



BOROUGHBRIDGE HIGH SCHOOL
PERSON SPECIFICATION

JOB TITLE: Cover Supervisor/General Teaching Assistant

Essential upon appointment	Desirable on appointment (if not attained, development may be provided for successful candidate)
<p>Knowledge</p> <ul style="list-style-type: none"> • Good numeracy / literacy skills 	<ul style="list-style-type: none"> • Good understanding of child/young people's development and learning processes • Understanding of classroom roles and responsibilities • Working knowledge of relevant policies and legislation e.g. child protection and health & safety • Knowledge of behaviour management techniques •
<p>Experience</p> <ul style="list-style-type: none"> • Experience of working with Children & Young People 	<ul style="list-style-type: none"> • Managing student behaviour
<p>Qualifications</p> <ul style="list-style-type: none"> • Level 2 qualification in English and Maths at Grade C or equivalent 	
<p>Occupational Skills</p> <ul style="list-style-type: none"> • Good written and verbal communication skills: able to communicate effectively with all children, young people, families and carers • Demonstrable ICT skills 	
<p>Personal Qualities</p> <ul style="list-style-type: none"> • Ability to work successfully in a team • Willing to learn and develop new skills • Confidentiality 	

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<p>Other Requirements</p> <ul style="list-style-type: none"> • Enhanced DBS Clearance • To be committed to the school's policies and ethos • To be committed to Continuing Professional Development • Motivation to work with children and young people • Ability to form and maintain appropriate relationships and personal boundaries with children and young people. • Emotional resilience in working with challenging behaviours and attitudes • Ability to use authority and maintaining discipline 	