at Notre Dame was the best career decision I could have made. Since my first day I have always felt supported, challenged but above all empowered to teach my subject the way I want to teach it.'

ECT

'I am new to the College and I have found everyone to be so supportive and helpful. There is an air of kindness and I am trusted to do my best for our students. Everyone is in it together to work, succeed and grow.'

Teacher of Health and Social Care

'I have been here for nearly 9 years and cannot believe how fast time has flown. I absolutely love it here, the great students, the wonderful staff who are genuinely so caring and the feeling of being part of such a 'tight' family. We all do work hard, but I don't mind as I feel valued and appreciated. Even though I am Sikh, I have always felt a strong sense of connection within this Catholic college allowing me to develop strong friendships. I honestly believe that my time at Notre Dame has enabled me to be the best possible version of myself as a professional and as a person.'



Notre Dame
CATHOLIC SIXTH FORM COLLEGE

WHAT OUR STUDENTS SAY ABOUT US



Name: Lucy Taylor

School: BBG Academy

Programme of Study: A-level French, Biology, Law & Geography

"Studying at Notre Dame has been an incredible experience. The supportive teachers, welcoming community, and inspiring atmosphere have helped me grow both academically and personally. I feel fully prepared for my future".



Name: Sivin Viji

School: St Thomas a Becket Catholic Secondary School

Programme of Study: A-level Biology, Chemistry and Maths

"I'm glad I chose to study at Notre Dame because it has given me the opportunity to meet new people. There's a wide range of enrichment activities related to my subjects that will help me with my medicine application".



Name: Fanta Sanneh

School: Mount St Mary's Catholic High School

Programme of Study: Health T Level

"Notre dame is a diverse and inclusive college that empowers and celebrates the different cultures and beliefs that bring the ND community together which I'm proud to be a part of".