



**CHURCHER'S  
COLLEGE**

# The Art Department

Teacher of Art - April or September 2021

Teacher of Art (Part time 0.8) - April or September 2021

Teacher of Art (Temporary cover) - April 2021

## The School

Churcher's College is an Independent coeducational day school offering Nursery, Junior, Senior and Sixth Form education. With 950 pupils in the Senior School and 250 pupils in the Junior School (excluding the Nursery) of approximately equal numbers of boys and girls, Churcher's College enjoys recognition as one of the most accomplished independent, coeducational day schools in the country.

The school is hosted on two campus sites in Hampshire enabling the Junior School and Nursery pupils to flourish in their own beautiful grounds in Liphook, whilst maintaining close links to the Senior School and Sixth Form located in nearby Petersfield. Both sites offer on-site playing fields and unrivalled facilities, providing the comfort and opportunities of an open, healthy environment.

Churcher's College offers the widest range of experiences and the opportunity to be the best. The school has received independent acknowledgement for its academic success, creative arts, performing arts, adventurous activities and sporting achievements. Churcher's is an inclusive school where parents, children, staff and friends all contribute

to the rich and broad education provided. We aim to nurture children into educated, informed, socially responsible and respectful citizens ready to succeed in life.

## Teaching at Churcher's College

We provide an excellent education for all pupils based upon traditional values and academic standards, personal discipline and the development of self-confidence. This is accomplished within a caring environment and a positive balance between academic studies and enterprise and adventure outside the classroom.

A dynamic and innovative place to work, Churcher's College is academically strong (2019 A Levels: 86% A\* to B grades, 63% A\* and A grades. 2019 GCSEs: 99 % grades 9 to 4, 71% grades 9 to 7. 2020 A Levels: 94% A\* to B grades, 71% A\* and A grades. 2020 GCSEs: 100% grades 9 to 4, 85% grades 9 to 7) and has been recognised as a 'Top 100 Independent School' by A Level results and winner of the 'A Level Award for the South of England 2017' at the British Education Awards.

Beyond the classroom we offer a vibrant and extensive extra-curricular programme. With over 35 sports teams representing the school a term and

unbeaten seasons, sport has strength in numbers and ability. Music and drama flourish with many pupils taking music lessons, numerous accomplished ensembles, and regular highly reviewed and varied student drama productions ranging from A Christmas Carol to Miss Saigon. Getting outdoors with our adventure programme is very popular; CCF, Duke of Edinburgh, plus First and World Challenge expeditions offer exciting opportunities to staff as well as pupils.

## Our Teachers

Our teachers are gifted individuals who are able to inspire pupils with their enthusiasm and subject knowledge. They are committed to high quality teaching and participate in the extra-curricular programme. Most are graduates with postgraduate certificates. Those without PGCEs are supported to gain the qualifications soon after appointment. Training and professional development programmes are established, and we are experienced in managing Newly Qualified Teachers. Our staff are both NQTs and experienced teachers; providing a stimulating and rewarding environment.



## The Art Department

The Art Department consists of four well-equipped studios; two of which are for A Level allowing each student to have their own discrete space. There are two large studios for the bulk of classroom teaching.

We require an enthusiastic teacher, qualified in teaching general Art, including Fine Art. Art is compulsory for the first three years and becomes an option at GCSE and A Level, where students achieve a very high level of exam success.

The successful applicant would be required to teach throughout the school (including GCSE and A Level).

We aim to provide an exciting programme of visual education in an interesting and stimulating environment, in which all students are enabled to realise their full creative potential.

We display students' work throughout the school which we believe is rewarding for the students exhibiting as well as fostering an appreciation of Art and a respect for the work of other pupils. Students' work is also regularly entered for a range of national competitions, resulting in significant success.

During the first three years the students are provided with a thorough base in the use of a variety of materials and techniques, enabling them to develop their visual perception skills and their knowledge and understanding of Art.

Typical project work in the lower school will consist of both practical and contextual investigations, encouraging pupils to develop their individual creativity and artistic strengths whilst also freely exploring new ideas, themes, media and techniques. Activities will include opportunities to:

- Draw from first-hand and from secondary experience.

- Research and critically engage with related artists' work and concepts.
- Develop initial studies and ideas into more refined personal responses.

At GCSE and A Level, we follow OCR courses in Art and Design, which are Fine Art based, and continue to develop students' skills to a high level in the areas of painting, mixed media, photography and the use of digital imagery. Students will also complete relevant contextual studies.

## Qualities and Experience

Applicants should have:

- energy, enthusiasm and the ability to inspire students.
- adaptability to a variety of teaching situations, including whole class lower school Art, exam classes and variable extra-curricular groups
- good judgement in assessing work and pupils
- the ability to plan, implement and review schemes of work and marking policies within the department
- decisiveness in classroom control
- the ability to work both independently and within a supportive department and manage and support other members of the Art Department
- a willingness to commit to extracurricular Art and develop further opportunities within Art outside the formal curriculum
- the drive and imagination to seek new ways to promote Art within the school

## Application Details

As a consequence of the Children Act 2006 and KCSIE 2019, all staff appointed to positions at Churcher's College must undergo a check with the Disclosure & Barring Service. A copy of the School's Recruitment, Selection and Disclosure Policy and Procedure is available on the website. Two written references will be required and any gaps in employment records will be investigated. It is also necessary for all staff to notify the

Headmaster before the appointment of any convictions, or other factors which may be relevant to their employment in a school environment. Churcher's College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Churcher's College aims to be a fair employer and is committed to equal opportunities.

Churcher's College does not discriminate against employees on the basis of gender, ethnic origin, religion or religious belief, disability or age.

Application forms with covering letter and CV (optional) should be sent to the Headmaster at Churcher's College, Petersfield, Hampshire GU31 4AS or by email to [recruitment@churcherscollege.com](mailto:recruitment@churcherscollege.com) by mid-day on Wednesday 20 January 2021. Interviews will take place on Wednesday 27 and Thursday 28 January 2021.

***We have one full time position to fill, one part time (0.8) and two temporary posts. The temporary posts could be full or part time for one term only starting in April 2021. Please make it clear on your application and or covering letter which post(s) you are applying for.***

## Terms and conditions

Salary will be calculated according to experience and responsibility at an appropriate point on the Churcher's College salary scale, which is higher than state levels.

Assistance with accommodation may be available.

The children of staff are eligible for a fee remission subject to satisfying the usual entry requirements.

A contribution to re-location costs can be claimed subject to the terms of appointment for the post.